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OF MACHINISTS AND AEROSPACE WORKERS, DISTRICT
LODGE NO. 160

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
REGION 19

INTERNATIONAL ASSOCIATION OF
MACHINISTS AND AEROSPACE
WORKERS, DISTRICT LODGE NO. 160,

Charged Party,

and

SSA TERMINALS, LLC,

Charging Party,

and

INTERNATIONAL LONGSHORE AND
WAREHOUSE UNION,

Party in Interest.

No. 19-CD-238056

**REQUEST THAT BOARD TAKE
ADMINISTRATIVE NOTICE**

Charged Party, International Association of Machinists and Aerospace Workers, District Lodge No. 160, requests that the Board take administrative notice of the attached Compliance Specification and Notice of Hearing.

This Notice is relevant to this case because if the Board awards the amounts sought, plus interest, it will be in excess of \$3,000,000. This may well cause financial stress to the ILWU and

thus it would not be an adequate representative of the employees involved in this dispute. For these reasons, the Board should take administrative notice of this Compliance Specification and Notice of Hearing in this matter.

Dated: August 8, 2019

Respectfully Submitted,

WEINBERG, ROGER & ROSENFELD
A Professional Corporation

By: /s/ David A. Rosenfeld
DAVID A. ROSENFELD

Attorneys for Charged Party, INTERNATIONAL
ASSOCIATION OF MACHINISTS AND
AEROSPACE WORKERS, DISTRICT LODGE
NO. 160

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WR & R

UNITED STATES OF AMERICA
BEFORE THE NATIONAL LABOR RELATIONS BOARD
REGION 32

INTERNATIONAL LONGSHORE AND
WAREHOUSE UNION (PACIFIC CRANE
MAINTENANCE COMPANY, INC)

and

Case 32-CB-005932

INTERNATIONAL ASSOCIATION OF
MACHINISTS & AEROSPACE WORKERS, AFL-
CIO AND INTERNATIONAL ASSOCIATION OF
MACHINISTS AND AEROSPACE WORKERS,
DISTRICT LODGE 190, LOCAL LODGE 1546,
AND LOCAL LODGE 1414, INTERNATIONAL
ASSOCIATION OF MACHINISTS &
AEROSPACE WORKERS, AFL-CIO AND
INTERNATIONAL ASSOCIATION OF
MACHINISTS AND AEROSPACE WORKERS,
DISTRICT LODGE 190, LOCAL LODGE 1546,
AND LOCAL LODGE 1414

COMPLIANCE SPECIFICATION AND NOTICE OF HEARING

On May 29, 2018, the United States Court of Appeals for the District of Columbia Circuit issued an Opinion and Judgment granting the Board's cross-application for enforcement and enforcing a Decision and Order dated June 17, 2015, of the National Labor Relations Board (the Board), reported at 362 NLRB No. 120 (2015). On July 24, 2018, the court issued a Mandate enforcing in full the provisions of the Board's Decision and Order, in part, directing International Longshore & Warehouse Union (Respondent Union) to preserve and, within 14 days of a request or such additional time as the Regional Director may allow for good cause shown, provide at a reasonable place designated by the Board or its agents all records, including an electronic copy of such records if stored in electronic form, necessary to analyze the amount due under the terms of the Order, and to jointly and severally reimburse all present and former unit employees who joined

DOCKET

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CALENDAR

the Respondent Union on or since March 31, 2005, for any initiation fees, periodic dues, assessments, or any other moneys they may have paid or that may have been withheld from their wages pursuant to the PMA-ILWU collective-bargaining agreement, together with interest as prescribed in *New Horizons*, 283 NLRB 1173 (1987), compounded daily as prescribed in *Kentucky River Medical Center*, 356 NLRB 6 (2010). As controversy currently exists over the amounts of reimbursements due under the terms of the Board's Order, the undersigned Regional Director of the National Labor Relations Board for Region 32, pursuant to the authority duly conferred upon her by the Board, hereby issues this Compliance Specification and Notice of Hearing and alleges that the reimbursement due under the Board's Order, as enforced by the D.C. Circuit, is as follows:

UNIT EMPLOYEES AND BACKPAY PERIOD

1.

(A) Pursuant to the Board's Order, the affected unit employees who are entitled to reimbursement are all present and former unit employees who joined the Respondent Union on or since March 31, 2005. Unit employees are maintenance and repair mechanics who performed bargaining unit work at the APMT terminals in Oakland, California (Oakland unit employees) and Tacoma, Washington (Tacoma unit employees) on a steady basis on or since March 31, 2005, and/or for sufficient time periods on or since March 31, 2005, so that they would have had to join the Charging Party Union had it been recognized as the collective-bargaining representative of the unit.

(B) The backpay period for the Oakland unit employees performing maintenance and repair work for Pacific Crane Maintenance Company (PCMC) in the Oakland, California terminals begins on or about September 17, 2005, the date when affected Oakland unit employees began paying dues, assessments, initiation fees, and fines to Local 10 of Respondent

Union. The backpay period for the Oakland unit employees continues through June 30, 2013, after which a successor employer took control of the operations in Oakland.¹

(C) The backpay period for the unit employees performing maintenance and repair work for PCMC in the Tacoma, Washington terminals begins on or about July 23, 2005, the date when affected Tacoma unit employees began paying dues, assessments, initiation fees, and fines to Local 23 of Respondent Union. The backpay period for the Tacoma unit employees continues through about November 2016, when PCMC ceased doing business in Tacoma.

(D) Although required by the enforced Board's Order, Respondent Union failed to produce appropriate records in electronic or other formats to show the amounts paid by Oakland and Tacoma unit employees in monthly dues, fees, fines, and assessments during the backpay period either through direct payment or by payroll deductions.

(E) Through third party records and information obtained from Respondent Union, unit employees, and Charging Party Union, it was determined that approximately 99 Oakland unit employees and 102 Tacoma unit employees, whose names are listed in **Appendix A**,² were affected by the unfair labor practices and are entitled to reimbursement of all monthly dues, fees, fines, and assessments paid to Respondent Union or its locals during the backpay periods.

¹ Compliance with Respondent Union's monetary liability to the Oakland unit after June 30, 2013, will be dealt with in Cases 32-CA-110280 and 32-CB-118735.

² The Regional Director reserves the right to amend the list of employees eligible to receive reimbursements if it receives records showing that an individual was inappropriately included or excluded.

COMPUTATION OF REIMBURSEMENTS

2.

(A) Pursuant to the Board Order, an appropriate measure of the estimated reimbursements owed is to identify the months and years within the backpay period during which each unit employee performed unit work at the Oakland and Tacoma locations and calculate the estimated monthly dues, fees, fines, and assessments each unit employee would have paid during these specific periods to the Respondent Union, plus interest as computed and described in *New Horizons* and *Kentucky River*.

(B) **Appendix B** shows the rates used in the calculations of estimated monthly dues, fees, fines, and assessments charged by Locals 10 and 23 of Respondent Union to the unit employees.

(C) Respondent failed to provide records showing the rates and amounts of the dues, fees, and fines actually paid by unit employees; therefore, the rates and assumptions in Appendix B were obtained from annual financial reports (LM-2 reports) filed by the International Longshore and Warehouse Union and/or its locals with the Department of Labor, and/or were reported to the Region by employees and/or the Charging Party Union.

(D) It was assumed that A-book and B-book initiation fees were one-time fees paid by each unit employee to Respondent Union on the date of their registration as either B-book or A-book members. The A-book initiation fee amounts in Appendix B are average amounts of what employees reported having paid to each local. The B-book initiation fee amounts were obtained from the LM-2 reports referenced in paragraph 2(C).

(E) In the absence of records showing the actual amounts paid to Respondent Union, missed meeting fees, missed vote fees, and work permit fees were assumed to have been

assessed on a monthly or annual basis, as noted in Appendix B. The missed meeting and missed vote fees/fines amounts were reported by employees and Charging Party Union. The work permit amounts were obtained from the Local 23 LM-2 reports.

(F) Third party records obtained by the Region show the 1) the total number of shifts worked by mechanics while performing maintenance and repair work for PCMC at the relevant terminals in Oakland and Tacoma for each year in the backpay period, 2) total number of shifts worked by the mechanics for all employers for each year in the backpay period, 3) payroll dues and pro rata deduction amounts, and 4) registration records for each employee showing the dates in which each employee registered as a casual, B-book, and/or A-book member.³

(G) These records indicate that dues were deducted for some employees, while no dues were deducted for others, although the employees were working PCMC shifts, and thus, were active Respondent Union members who would be required to pay monthly dues. It is assumed that these employees chose to pay dues directly to the Respondent Union and not via payroll deductions.

(H) Where the records show that the unit employees paid monthly dues via payroll deductions, where these deductions appear to have been full payment for the monthly dues for the time periods spent working PCMC shifts, and where most or all of the shifts worked by the unit employee were PCMC shifts, then the reported amount of dues deductions as shown in the records was used as the full amount in monthly dues to be reimbursed to the unit employee for that year.

³ Records were obtained from Pacific Maritime Association (PMA,) an employer association of which PCMC was a member during the relevant time period. PMA maintains records of shifts worked and payroll dues deductions pertaining to employees employed by its member employers.

(I) Because Respondent Union did not provide any records showing the amounts it received in dues via direct payments made by unit employees, where the records show that no dues were deducted via payroll deductions, and/or where only a portion of the total number of shifts worked were for PCMC, the following formula was applied:

- i. It is assumed that each unit employees would have worked 5 shifts per week, and 4 weeks per month. Thus, the number of weeks presumably worked by each employee was calculated by taking the number of PCMC shifts and dividing that by 5.
- ii. This number of weeks was divided by 4, rounded to the lowest number of months per year during which the shifts could have been worked, up to the maximum number of total possible months in the year.
- iii. The highest number of possible months in 2005 for Oakland would have been 4 months (September-December), and 6 months in 2013 (January-June). In the remaining years (2006-2012), the maximum number of months is 12.
- iv. The maximum number of possible months in 2005 for Tacoma would have been 6 months (July-December). For years of 2006-2015, the maximum number of months is 12, and 11 months for 2016.
- v. The number of months is multiplied by the monthly rates in Appendix B to obtain an estimate of dues paid to Respondent Union for the time spent working PCMC shifts at the relevant Oakland and Tacoma terminals.
- vi. Where no data was available, averages were used, as indicated in the attached appendices.

(J) Consistent with the formula described above in paragraphs 2(B) through 2(I), inclusive, the number of PCMC shifts, the total number of shifts worked for all employers including PCMC, the number of calculated months worked for PCMC, estimated monthly dues and fees paid by each affected Oakland unit employee in each of the calendar years in the backpay period are set forth in the following:

- i. 2005 calculations for unit employees in Oakland are set forth in **Appendix C.1**,
- ii. 2006 calculations for unit employees in Oakland are set forth in **Appendix C.2**,
- iii. 2007 calculations for unit employees in Oakland are set forth in **Appendix C.3**,
- iv. 2008 calculations for unit employees in Oakland are set forth in **Appendix C.4**,
- v. 2009 calculations for unit employees in Oakland are set forth in **Appendix C.5**,
- vi. 2010 calculations for unit employees in Oakland are set forth in **Appendix C.6**,
- vii. 2011 calculations for unit employees in Oakland are set forth in **Appendix C.7**,
- viii. 2012 calculations for unit employees in Oakland are set forth in **Appendix C.8**,
- ix. 2013 calculations for unit employees in Oakland are set forth in **Appendix C.9**,

(K) Consistent with the formula described above in paragraphs 2(B) through 2(I), inclusive, the number of PCMC shifts, the total number of shifts worked for all employers including PCMC, the number of calculated months worked for PCMC, estimated monthly dues and fees paid by each affected Tacoma unit employee in each of the calendar years in the backpay period are set forth in the following:

- i. 2005 calculations for unit employees in Tacoma are set forth in **Appendix D.1**,
- ii. 2006 calculations for unit employees in Tacoma are set forth in **Appendix D.2**,
- iii. 2007 calculations for unit employees in Tacoma are set forth in **Appendix D.3**,
- iv. 2008 calculations for unit employees in Tacoma are set forth in **Appendix D.4**,

- v. 2009 calculations for unit employees in Tacoma are set forth in **Appendix D.5**,
- vi. 2010 calculations for unit employees in Tacoma are set forth in **Appendix D.6**,
- vii. 2011 calculations for unit employees in Tacoma are set forth in **Appendix D.7**,
- viii. 2012 calculations for unit employees in Tacoma are set forth in **Appendix D.8**,
- ix. 2013 calculations for unit employees in Tacoma are set forth in **Appendix D.9**,
- x. 2014 calculations for unit employees in Tacoma are set forth in **Appendix D.10**,
- xi. 2015 calculations for unit employees in Tacoma are set forth in **Appendix D.11**,
- xii. 2016 calculations for unit employees in Tacoma are set forth in **Appendix D.12**.

(L) **Appendix E** sets forth the totals due to each Oakland unit employee for every year during the Oakland backpay period, and **Appendix F** sets forth the totals due to each Tacoma unit employee for every year during the Tacoma backpay period.

(M) **Appendix G** is a summary of the amounts owed per year for each location, and a summary total for both locations combined.

(N) Total amounts due to each employee in reimbursement is the sum of all monthly dues, fees, assessments, if applicable, as shown in **Appendices C through G**, plus daily compound interest to be computed at a later date.

SUMMARY

3.

(A) Summarizing the facts and calculations specified in the above paragraphs and in Appendices A through F, inclusive, the obligation of Respondent Union to make whole the identified discriminatees in accordance with the Board's Order and the D.C. Circuit Court's enforcement will be discharged as of the date of this Specification by total payment of **\$1,889,532.36**, including payment to them in the amounts opposite the employees' names as set

forth in **Appendices E and F**, plus interest compounded on a daily basis until the date of payment.

(B) The Regional Director, or her designee, reserves the right to amend any or all of the provisions of this Specification including to reflect information not currently known to the Regional Director.

ANSWER REQUIREMENT

Respondent is notified that, pursuant to Section 102.56 of the Board's Rules and Regulations, it must file an answer to the Compliance Specification. The answer must be **received by this office on or before August 26, 2019, or postmarked on or before August 25, 2019.** Unless filed electronically in a PDF format, Respondent should file an original and four copies of the answer with this office and serve a copy of the answer on each of the other parties.

An answer may also be filed electronically by using the E-Filing system on the Agency's website. In order to file an answer electronically, access the Agency's website at <http://www.nlr.gov>, click on **E-Gov**, then click on the **E-Filing** link on the pull-down menu. Click on the "File Documents" button under "Regional, Subregional and Resident Offices" and then follow the directions. The responsibility for the receipt and usability of the answer rests exclusively upon the sender. Unless notification on the Agency's website informs users that the Agency's E-Filing system is officially determined to be in technical failure because it is unable to receive documents for a continuous period of more than 2 hours after 12 noon (Eastern Time) on the due date for filing, a failure to timely file the answer will not be excused on the basis that the transmission could not be accomplished because the Agency's website was off-line or unavailable for some other reason. The Board's Rules and Regulations require that such answer be signed and sworn to by the respondent or by a duly authorized agent with appropriate power of attorney

affixed. See Section 102.56(a). If the answer being filed electronically is a PDF document containing the required signature, no paper copies of the answer need to be transmitted to the Regional Office. However, if the electronic version of an answer to a Compliance Specification is not a PDF file containing the required signature, then the E-filing rules require that such answer containing the required signature be submitted to the Regional Office by traditional means within three (3) business days after the date of electronic filing.

Service of the answer on each of the other parties must be accomplished in conformance with the requirements of Section 102.114 of the Board's Rules and Regulations. The answer may not be filed by facsimile transmission.

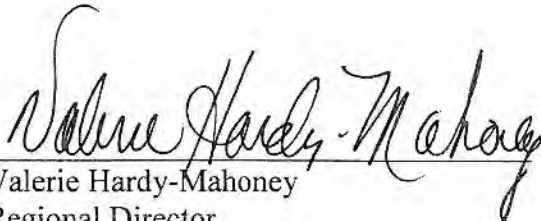
As to all matters set forth in the Compliance Specification that are within the knowledge of Respondent, including but not limited to the various factors entering into the computation of gross backpay, a general denial is not sufficient. See Section 102.56(b) of the Board's Rules and Regulations, a copy of which is attached. Rather, the answer must state the basis for any disagreement with any allegations that are within the Respondent's knowledge, and set forth in detail Respondent's position as to the applicable premises and furnish the appropriate supporting figures.

If no answer is filed or if an answer is filed untimely, the Board may find, pursuant to a Motion for Default Judgment, that the allegations in the Compliance Specification are true. If the answer fails to deny allegations of the Compliance Specification in the manner required under Section 102.56(b) of the Board's Rules and Regulations, and the failure to do so is not adequately explained, the Board may find those allegations in the Compliance Specification are true and preclude Respondent from introducing any evidence controverting those allegations.

NOTICE OF HEARING

PLEASE TAKE NOTICE THAT on October 1, 2019, at 9:00 a.m., at the Oakland Regional Office of the National Labor Relations Board, 1301 Clay Street, Suite 300N, Oakland, CA, 94612-5224, and on consecutive days thereafter until concluded, a hearing will be conducted before an administrative law judge of the National Labor Relations Board. At the hearing, Respondent and any other party to this proceeding have the right to appear and present testimony regarding the allegations in this Compliance Specification. The procedures to be followed at the hearing are described in the attached Form NLRB-4668. The procedure to request a postponement of the hearing is described in the attached Form NLRB-4338.

DATED AT Oakland, California this 5th day of August 2019.


Valerie Hardy-Mahoney
Regional Director
National Labor Relations Board
Region 32
1301 Clay Street, Suite 300N
Oakland, CA 94612-5224

Attachments

Appendix A

Affected unit employee lists			
Oakland		Tacoma	
1 Abrams, Princess L	71 Padilla, Hector A	1 Abalos, Gregorio C	71 OBrien, Kenneth V
2 Alvarez, Manuel C	72 Paredes, Francisco J	2 Ahlgren, Herbert M	72 Otto, Chris R
3 Amador, Jose	73 Parker, Howard L	3 Anderson, Harvey R	73 Pachal, Richard M
4 Anderson, Paul L	74 Payne, Bobby R	4 Anderson, John E	74 Paulson, Tom C
5 Ayala, Nelson A	75 Paz, John R.	5 Anderson, Nicholas G	75 Perrine, Matthew N
6 Baldwin, John P	76 Philpott, Doug E	6 Ashmore, William S	76 Phonesaithip, Norkhoun A
7 Bell, David B	77 Piazza, Michael E	7 Barczak, Joseph J	77 Qunell, Patrick J
8 Bell, Ronnie L	78 Pierce, Glen A	8 Been, Nathan B	78 Sawyer, Jesse M
9 Bennesen, Neil K	79 Piputtana, Surasuk	9 Bock, Eric H	79 Spindle, Brad C
10 Bevineau, Joseph L	80 Punla, Kenneth V	10 Butchart, Randall J	80 Stevenson, Brandon
11 Boardman, David E	81 Quijano, Luis A	11 Cable, Ralph W	81 Suchan, David D
12 Buckner, Billy	82 Reyes, Eric S	12 Chaney, Arch A	82 Swanson, Mark J
13 Byers, Nordan A	83 Robles, Jose G	13 Clark, Anthony T	83 Taylor, Kent C
14 Castanho, Dominic J	84 Robles, Jose L	14 Colberg, Matthew S	84 Terrell, Kevin P
15 Castillo, Randall J	85 Rodrigues, Gary D	15 Cole, Gregory D	85 Theoharis, Jacob N
16 Ceccarelli, Matthew C	86 Rohse, Gordon A	16 Coles, Gregory D	86 Thompson, Rex A
17 Cepek, Bob	87 Rosie, David G	17 Conde, Oscar J	87 Thongvanh, Bryan K
18 Cheung, Jayson T	88 Roya, Kevin E	18 Coon, William E	88 Thornbrugh, Claude A
19 Clarke, Justin A	89 Rundle, Steven W	19 Cornwell, Jonathan M	89 Tucker, Mario P
20 Costa, John L	90 Salas, Ricardo V	20 Coudriet, Harry J	90 Upshaw, Andrew J
21 da Silva, Stephen M	91 Sensabaugh, Thomas E	21 Coudriet, Wayne L	91 Vadset, Scott H
22 Dake, Kevin J	92 Serrano, Gerardo	22 Crane, Quenten D	92 Wallace, Wayne L
23 De Leon, Walter E	93 Villalpando, Jesus	23 Davidson, Dan J	93 Walters, Clarence
24 Dela Cruz, Isabelo O	94 West, Clinton E	24 DeSerisy, Floyd J	94 Westhead, John J
25 Dimassimo, James J	95 White, David S	25 Dominguez, Thomas F	95 Westling, Robby J
26 Dominguez, Martin R	96 Willis, Milton G	26 Douglas, William J	96 Wilcher, William A
27 Ealy, Patrick	97 Woerz, Daniel T	27 Eberle, Jeff*	97 Willecke, Richard A
28 Eliopoulos, Peter J	98 Wright, John C	28 Faas, Carlos J	98 Williams, Glenn P
29 Fairfield, Joe A	99 Yee, Kris J	29 Finn, Terence	99 Wilper, Michael C
30 Falla, Fullomoie L		30 Frick, John K	100 Worrell, Darwin W
31 Fernandez, Carlos F		31 Frisvold, Jeffrey D	101 Yakimenko, Peter
32 Figueroa, Cristobal R		32 Fulton, Jim W	102 York, Greg*
33 Fox, Paul D		33 Gagne, Steven J	
34 Freyler, Paul		34 Gallian, Dale A	
35 Garitano, Gina L		35 Gorham, Dana V	
36 Gomez, Jesus		36 Greene, Earl	
37 Gonzalez, Juan		37 Greenwood, Don R	
38 Gonzalez, Juan B		38 Guyton, Michael M	
39 Gouveia, Brian D		39 Hague, Anthony J	
40 Grimsley, Charles F		40 Harding, Kirchie D	
41 Guevara, Juan M		41 Hawkins, Glen D	
42 Guevara, Robert		42 Hoffman, Terry D	
43 Guevara, Sergio R		43 Hollibaugh, Kyle M	
44 Haag, Kenneth P		44 Hooper, William P	
45 Hassler-Seevers, Scott C		45 Hughley, Calvin	
46 Hellman, Brian M		46 Ireland, David A	
47 Hernandez, Arthur V		47 Jennings, Danna I	
48 Hernandez, Rolando J		48 Karlin, Jonathan F	
49 Holder, Marcus E		49 King, Jeffrey L	
50 Horton, George H		50 Klinner, Paul L	
51 Janssen, Troy D		51 Lacher, Ralph	
52 Juarez, Philip Quintero		52 Leary, Paul C	
53 Juarez, Ruben		53 Leinum, Brent E	
54 Kun, Brian M		54 Lenzen, Marty D	
55 Laday, Harold S		55 Locke, Ella M	
56 Lau, Jack C		56 Logan, John R	
57 Le, Nhanh H		57 Lucero, Ernest D	
58 Letcher, Ron P		58 Luk, Erik H	
59 Lincoln, Charles F		59 Lutzenhiser, Bart	
60 Logie, Scott C		60 Manson, Jared H	
61 MacKenzie, Scott J		61 Massier, Sean M	
62 Martin, Robert J		62 Mathewson, Bill*	
63 Martin, Robert J		63 May, Merl M	
64 Martinez, Anthony D		64 McCarty, Dale W	
65 Maynard, Bryan R		65 Messner, James Ellis	
66 McLeod, John N		66 Moore, Michael S	
67 McClean, John F		67 Morgan, John A	
68 Moore, Elroy P		68 Nelson, Douglas A	
69 Ong, Brian		69 Newman, Richard L	
70 Orellana, Alfredo E		70 Oades, Eugene K	

Appendix B

Local 10						
Year	A-Book Dues	B-Book Dues	B - Book Initiation Fees	A-book fee (*average of amounts reported by employees)	Missed meeting fee (monthly)	Missed vote fee (annual)
2005	226.6	135	100	825	50	30
2006	222.6	135	100	825	50	30
2007	230.1	135	100	825	50	30
2008	233.85	100.85	100	825	50	30
2009	233.85	100.85	100	825	50	30
2010	245.1	100.85	100	825	50	30
2011	252.6	100.85	100	825	50	30
2012	277.44	100.85	100	825	50	30
2013	285.44	100.85	100	825	50	30

*Employees reported \$800, \$825, \$850 A-book initiation fees to Local 10 in Oakland.

Local 23						
Year	A-Book Dues	A-Book Dues (base rate*)	B-Book Dues	B-Book Initiation Fees	A-book fee (**average of amounts reported by employees)	Work Dues/Permit
2005	219.5		72.35	100	411.33	20
2006	219.5		72.35	100	411.33	20
2007	2% of gross wages	219.5	139.95	100	411.33	20
2008	2% of gross wages	219.5	139.95	100	411.33	20
2009	2% of gross wages or \$169.5 whichever is greater	169.5	139.95	100	411.33	20
2010	2% of gross wages or \$169.5 whichever is greater	169.5	139.95	100	411.33	20
2011	2% of gross wages or \$169.5 whichever is greater	169.5	139.95	100	411.33	20
2012	2% of gross wages or \$169.5 whichever is greater	169.5	139.95	100	411.33	20
2013	2% of gross wages or \$206.5 whichever is greater	206.5	139.95	100	411.33	20
2014	2% of gross wages or \$282 whichever is greater	282	139.95	100	411.33	25
2015	2% of gross wages or \$282 whichever is greater	282	139.95	100	411.33	25
2016	2% of gross wages or \$282 whichever is greater	282	139.95	100	411.33	25

*For the years 2007-2016, the base rate was used if employee gross wages were not known.

**Employees reported paying the amounts of \$250, \$400, \$584 in A-book initiation fees to Local 23 in Tacoma.

Appendix C.1

2005- Oakland											
Name	Status	PCMC shifts at APMT terminals	Total number of shifts worked at all employers, including PCMC	Payroll dues deductions for the year	Number of Weeks (assuming 5 PCMC shifts per week)	Number of Months (4 weeks per month) Rounded up to a max of 4 months in 2005 (EEs started paying dues in Sep 2005)	Estimated dues (applicable rate multiplied by # of months)	Initiation fees	Local 10 monthly meeting fees (fee rate multiplied by number of months)	Local 10 missed vote fee (assumed annual fee)	Estimated total paid by each person
Abrams, Princess L	B	37	144	0.00	7.40	2.00	270.00	0.00	100.00	30.00	\$ 400.00
Alvarez, Manuel C	B as of 9/17/05	32	133	0.00	6.40	2.00	270.00	100.00	100.00	30.00	\$ 500.00
Anderson, Paul L	A	86	196	0.00	17.20	4.00	906.40	0.00	200.00	30.00	\$ 1,136.40
Ayala, Nelson A	B as of 9/17/05	39	184	0.00	7.80	2.00	270.00	100.00	100.00	30.00	\$ 500.00
Baldwin, John P	B as of 9/17/05	39	180	0.00	7.80	2.00	270.00	100.00	100.00	30.00	\$ 500.00
Bell, David B	None	0	0	0.00	0.00	0.00	0.00	0.00	0.00	0.00	\$ -
Bennesen, Neil K	B as of 9/17/05	1	117	0.00	0.20	1.00	135.00	100.00	50.00	30.00	\$ 315.00
Bevineau, Joseph L	B	0	130	0.00	0.00	0.00	0.00	0.00	0.00	0.00	\$ -
Boardman, David E	None	0	0	0.00	0.00	0.00	0.00	0.00	0.00	0.00	\$ -
Buckner, Billy*	unknown	unknown									\$ 200.40
Castillo, Randall J	Applicant as of 9/30/05	0	32	0.00	0.00	0.00	0.00	0.00	0.00	0.00	\$ -
Cepek, Bob*	unknown	unknown									\$ 200.40
Cheung, Jayson T	B as of 9/17/05	39	186	0.00	7.80	2.00	270.00	100.00	100.00	30.00	\$ 500.00
Costa, John L	B as of 9/17/05	20	194	0.00	4.00	1.00	135.00	100.00	50.00	30.00	\$ 315.00
Dela Cruz, Isabelo O	B as of 9/17/05	40	189	0.00	8.00	2.00	270.00	100.00	100.00	30.00	\$ 500.00
Dominguez, Martin R	B	0	177	0.00	0.00	0.00	0.00	0.00	0.00	0.00	\$ -
Figuerroa, Cristobal R	B	0	215	0.00	0.00	0.00	0.00	0.00	0.00	0.00	\$ -
Freyler, Paul*	unknown	unknown									\$ 200.40
Garitano, Gina L	B	37	133	0.00	7.40	2.00	270.00	0.00	100.00	30.00	\$ 400.00
Gomez, Jesus	A	15	160	0.00	3.00	1.00	226.60	0.00	50.00	30.00	\$ 306.60
Gonzalez, Juan	B as of 9/17/05	17	183	0.00	3.40	1.00	135.00	100.00	50.00	30.00	\$ 315.00
Gonzalez, Juan B	None	0	0	0.00	0.00	0.00	0.00	0.00	0.00	0.00	\$ -
Grimsley, Charles F	B as of 9/17/05	38	183	0.00	7.60	2.00	270.00	100.00	100.00	30.00	\$ 500.00
Guevara, Juan M	B as of 9/17/05	40	182	0.00	8.00	2.00	270.00	100.00	100.00	30.00	\$ 500.00
Hassler-SeEVERS, Scott C	None	0	0	0.00	0.00	0.00	0.00	0.00	0.00	0.00	\$ -
Hernandez, Arthur V	B as of 9/17/05	34	172	0.00	6.80	2.00	270.00	100.00	100.00	30.00	\$ 500.00
Holder, Marcus E		0	0	0.00	0.00	0.00	0.00	0.00	0.00	0.00	\$ -
Horton, George H	B as of 9/17/05	0	181	0.00	0.00	0.00	0.00	0.00	0.00	0.00	\$ -
Juarez, Ruben	B as of 9/17/05	42	201	0.00	8.40	3.00	405.00	100.00	150.00	30.00	\$ 685.00
Laday, Harold S	B	35	75	0.00	7.00	2.00	270.00	0.00	100.00	30.00	\$ 400.00
Lau, Jack C	B as of 9/17/05	37	187	0.00	7.40	2.00	270.00	100.00	100.00	30.00	\$ 500.00
Le, Nhanh H	Applicant as of 9/30/05	34	35	0.00	6.80	2.00	270.00	0.00	0.00	0.00	\$ 270.00
Letcher, Ron P	B as of 9/17/05	35	171	0.00	7.00	2.00	270.00	100.00	100.00	30.00	\$ 500.00
MacKenzie, Scott J		0	0	0.00	0.00	0.00	0.00	0.00	0.00	0.00	\$ -
Martin, Robert J	B as of 9/17/05	5	149	0.00	1.00	1.00	135.00	100.00	50.00	30.00	\$ 315.00
Martinez, Anthony D	B as of 9/17/05	39	184	0.00	7.80	2.00	270.00	100.00	100.00	30.00	\$ 500.00
McClean, John F	B as of 9/17/05	33	194	0.00	6.60	2.00	270.00	100.00	100.00	30.00	\$ 500.00
Ong, Brian*	unknown	unknown									\$ 200.40
Orellana, Alfredo E	B as of 9/17/05	34	183	0.00	6.80	2.00	270.00	100.00	100.00	30.00	\$ 500.00
Padilla, Hector A	B as of 9/17/05	39	184	0.00	7.80	2.00	270.00	100.00	100.00	30.00	\$ 500.00
Paredes, Francisco J	B as of 9/17/05	33	180	0.00	6.60	2.00	270.00	100.00	100.00	30.00	\$ 500.00
Parker, Howard L	B as of 9/17/05	27	172	0.00	5.40	2.00	270.00	100.00	100.00	30.00	\$ 500.00
Payne, Bobby R	B as of 9/17/05	35	159	0.00	7.00	2.00	270.00	100.00	100.00	30.00	\$ 500.00
Paz, John R.*	unknown	unknown									\$ 200.40
Philpott, Doug E	B as of 9/17/05	35	167	0.00	7.00	2.00	270.00	100.00	100.00	30.00	\$ 500.00
Pierce, Glen A	B as of 9/17/05	49	196	0.00	9.80	3.00	405.00	100.00	150.00	30.00	\$ 685.00
Piputtana, Surasuk	A	57	126	0.00	11.40	3.00	679.80	0.00	150.00	30.00	\$ 859.80
Punla, Kenneth V	B as of 9/17/05	38	173	0.00	7.60	2.00	270.00	100.00	100.00	30.00	\$ 500.00
Quijano, Luis A	B as of 9/17/05	36	182	0.00	7.20	2.00	270.00	100.00	100.00	30.00	\$ 500.00
Robles, Jose G	B as of 9/17/05	42	197	0.00	8.40	3.00	405.00	100.00	150.00	30.00	\$ 685.00
Rohse, Gordon A	B as of 9/17/05	14	150	0.00	2.80	1.00	135.00	100.00	50.00	30.00	\$ 315.00
Roya, Kevin E	B	48	168	0.00	9.60	3.00	405.00	0.00	150.00	30.00	\$ 585.00
Villalpando, Jesus		0	201	0.00	0.00	0.00	0.00	0.00	0.00	0.00	\$ -
West, Clinton E	Casual	18	84	0.00	3.60	1.00	135.00	0.00	0.00	0.00	\$ 135.00
Willis, Milton G	B as of 9/17/05	30	175	0.00	6.00	2.00	270.00	100.00	100.00	30.00	\$ 500.00
Woertz, Daniel T	B	3	141	0.00	0.60	1.00	135.00	0.00	50.00	30.00	\$ 215.00

*Averages used because no data was obtained on these employees.

2005 total	\$ 19,839.81
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Appendix C.2

2006- Oakland												
Name	Status	PCMC shifts at APMT terminals	Total number of shifts worked at all employers, including PCMC	Payroll dues deduction for the year	Number of Weeks (assuming 5 PCMC shifts per week)	Number of Months (4 weeks per month) Rounded up to a max of 12 months	Estimated dues (applicable rate multiplied by # of months)	Initiation fees	Local 10 monthly meeting fees (fee rate multiplied by number of months)	Local 10 missed vote fee (assumed annual fee)	Estimated total paid by each person	
Abrams, Princess L	A as of 10/21/06	207	240	0.00	41.40	11.00	1660.20	825.00	550.00	30.00	\$	3,065.20
Alvarez, Manuel C	B	198	222	0.00	39.60	10.00	1350.00	0.00	500.00	30.00	\$	1,880.00
Anderson, Paul L	A	220	276	0.00	44.00	11.00	2448.60	0.00	550.00	30.00	\$	3,028.60
Ayala, Nelson A	B	231	233	0.00	46.20	12.00	1620.00	0.00	600.00	30.00	\$	2,250.00
Baldwin, John P	B	236	236	0.00	47.20	12.00	1620.00	0.00	600.00	30.00	\$	2,250.00
Bell, David B	Applicant as of	9	207	0.00	1.80	1.00	135.00	100.00	50.00	30.00	\$	315.00
Bell, Ronnie L	A	47	98	0.00	9.40	3.00	667.80	0.00	150.00	30.00	\$	847.80
Bennessen, Neil K	B	152	157	0.00	30.40	8.00	1080.00	0.00	400.00	30.00	\$	1,510.00
Bevineau, Joseph L	B	46	179	0.00	9.20	3.00	405.00	0.00	150.00	30.00	\$	585.00
Boardman, David E	Applicant as of	20	21	0.00	4.00	1.00	135.00	0.00	0.00	0.00	\$	135.00
Buckner, Billy*	unknown	unknown									\$	985.27
Castillo, Randall J	B as of 5/13/06	1	185	0.00	0.20	1.00	135.00	100.00	50.00	30.00	\$	315.00
Cepek, Bob*	unknown	unknown									\$	985.27
Cheung, Jayson T	B	251	251	0.00	50.20	12.00	1620.00	0.00	600.00	30.00	\$	2,250.00
Costa, John L	B	170	255	0.00	34.00	9.00	1215.00	0.00	450.00	30.00	\$	1,695.00
Dela Cruz, Isabelo O	B	241	249	0.00	48.20	12.00	1620.00	0.00	600.00	30.00	\$	2,250.00
Dominguez, Martin R	B	8	222	0.00	1.60	1.00	135.00	0.00	50.00	30.00	\$	215.00
Ealy, Patrick	A	82	324	0.00	16.40	5.00	1113.00	0.00	250.00	30.00	\$	1,393.00
Figuerola, Cristobal R	B	0	283	0.00	0.00	0.00	0.00	0.00	0.00	0.00	\$	-
Freyler, Paul*	unknown	unknown									\$	985.27
Garitano, Gina L	B	189	203	0.00	37.80	10.00	1350.00	0.00	500.00	30.00	\$	1,880.00
Gomez, Jesus	A	6	250	0.00	1.20	1.00	222.60	0.00	50.00	30.00	\$	302.60
Gonzalez, Juan	B	57	203	0.00	11.40	3.00	405.00	0.00	150.00	30.00	\$	585.00
Gonzalez, Juan B	None	0	0	0.00	0.00	0.00	0.00	0.00	0.00	0.00	\$	-
Gouveia, Brian D	Applicant as of	150	187	0.00	30.00	8.00	1080.00	100.00	400.00	30.00	\$	1,610.00
Grimsley, Charles F	B	243	244	0.00	48.60	12.00	1620.00	0.00	600.00	30.00	\$	2,250.00
Guevara, Juan M	B	204	249	0.00	40.80	11.00	1485.00	0.00	550.00	30.00	\$	2,065.00
Hassler-SeEVERS, Scott C	Applicant as of	207	231	0.00	41.40	11.00	1485.00	100.00	550.00	30.00	\$	2,165.00
Hellman, Brian M	B	62	81	0.00	12.40	4.00	540.00	0.00	200.00	30.00	\$	770.00
Hernandez, Arthur V	B	225	228	0.00	45.00	12.00	1620.00	0.00	600.00	30.00	\$	2,250.00
Holder, Marcus E	Applicant as of	3	206	0.00	0.60	1.00	135.00	100.00	50.00	30.00	\$	315.00
Horton, George H	B	1	219	0.00	0.20	1.00	135.00	0.00	50.00	30.00	\$	215.00
Juarez, Philip Quintero	B as of 10/28/06	152	198	0.00	30.40	8.00	1080.00	100.00	400.00	30.00	\$	1,610.00
Juarez, Ruben	B	93	270	0.00	18.60	5.00	675.00	0.00	250.00	30.00	\$	955.00
Laday, Harold S	B	231	234	0.00	46.20	12.00	1620.00	0.00	600.00	30.00	\$	2,250.00
Lau, Jack C	B	209	239	0.00	41.80	11.00	1485.00	0.00	550.00	30.00	\$	2,065.00
Le, Nhanh H	B as of 5/13/06	242	242	0.00	48.40	12.00	1620.00	100.00	600.00	30.00	\$	2,350.00
Letcher, Ron P	B	225	225	0.00	45.00	12.00	1620.00	0.00	600.00	30.00	\$	2,250.00
MacKenzie, Scott J	Applicant as of	20	21	0.00	4.00	1.00	135.00	0.00	0.00	0.00	\$	135.00
Martin, Robert J	B	191	192	0.00	38.20	10.00	1350.00	0.00	500.00	30.00	\$	1,880.00
Martinez, Anthony D	B	220	221	0.00	44.00	11.00	1485.00	0.00	550.00	30.00	\$	2,065.00
McClean, John F	B	197	230	0.00	39.40	10.00	1350.00	0.00	500.00	30.00	\$	1,880.00
Moore, Elroy P	B	135	174	0.00	27.00	7.00	945.00	0.00	350.00	30.00	\$	1,325.00
Ong, Brian*	unknown	unknown									\$	985.27
Orellana, Alfredo E	B	244	245	0.00	48.80	12.00	1620.00	0.00	600.00	30.00	\$	2,250.00
Padilla, Hector A	B	235	235	0.00	47.00	12.00	1620.00	0.00	600.00	30.00	\$	2,250.00
Paredes, Francisco J	B	206	255	0.00	41.20	11.00	1485.00	0.00	550.00	30.00	\$	2,065.00
Parker, Howard L	B	217	219	0.00	43.40	11.00	1485.00	0.00	550.00	30.00	\$	2,065.00
Payne, Bobby R	B	207	221	0.00	41.40	11.00	1485.00	0.00	550.00	30.00	\$	2,065.00
Paz, John R.*	unknown	unknown									\$	985.27
Philpott, Doug E	B	221	222	0.00	44.20	12.00	1620.00	0.00	600.00	30.00	\$	2,250.00
Pierce, Glen A	B	252	258	0.00	50.40	12.00	1620.00	0.00	600.00	30.00	\$	2,250.00
Piputtana, Surasuk	A	204	261	0.00	40.80	11.00	2448.60	0.00	550.00	30.00	\$	3,028.60
Punla, Kenneth V	B	228	229	0.00	45.60	12.00	1620.00	0.00	600.00	30.00	\$	2,250.00
Quijano, Luis A	B	221	222	0.00	44.20	12.00	1620.00	0.00	600.00	30.00	\$	2,250.00
Robles, Jose G	B	252	254	0.00	50.40	12.00	1620.00	0.00	600.00	30.00	\$	2,250.00
Rohse, Gordon A	B	211	212	0.00	42.20	11.00	1485.00	0.00	550.00	30.00	\$	2,065.00
Roya, Kevin E	B	151	232	0.00	30.2	8	1080	0	400	30	\$	1,510.00
Rundie, Steven W	B	204	251	0.00	40.8	11	1485	0	550	30	\$	2,065.00
Villalpando, Jesus	B	2	224	0.00	0.4	1	135	0	50	30	\$	215.00

Name	Status	PCMC shifts at APMT terminals	Total number of shifts worked at all employers, including PCMC	Payroll dues deduction for the year	Number of Weeks (assuming 5 PCMC shifts per week)	Number of Months (4 weeks per month) Rounded up to a max of 12 months	Estimated dues (applicable rate multiplied by # of months)	Initiation fees	Local 10 monthly meeting fees (fee rate multiplied by number of months)	Local 10 missed vote fee (assumed annual fee)	Estimated total paid by each person
West, Clinton E	B as of 4/15/06	229	239	0.00	45.8	12	1620	100	600	30	\$ 2,350.00
Willis, Milton G	B	215	216	0.00	43	11	1485	0	550	30	\$ 2,065.00
Woerz, Daniel T	B	2	259	0.00	0.4	1	135	0	50	30	\$ 215.00

*Averages used because no data was obtained on these employees.

2006 total	\$ 97,542.17
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Appendix C.3

2007- Oakland											
Name	Status	PCMC shifts at APMT terminals	Total number of shifts worked at all employers, including PCMC	Payroll dues deductions for the year	Number of Weeks (assuming 5 PCMC shifts per week)	Number of Months (4 weeks per month) Rounded up to a max of 12 months	Estimated dues (applicable rate multiplied by # of months)	Initiation fees	Local 10 monthly meeting fees (fee rate multiplied by number of months)	Local 10 missed vote fee (assumed annual fee)	Estimated total paid by each person
Abrams, Princess L	A	0	178	0.00	0.00	0.00	0.00	0.00	0.00	0.00	\$ -
Alvarez, Manuel C	A as of 2/3/07	229	235	0.00	45.80	12.00	2666.10	825.00	600.00	30.00	\$ 4,121.10
Anderson, Paul L	A	136	175	0.00	27.20	7.00	1610.70	0.00	350.00	30.00	\$ 1,990.70
Ayala, Nelson A	A as of 2/3/07	238	245	0.00	47.60	12.00	2666.10	825.00	600.00	30.00	\$ 4,121.10
Baldwin, John P	A as of 2/3/07	217	225	0.00	43.40	11.00	2436.00	825.00	550.00	30.00	\$ 3,841.00
Bell, David B	A as of 9/15/07	2	254	0.00	0.40	1.00	230.10	825.00	50.00	30.00	\$ 1,135.10
Bell, Ronnie L	A	0	10	0.00	0.00	0.00	0.00	0.00	0.00	0.00	\$ -
Bennesen, Neil K	A as of 2/3/07	237	243	0.00	47.40	12.00	2666.10	825.00	600.00	30.00	\$ 4,121.10
Bevineau, Joseph L	B	107	211	0.00	21.40	6.00	810.00	0.00	300.00	30.00	\$ 1,140.00
Boardman, David E	B as of 6/02/07	150	230	0.00	30.00	8.00	1080.00	100.00	400.00	30.00	\$ 1,610.00
Buckner, Billy*	unknown	unknown									\$ 1,582.32
Castillo, Randall J	A as of 2/3/07	0	145	0.00	0.00	0.00	0.00	0.00	0.00	0.00	\$ -
Cepek, Bob*	unknown	unknown									\$ 1,582.32
Cheung, Jayson T	A as of 2/3/07	250	257	0.00	50.00	12.00	2666.10	825.00	600.00	30.00	\$ 4,121.10
Clarke, Justin A	A	103	231	0.00	20.60	6.00	1380.60	0.00	300.00	30.00	\$ 1,710.60
Costa, John L	A as of 2/3/07	200	258	0.00	40.00	10.00	2205.90	825.00	500.00	30.00	\$ 3,560.90
da Silva, Stephen M	A as of 9/15/07	178	259	0.00	35.60	9.00	1500.30	825.00	450.00	30.00	\$ 2,805.30
Dela Cruz, Isabelo O	A as of 2/3/07	78	253	0.00	15.60	4.00	825.30	825.00	200.00	30.00	\$ 1,880.30
Dominguez, Martin R	A as of 5/19/07	33	258	0.00	6.60	2.00	460.20	825.00	100.00	30.00	\$ 1,415.20
Ealy, Patrick	A	19	317	0.00	3.80	1.00	230.10	0.00	50.00	30.00	\$ 310.10
Figuerola, Cristobal R	A as of 5/19/07	1	283	0.00	0.20	1.00	230.10	825.00	50.00	30.00	\$ 1,135.10
Fox, Paul D	Applicant	83	85	0.00	16.60	5.00	675.00	0.00	0.00	0.00	\$ 675.00
Freyler, Paul*	unknown	unknown									\$ 1,582.32
Garitano, Gina L	B	119	162	0.00	23.80	6.00	810.00	0.00	300.00	30.00	\$ 1,140.00
Gomez, Jesus	A	10	239	0.00	2.00	1.00	230.10	0.00	50.00	30.00	\$ 310.10
Gonzalez, Juan	A as of 2/3/07	0	0	0.00	0.00	0.00	0.00	0.00	0.00	0.00	\$ -
Gonzalez, Juan B	None	0	0	0.00	0.00	0.00	0.00	0.00	0.00	0.00	\$ -
Gouveia, Brian D	A as of 9/15/07	216	226	0.00	43.20	11.00	1770.30	825.00	550.00	30.00	\$ 3,175.30
Grimsley, Charles F	A as of 2/3/07	235	241	0.00	47.00	12.00	2666.10	825.00	600.00	30.00	\$ 4,121.10
Guevara, Juan M	A as of 2/3/07	187	256	0.00	37.40	10.00	2205.90	825.00	500.00	30.00	\$ 3,560.90
Hassler-SeEVERS, Scott C	A as of 9/15/07	236	250	0.00	47.20	12.00	1905.30	825.00	600.00	30.00	\$ 3,360.30
Hellman, Brian M	B	28	28	0.00	5.60	2.00	270.00	0.00	100.00	30.00	\$ 400.00
Hernandez, Arthur V	A as of 2/3/07	223	229	0.00	44.60	12.00	2666.10	825.00	600.00	30.00	\$ 4,121.10
Holder, Marcus E	A as of 9/15/07	6	198	0.00	1.20	1.00	230.10	825.00	50.00	30.00	\$ 1,135.10
Horton, George H	A as of 2/3/07	0	231	0.00	0.00	0.00	0.00	0.00	0.00	0.00	\$ -
Juarez, Philip Quintero	A as of 9/15/07	118	247	0.00	23.60	6.00	1095.30	825.00	300.00	30.00	\$ 2,250.30
Juarez, Ruben	A as of 2/3/07	6	272	0.00	1.20	1.00	135.00	825.00	50.00	30.00	\$ 1,040.00
Laday, Harold S	B	77	77	0.00	15.40	4.00	540.00	0.00	200.00	30.00	\$ 770.00
Lau, Jack C	A as of 2/3/07	245	264	0.00	49.00	12.00	2666.10	825.00	600.00	30.00	\$ 4,121.10
Le, Nhanh H	A as of 2/3/07	229	235	0.00	45.80	12.00	2666.10	825.00	600.00	30.00	\$ 4,121.10
Letcher, Ron P	A as of 2/3/07	203	213	0.00	40.60	11.00	2436.00	825.00	550.00	30.00	\$ 3,841.00
Lincoln, Charles F	B as of 6/02/07	122	257	0.00	24.40	7.00	945.00	100.00	350.00	30.00	\$ 1,425.00
MacKenzie, Scott J	B as of 6/02/07	189	228	0.00	37.80	10.00	1350.00	100.00	500.00	30.00	\$ 1,980.00
Martin, Robert J	A as of 2/3/07	190	195	0.00	38.00	10.00	2205.90	825.00	500.00	30.00	\$ 3,560.90
Martinez, Anthony D	A as of 2/3/07	238	247	0.00	47.60	12.00	2666.10	825.00	600.00	30.00	\$ 4,121.10
McClean, John F	A as of 2/3/07	190	245	0.00	38.00	10.00	2205.90	825.00	500.00	30.00	\$ 3,560.90
Moore, Elroy P	B	1	103	0.00	0.20	1.00	135.00	0.00	50.00	30.00	\$ 215.00
Ong, Brian*	unknown	unknown									\$ 1,582.32
Orellana, Alfredo E	A as of 2/3/07	245	252	0.00	49.00	12.00	2666.10	825.00	600.00	30.00	\$ 4,121.10
Padilla, Hector A	A as of 2/3/07	239	246	0.00	47.80	12.00	2666.10	825.00	600.00	30.00	\$ 4,121.10
Paredes, Francisco J	A as of 2/3/07	221	247	0.00	44.20	12.00	2666.10	825.00	600.00	30.00	\$ 4,121.10
Parker, Howard L	A as of 2/3/07	194	204	0.00	38.80	10.00	2205.90	825.00	500.00	30.00	\$ 3,560.90
Payne, Bobby R	A as of 2/3/07	134	139	0.00	26.80	7.00	1515.60	825.00	350.00	30.00	\$ 2,720.60
Paz, John R.*	unknown	unknown									\$ 1,582.32
Philpott, Doug E	A as of 2/3/07	159	166	0.00	31.80	8.00	1745.70	825.00	400.00	30.00	\$ 3,000.70
Pierce, Glen A	A as of 2/3/07	259	262	0.00	51.80	12.00	2666.10	825.00	600.00	30.00	\$ 4,121.10
Piputtana, Surasuk	A	185	253	0.00	37.00	10.00	2301.00	0.00	500.00	30.00	\$ 2,831.00
Punla, Kenneth V	A as of 2/3/07	240	249	0.00	48.00	12.00	2666.10	825.00	600.00	30.00	\$ 4,121.10
Quijano, Luis A	A as of 2/3/07	236	243	0.00	47.20	12.00	2666.10	825.00	600.00	30.00	\$ 4,121.10
Robles, Jose G	A as of 2/3/07	230	236	0.00	46.00	12.00	2666.10	825.00	600.00	30.00	\$ 4,121.10
Rohse, Gordon A	A as of 2/3/07	222	227	0.00	44.40	12.00	2666.10	825.00	600.00	30.00	\$ 4,121.10
Roya, Kevin E	B	206	246	0.00	41.20	11.00	1485.00	0.00	550.00	30.00	\$ 2,065.00

Name	Status	PCMC shifts at APMT terminals	Total number of shifts worked at all employers, including PCMC	Payroll dues deductions for the year	Number of Weeks (assuming 5 PCMC shifts per week)	Number of Months (4 weeks per month) Rounded up to a max of 12 months	Estimated dues (applicabl e rate multiplied by # of months)	Initiation fees	Local 10 monthly meeting fees (fee rate multiplied by number of months)	Local 10 missed vote fee (assumed annual fee)	Estimated total paid by each person
Rundle, Steven W	B	124	278	0.00	24.80	7.00	945.00	0.00	350.00	30.00	\$ 1,325.00
Villalpando, Jesus	B	0	276	0.00	0.00	0.00	0.00	0.00	0.00	0.00	\$ -
West, Clinton E	A as of 2/3/07	221	241	0.00	44.20	12.00	2666.10	825.00	600.00	30.00	\$ 4,121.10
Willis, Milton G	A as of 2/3/07	233	240	0.00	46.60	12.00	2666.10	825.00	600.00	30.00	\$ 4,121.10
Woerz, Daniel T	B	0	259	0.00	0.00	0.00	0.00	0.00	0.00	0.00	\$ -

*Averages used because no data was obtained on these employees.

2007 total	\$ 156,649.81
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Appendix C.4

2008- Oakland											
Name	Status	PCMC shifts at APMT terminals	Total number of shifts worked at all employers, including PCMC	Payroll dues deductions for the year	Number of Weeks (assuming 5 PCMC shifts per week)	Number of Months (4 weeks per month) Rounded up to a max of 12 months	Estimated dues (applicable rate multiplied by # of months)	Initiation fees	Local 10 monthly meeting fees (fee rate multiplied by number of months)	Local 10 missed vote fee (assumed annual fee)	Estimated total paid by each person
Abrams, Princess L	A	1	122	2808.92	0.20	1.00	233.85	0.00	50.00	30.00	\$ 313.85
Alvarez, Manuel C	A	232	240	2711.17	46.40	12.00	2806.20	0.00	600.00	30.00	\$ 3,436.20
Anderson, Paul L	A	141	183	400.00	28.20	8.00	1870.80	0.00	400.00	30.00	\$ 2,300.80
Ayala, Nelson A	A	231	232	2798.70	46.20	12.00	2798.70	0.00	600.00	30.00	\$ 3,428.70
Baldwin, John P	A	250	251	3698.68	50.00	12.00	3698.68	0.00	600.00	30.00	\$ 4,328.68
Bell, David B	A	1	272	3083.68	0.20	1.00	233.85	0.00	50.00	30.00	\$ 313.85
Bell, Ronnie L	A	8	177	3798.56	1.60	1.00	233.85	0.00	50.00	30.00	\$ 313.85
Bennesen, Neil K	A	52	84	1335.91	10.40	3.00	701.55	0.00	150.00	30.00	\$ 881.55
Bevineau, Joseph L	B	0	198	1317.28	0.00	0.00	0.00	0.00	0.00	0.00	\$ -
Boardman, David E	A as of 6/21/08	157	217	1943.16	31.40	8.00	1604.80	825.00	400.00	30.00	\$ 2,859.80
Buckner, Billy*	unknown	unknown									\$ 1,169.84
Castillo, Randall J	A as of 2/3/07	0	254	2998.74	0.00	0.00	0.00	0.00	0.00	0.00	\$ -
Cepek, Bob*	unknown	unknown									\$ 1,169.84
Cheung, Jayson T	A	137	137	1438.13	27.40	7.00	1438.13	0.00	350.00	30.00	\$ 1,818.13
Clarke, Justin A	A	196	202	2623.56	39.20	10.00	2338.50	0.00	500.00	30.00	\$ 2,868.50
Costa, John L	A	104	209	2768.68	20.80	6.00	1403.10	0.00	300.00	30.00	\$ 1,733.10
da Silva, Stephen M	A	141	277	2726.17	28.20	8.00	1870.80	0.00	400.00	30.00	\$ 2,300.80
Dela Cruz, Isabelo O	A	149	258	2711.17	29.80	8.00	1870.80	0.00	400.00	30.00	\$ 2,300.80
Dominguez, Martin R	A	65	268	3168.33	13.00	4.00	935.40	0.00	200.00	30.00	\$ 1,165.40
Ealy, Patrick	A	36	326	3343.26	7.20	2.00	467.70	0.00	100.00	30.00	\$ 597.70
Eliopoulos, Peter J	B	31	149	1210.20	6.20	2.00	201.70	0.00	100.00	30.00	\$ 331.70
Figuerola, Cristobal R	A as of 5/19/07	0	303	2784.60	0.00	0.00	0.00	0.00	0.00	0.00	\$ -
Fox, Paul D	Applicant	0	0	0.00	0.00	0.00	0.00	0.00	0.00	0.00	\$ -
Freyler, Paul*	unknown	unknown									\$ 1,169.84
Garitano, Gina L	B	43	129	1210.20	8.60	3.00	302.55	0.00	150.00	30.00	\$ 482.55
Gomez, Jesus	A	54	285	2883.68	10.80	3.00	701.55	0.00	150.00	30.00	\$ 881.55
Gonzalez, Juan	A	0	0	0.00	0.00	0.00	0.00	0.00	0.00	0.00	\$ -
Gonzalez, Juan B	B as of 4/5/08	36	135	1187.77	7.20	2.00	201.70	100.00	100.00	30.00	\$ 431.70
Gouveia, Brian D	A	39	232	2783.68	7.80	2.00	467.70	0.00	100.00	30.00	\$ 597.70
Grimsley, Charles F	A	196	209	2768.68	39.20	10.00	2338.50	0.00	500.00	30.00	\$ 2,868.50
Guevara, Juan M	A	160	251	2702.71	32.00	8.00	1870.80	0.00	400.00	30.00	\$ 2,300.80
Hassler-SeEVERS, Scott C	A	263	277	2833.68	52.60	12.00	2806.20	0.00	600.00	30.00	\$ 3,436.20
Hellman, Brian M	B	0	0	7.01	0.00	0.00	0.00	0.00	0.00	0.00	\$ -
Hernandez, Arthur V	A	215	216	3398.68	43.00	11.00	3398.68	0.00	550.00	30.00	\$ 3,978.68
Holder, Marcus E	A	1	235	2653.64	0.20	1.00	233.85	0.00	50.00	30.00	\$ 313.85
Horton, George H	A	0	30	875.75	0.00	0.00	0.00	0.00	0.00	0.00	\$ -
Juarez, Philip Quintero	A	52	261	2711.17	10.40	3.00	701.55	0.00	150.00	30.00	\$ 881.55
Juarez, Ruben	A as of 2/3/07	0	284	2768.68	0.00	0.00	0.00	0.00	0.00	0.00	\$ -
Laday, Harold S	B	0	0	100.85	0.00	0.00	0.00	0.00	0.00	0.00	\$ -
Lau, Jack C	A	63	65	977.95	12.60	4.00	935.40	0.00	200.00	30.00	\$ 1,165.40
Le, Nhanh H	A	40	42	2505.77	8.00	2.00	2505.77	0.00	100.00	30.00	\$ 2,635.77
Letcher, Ron P	A	253	254	3148.68	50.60	12.00	3148.68	0.00	600.00	30.00	\$ 3,778.68
Lincoln, Charles F	A as of 6/21/08	53	279	1778.08	10.60	3.00	701.55	825.00	150.00	30.00	\$ 1,706.55
MacKenzie, Scott J	A as of 6/21/08	127	210	2050.73	25.40	7.00	1503.95	825.00	350.00	30.00	\$ 2,708.95
Martin, Robert J	A	238	241	2653.64	47.60	12.00	2653.64	0.00	600.00	30.00	\$ 3,283.64
Martinez, Anthony D	A	127	127	1438.13	25.40	7.00	1438.13	0.00	350.00	30.00	\$ 1,818.13
McClean, John F	A	192	233	2768.68	38.40	10.00	2338.50	0.00	500.00	30.00	\$ 2,868.50
Moore, Elroy P	B	1	66	1210.20	0.20	1.00	100.85	0.00	50.00	30.00	\$ 180.85
Ong, Brian*	unknown	unknown									\$ 1,169.84
Orellana, Alfredo E	A	242	242	2783.68	48.40	12.00	2783.68	0.00	600.00	30.00	\$ 3,413.68
Padilla, Hector A	A	245	247	3113.68	49.00	12.00	3113.68	0.00	600.00	30.00	\$ 3,743.68
Paredes, Francisco J	A	101	107	1731.09	20.20	6.00	1403.10	0.00	300.00	30.00	\$ 1,733.10
Parker, Howard L	A as of 2/3/07	0	0	645.65	0.00	0.00	0.00	0.00	0.00	0.00	\$ -
Payne, Bobby R	A	226	226	3373.76	45.20	12.00	3373.76	0.00	600.00	30.00	\$ 4,003.76
Paz, John R.*	unknown	unknown									\$ 1,169.84
Philpott, Doug E	A	230	230	2768.68	46.00	12.00	2768.68	0.00	600.00	30.00	\$ 3,398.68
Pierce, Glen A	A	240	243	2711.17	48.00	12.00	2711.17	0.00	600.00	30.00	\$ 3,341.17
Piputtana, Surasuk	A	196	237	3383.68	39.20	10.00	2338.50	0.00	500.00	30.00	\$ 2,868.50
Punla, Kenneth V	A	140	152	2083.73	28.00	7.00	1636.95	0.00	350.00	30.00	\$ 2,016.95
Quijano, Luis A	A	250	250	3283.68	50.00	12.00	3283.68	0.00	600.00	30.00	\$ 3,913.68
Reyes, Eric S	A	45	250	3301.01	9.00	3.00	701.55	0.00	150.00	30.00	\$ 881.55
Robles, Jose G	A	239	242	2596.13	47.80	12.00	2596.13	0.00	600.00	30.00	\$ 3,226.13

Name	Status	PCMC shifts at APMT terminals	Total number of shifts worked at all employers, including PCMC	Payroll dues deductions for the year	Number of Weeks (assuming 5 PCMC shifts per week)	Number of Months (4 weeks per month) Rounded up to a max of 12 months	Estimated dues (applicabl e rate multiplied by # of months)	Initiation fees	Local 10 monthly meeting fees (fee rate multiplied by number of months)	Local 10 missed vote fee (assumed annual fee)	Estimated total paid by each person
Rohse, Gordon A	A	101	233	3141.17	20.20	6.00	1403.10	0.00	300.00	30.00	\$ 1,733.10
Roya, Kevin E	B	212	253	1378.95	42.40	11.00	1109.35	0.00	550.00	30.00	\$ 1,689.35
Rundle, Steven W	B	0	277	1210.20	0.00	0.00	0.00	0.00	0.00	0.00	\$ -
Serrano, Gerardo	B	39	226	1408.14	7.80	2.00	201.70	0.00	100.00	30.00	\$ 331.70
Villalpando, Jesus	B	123	286	1210.20	24.60	7.00	705.95	0.00	350.00	30.00	\$ 1,085.95
West, Clinton E	A	88	95	1208.05	17.60	5.00	1169.25	0.00	250.00	30.00	\$ 1,449.25
Willis, Milton G	A	238	241	2711.17	47.60	12.00	2711.17	0.00	600.00	30.00	\$ 3,341.17
Woerz, Daniel T	B	2	134	1120.31	0.40	1.00	100.85	0.00	50.00	30.00	\$ 180.85

*Averages used because no data was obtained on these employees.

2008 total	\$ 115,814.42
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Appendix C.5

2009- Oakland											
Name	Status	PCMC shifts at APMT terminals	Total number of shifts worked at all employers, including PCMC	Payroll dues deduction s for the year	Number of Weeks (assuming 5 PCMC shifts per week)	Number of Months (4 weeks per month) Rounded up to a max of 12 months	Estimated dues (applicabl e rate multiplied by # of months)	Initiation fees	Local 10 monthly meeting fees (fee rate multiplied by number of months)	Local 10 missed vote fee (assumed annual fee)	Estimated total paid by each person
Abrams, Princess L	A	0	166	3237.10	0.00	0.00	0.00	0.00	0.00	0.00	\$ -
Alvarez, Manuel C	A	221	240	2828.66	44.20	12.00	2806.20	0.00	600.00	30.00	\$ 3,436.20
Anderson, Paul L	A	47	245	50.00	9.40	3.00	701.55	0.00	150.00	30.00	\$ 881.55
Ayala, Nelson A	A	241	242	2928.66	48.20	12.00	2928.66	0.00	600.00	30.00	\$ 3,558.66
Baldwin, John P	A	239	240	2828.66	47.80	12.00	2828.66	0.00	600.00	30.00	\$ 3,458.66
Bell, David B	A	106	271	2828.66	21.20	6.00	1403.10	0.00	300.00	30.00	\$ 1,733.10
Bell, Ronnie L	A	1	112	1876.04	0.20	1.00	233.85	0.00	50.00	30.00	\$ 313.85
Bennesen, Neil K	A	86	96	1229.55	17.20	5.00	1169.25	0.00	250.00	30.00	\$ 1,449.25
Bevineau, Joseph L	B	2	178	1287.17	0.40	1.00	100.85	0.00	50.00	30.00	\$ 180.85
Boardman, David E	A	248	248	2878.66	49.60	12.00	2878.66	0.00	600.00	30.00	\$ 3,508.66
Buckner, Billy*	unknown	unknown									\$ 1,062.00
Castillo, Randall J	A as of 2/3	0	234	2928.67	0.00	0.00	0.00	0.00	0.00	0.00	\$ -
Cepek, Bob*	unknown	unknown									\$ 1,062.00
Cheung, Jayson T	A	0	0	0.00	0.00	0.00	0.00	0.00	0.00	0.00	\$ -
Clarke, Justin A	A	17	120	1954.71	3.40	1.00	233.85	0.00	50.00	30.00	\$ 313.85
Costa, John L	A	215	261	2958.66	43.00	11.00	2572.35	0.00	550.00	30.00	\$ 3,152.35
da Silva, Stephen M	A	113	265	2828.66	22.60	6.00	1403.10	0.00	300.00	30.00	\$ 1,733.10
Dela Cruz, Isabelo O	A	239	244	2710.80	47.80	12.00	2710.80	0.00	600.00	30.00	\$ 3,340.80
Dominguez, Martin R	A	72	287	3134.64	14.40	4.00	935.40	0.00	200.00	30.00	\$ 1,165.40
Ealy, Patrick	A	10	241	2928.66	2.00	1.00	233.85	0.00	50.00	30.00	\$ 313.85
Eliopoulos, Peter J	B	13	105	1210.20	2.60	1.00	100.85	0.00	50.00	30.00	\$ 180.85
Figueroa, Cristobal R	A	61	305	2925.65	12.20	4.00	935.40	0.00	200.00	30.00	\$ 1,165.40
Fox, Paul D	Applicant	0	0	0.00	0.00	0.00	0.00	0.00	0.00	0.00	\$ -
Freyler, Paul*	unknown	unknown									\$ 1,062.00
Garitano, Gina L	B	0	85	1210.20	0.00	0.00	0.00	0.00	0.00	0.00	\$ -
Gomez, Jesus	A	240	268	2928.66	48.00	12.00	2806.20	0.00	600.00	30.00	\$ 3,436.20
Gonzalez, Juan	A	0	0	0.00	0.00	0.00	0.00	0.00	0.00	0.00	\$ -
Gonzalez, Juan B	B	1	111	1103.99	0.20	1.00	100.85	0.00	50.00	30.00	\$ 180.85
Gouveia, Brian D	A	0	226	2928.66	0.00	0.00	0.00	0.00	0.00	0.00	\$ -
Grimsley, Charles F	A	218	219	2828.66	43.60	11.00	2828.66	0.00	550.00	30.00	\$ 3,408.66
Guevara, Juan M	A	205	254	2828.66	41.00	11.00	2572.35	0.00	550.00	30.00	\$ 3,152.35
Hassler-SeEVERS, Scott C	A	186	196	2275.26	37.20	10.00	2275.26	0.00	500.00	30.00	\$ 2,805.26
Hellman, Brian M	B	0	-1	201.70	0.00	0.00	0.00	0.00	0.00	0.00	\$ -
Hernandez, Arthur V	A	207	209	2765.46	41.40	11.00	2765.46	0.00	550.00	30.00	\$ 3,345.46
Holder, Marcus E	A	122	232	2828.65	24.40	7.00	1636.95	0.00	350.00	30.00	\$ 2,016.95
Horton, George H	A	0	0	175.38	0.00	0.00	0.00	0.00	0.00	0.00	\$ -
Juarez, Philip Quintero	A	40	126	1823.45	8.00	2.00	467.70	0.00	100.00	30.00	\$ 597.70
Juarez, Ruben	A as of 2/3	0	256	3078.66	0.00	0.00	0.00	0.00	0.00	0.00	\$ -
Laday, Harold S	B	0	0	0.00	0.00	0.00	0.00	0.00	0.00	0.00	\$ -
Lau, Jack C	A	0	0	0.00	0.00	0.00	0.00	0.00	0.00	0.00	\$ -
Le, Nhanh H	A	0	0	175.38	0.00	0.00	0.00	0.00	0.00	0.00	\$ -
Letcher, Ron P	A	258	258	3128.66	51.60	12.00	3128.66	0.00	600.00	30.00	\$ 3,758.66
Lincoln, Charles F	A	89	268	2878.66	17.80	5.00	1169.25	0.00	250.00	30.00	\$ 1,449.25
MacKenzie, Scott J	A	238	240	3028.66	47.60	12.00	3028.66	0.00	600.00	30.00	\$ 3,658.66
Martin, Robert J	A	234	237	2621.05	46.80	12.00	2621.05	0.00	600.00	30.00	\$ 3,251.05
Martinez, Anthony D	A	0	0	0.00	0.00	0.00	0.00	0.00	0.00	0.00	\$ -
McClean, John F	A	201	247	2769.26	40.20	11.00	2572.35	0.00	550.00	30.00	\$ 3,152.35
Moore, Elroy P	B	0	5	201.70	0.00	0.00	0.00	0.00	0.00	0.00	\$ -
Ong, Brian*	unknown	unknown									\$ 1,062.00
Orellana, Alfredo E	A	240	241	2828.66	48.00	12.00	2828.66	0.00	600.00	30.00	\$ 3,458.66
Padilla, Hector A	A	227	240	2828.66	45.40	12.00	2806.20	0.00	600.00	30.00	\$ 3,436.20
Paredes, Francisco J	A	135	136	2019.98	27.00	7.00	1636.95	0.00	350.00	30.00	\$ 2,016.95
Parker, Howard L	A as of 2/3	0	0	116.92	0.00	0.00	0.00	0.00	0.00	0.00	\$ -
Payne, Bobby R	A	216	218	2828.66	43.20	11.00	2828.66	0.00	550.00	30.00	\$ 3,408.66
Paz, John R.*	unknown	unknown									\$ 1,062.00
Philpott, Doug E	A	236	239	2828.66	47.20	12.00	2828.66	0.00	600.00	30.00	\$ 3,458.66
Pierce, Glen A	A	244	252	2828.66	48.80	12.00	2806.20	0.00	600.00	30.00	\$ 3,436.20
Piputtana, Surasuk	A	131	180	2764.74	26.20	7.00	1636.95	0.00	350.00	30.00	\$ 2,016.95
Punla, Kenneth V	A	4	5	733.25	0.80	1.00	233.85	0.00	50.00	30.00	\$ 313.85

Name	Status	PCMC shifts at APMT terminals	Total number of shifts worked at all employers, including PCMC	Payroll dues deduction s for the year	Number of Weeks (assuming 5 PCMC shifts per week)	Number of Months (4 weeks per month) Rounded up to a max of 12 months	Estimated dues (applicabl e rate multiplied by # of months)	Initiation fees	Local 10 monthly meeting fees (fee rate multiplied by number of months)	Local 10 missed vote fee (assumed annual fee)	Estimated total paid by each person
Quijano, Luis A	A	241	243	3228.66	48.20	12.00	3228.66	0.00	600.00	30.00	\$ 3,858.66
Reyes, Eric S	A	33	171	2530.13	6.60	2.00	467.70	0.00	100.00	30.00	\$ 597.70
Robles, Jose G	A	238	241	2650.46	47.60	12.00	2650.46	0.00	600.00	30.00	\$ 3,280.46
Rohse, Gordon A	A	0	235	3028.66	0.00	0.00	0.00	0.00	0.00	0.00	\$ -
Roya, Kevin E	B	87	104	1008.50	17.40	5.00	504.25	0.00	250.00	30.00	\$ 784.25
Rundle, Steven W	B	0	30	1008.50	0.00	0.00	0.00	0.00	0.00	0.00	\$ -
Serrano, Gerardo	B	6	177	1335.21	1.20	1.00	100.85	0.00	50.00	30.00	\$ 180.85
Villalpando, Jesus	B	223	277	1210.20	44.60	12.00	1210.20	0.00	600.00	30.00	\$ 1,840.20
West, Clinton E	A	0	0	0.00	0.00	0.00	0.00	0.00	0.00	0.00	\$ -
Willis, Milton G	A	243	244	2828.66	48.60	12.00	2828.66	0.00	600.00	30.00	\$ 3,458.66
Woerz, Daniel T	B	2	257	1210.20	0.40	1.00	100.85	0.00	50.00	30.00	\$ 180.85

*Averages used because no data was obtained on these employees.

2009 total	\$ 105,137.52
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Appendix C.6

2010- Oakland											
Name	Status	PCMC shifts at APMT terminals	Total number of shifts worked at all employers, including PCMC	Payroll dues deduction for the year	Number of Weeks (assuming 5 PCMC shifts per week)	Number of Months (4 weeks per month) Rounded up to a max of 12 months	Estimated dues (applicable rate multiplied by # of months)	Initiation fees	Local 10 monthly meeting fees (fee rate multiplied by number of months)	Local 10 missed vote fee (assumed annual fee)	Estimated total paid by each person
Alvarez, Manuel C	A as of 11/22/10	2	236	2946.20	0.40	1.00	245.10	825.00	50.00	30.00	\$ 1,150.10
Ayala, Nelson A	A	235	242	2934.94	47.00	12.00	2941.20	0.00	600.00	30.00	\$ 3,571.20
Bell, David B	A	154	258	2896.20	30.80	8.00	1960.80	0.00	400.00	30.00	\$ 2,390.80
Bennessen, Neil K	A	236	237	2836.80	47.20	12.00	2836.80	0.00	600.00	30.00	\$ 3,466.80
Bevineau, Joseph L	B	1	229	1217.80	0.20	1.00	100.85	0.00	50.00	30.00	\$ 180.85
Boardman, David E	A	225	231	2896.20	45.00	12.00	2941.20	0.00	600.00	30.00	\$ 3,571.20
Buckner, Billy*	unknown	unknown									\$ 818.92
Byers, Nordan A	Casual as of 9/30/10	51	54	0.00	10.20	3.00	302.55	0.00	0.00	0.00	\$ 302.55
Cepek, Bob*	unknown	unknown									\$ 818.92
Costa, John L	A	238	260	3326.20	47.60	12.00	2941.20	0.00	600.00	30.00	\$ 3,571.20
Dake, Kevin J	Casual as of 9/30/10	60	62	0.00	12.00	3.00	302.55	0.00	0.00	0.00	\$ 302.55
Dela Cruz, Isabelo O	A	4	244	2896.20	0.80	1.00	245.10	0.00	50.00	30.00	\$ 325.10
Dimassimo, James J	Casual	0	0	0.00	0.00	0.00	0.00	0.00	0.00	0.00	\$ -
Dominguez, Martin R	A	9	276	2834.94	1.80	1.00	245.10	0.00	50.00	30.00	\$ 325.10
Ealy, Patrick	A	5	229	3514.94	1.00	1.00	245.10	0.00	50.00	30.00	\$ 325.10
Eliopoulos, Peter J	B	82	209	1210.20	16.40	5.00	504.25	0.00	250.00	30.00	\$ 784.25
Fairfield, Joe A	Casual as of 9/30/10	7	68	0.00	1.40	1.00	100.85	0.00	0.00	0.00	\$ 100.85
Figuerola, Cristobal R	A	8	288	2961.20	1.60	1.00	245.10	0.00	50.00	30.00	\$ 325.10
Freyler, Paul*	unknown	unknown									\$ 818.92
Gomez, Jesus	A	249	263	3246.20	49.80	12.00	2941.20	0.00	600.00	30.00	\$ 3,571.20
Gonzalez, Juan B	B	2	194	1316.40	0.40	1.00	100.85	0.00	50.00	30.00	\$ 180.85
Guevara, Juan M	A	46	242	2896.20	9.20	3.00	735.30	0.00	150.00	30.00	\$ 915.30
Guevara, Sergio R	B	56	257	1210.20	11.20	3.00	302.55	0.00	150.00	30.00	\$ 482.55
Haag, Kenneth P	None	0	0	0.00	0.00	0.00	0.00	0.00	0.00	0.00	\$ -
Hassler-SeEVERS, Scott C	A	256	265	2896.20	51.20	12.00	2941.20	0.00	600.00	30.00	\$ 3,571.20
Hernandez, Arthur V	A	101	210	3049.00	20.20	6.00	1470.60	0.00	300.00	30.00	\$ 1,800.60
Hernandez, Rolando J	B	54	214	1277.42	10.80	3.00	302.55	0.00	150.00	30.00	\$ 482.55
Holder, Marcus E	A	146	231	2896.20	29.20	8.00	1960.80	0.00	400.00	30.00	\$ 2,390.80
Janssen, Troy D	B	57	146	1210.20	11.40	3.00	302.55	0.00	150.00	30.00	\$ 482.55
Juarez, Philip Quintero	A	0	74	1517.08	0.00	0.00	0.00	0.00	0.00	0.00	\$ -
Kun, Brian M	Casual as of 9/30/10	0	62	0.00	0.00	0.00	0.00	0.00	0.00	0.00	\$ -
Letcher, Ron P	B	225	233	3346.20	45.00	12.00	1210.20	0.00	600.00	30.00	\$ 1,840.20
Lincoln, Charles F	A	0	249	2896.20	0.00	0.00	0.00	0.00	0.00	0.00	\$ -
Logie, Scott C	Casual as of 8/30/10	59	60	0.00	11.80	3.00	302.55	0.00	0.00	0.00	\$ 302.55
Mackenzie, Scott J	A	36	137	1878.92	7.20	2.00	490.20	0.00	100.00	30.00	\$ 620.20
Martin, Robert J	A	230	230	2712.40	46.00	12.00	2712.40	0.00	600.00	30.00	\$ 3,342.40
Martin, Robert J	Casual	0	0	0.00	0.00	0.00	0.00	0.00	0.00	0.00	\$ -
Maynard, Bryan R	Casual as of 9/30/10	58	60	0.00	11.60	3.00	302.55	0.00	0.00	0.00	\$ 302.55
McLeod, John N	Casual as of 10/1/10	54	64	0.00	10.80	3.00	302.55	0.00	0.00	0.00	\$ 302.55
McClellan, John F	A	169	219	2896.20	33.80	9.00	2205.90	0.00	450.00	30.00	\$ 2,685.90
Moore, Elroy P	A as of 9/18/10	0	94	2104.26	0.00	0.00	0.00	0.00	0.00	0.00	\$ -
Ong, Brian*	unknown	unknown									\$ 818.92
Orellana, Alfredo E	A	251	253	2896.20	50.20	12.00	2896.20	0.00	600.00	30.00	\$ 3,526.20
Padilla, Hector A	A	251	252	3096.20	50.20	12.00	3096.20	0.00	600.00	30.00	\$ 3,726.20
Paredes, Francisco J	A	2	255	2946.20	0.40	1.00	245.10	0.00	50.00	30.00	\$ 325.10
Payne, Bobby R	A	233	241	2896.20	46.60	12.00	2941.20	0.00	600.00	30.00	\$ 3,571.20
Paz, John R.*	unknown	unknown									\$ 818.92
Philpott, Doug E	A	221	227	2896.20	44.20	12.00	2941.20	0.00	600.00	30.00	\$ 3,571.20
Piazza, Michael E	Casual as of 9/30/10	49	59	97.25	9.80	3.00	302.55	0.00	0.00	0.00	\$ 302.55
Pierce, Glen A	A	222	257	2946.20	44.40	12.00	2941.20	0.00	600.00	30.00	\$ 3,571.20
Piputtana, Surasuk	A, then Clerk as of 12/1	9	91	3209.66	1.80	1.00	245.10	825.00	50.00	30.00	\$ 1,150.10
Punla, Kenneth V	A	1	103	1418.56	0.20	1.00	245.10	0.00	50.00	30.00	\$ 325.10
Quijano, Luis A	A	3	253	3346.20	0.60	1.00	245.10	0.00	50.00	30.00	\$ 325.10
Reyes, Eric S	A	4	252	3346.20	0.80	1.00	245.10	0.00	50.00	30.00	\$ 325.10
Robles, Jose G	A	257	261	2946.20	51.40	12.00	2941.20	0.00	600.00	30.00	\$ 3,571.20
Robles, Jose L	None	0	0	0.00	0.00	0.00	0.00	0.00	0.00	0.00	\$ -
Rodriguez, Gary D	Casual as of 9/30/10	0	59	0.00	0.00	0.00	0.00	0.00	0.00	0.00	\$ -
Rosie, David G	Casual as of 9/30/10	0	59	0.00	0.00	0.00	0.00	0.00	0.00	0.00	\$ -
Roya, Kevin E	A as of 10/23/10	101	264	1548.70	20.20	6.00	893.60	825.00	300.00	30.00	\$ 2,048.60
Rundle, Steven W	B	52	120	705.95	10.40	3.00	302.55	0.00	150.00	30.00	\$ 482.55
Salas, Ricardo V	Casual	0	0	0.00	0.00	0.00	0.00	0.00	0.00	0.00	\$ -
Serrano, Gerardo	B	6	232	1298.89	1.20	1.00	100.85	0.00	50.00	30.00	\$ 180.85

Name	Status	PCMC shifts at APMT terminals	Total number of shifts worked at all employers, including PCMC	Payroll dues deduction for the year	Number of Weeks (assuming 5 PCMC shifts per week)	Number of Months (4 weeks per month) Rounded up to a max of 12 months	Estimated dues (applicable rate multiplied by # of months)	Initiation fees	Local 10 monthly meeting fees (fee rate multiplied by number of months)	Local 10 missed vote fee (assumed annual fee)	Estimated total paid by each person
Villalpando, Jesus	B	34	249	1210.20	6.80	2.00	201.70	0.00	100.00	30.00	\$ 331.70
White, David S	None	0	0	0.00	0.00	0.00	0.00	0.00	0.00	0.00	\$ -
Willis, Milton G	A	221	221	2823.66	44.20	12.00	2823.66	0.00	600.00	30.00	\$ 3,453.66
Woerz, Daniel T	A as of 5/22/10	48	250	2034.25	9.60	3.00	735.30	825.00	150.00	30.00	\$ 1,740.30
Wright, John C	Casual as of 9/30/10	58	61	0.00	11.60	3.00	302.55	0.00	0.00	0.00	\$ 302.55
Yee, Kris J	B	20	255	1210.20	4.00	1.00	100.85	0.00	50.00	30.00	\$ 180.85

*Averages used because no data was obtained on these employees.

2010 total \$ 81,072.59

Appendix C.7

2011- Oakland												
Name	Status	PCMC shifts at APMT terminals	Total number of shifts worked at all employers, including PCMC	Payroll dues deductions for the year	Number of Weeks (assuming 5 PCMC shifts per week)	Number of Months (4 weeks per month) Rounded up to a max of 12 months	Estimated dues (applicable rate multiplied by # of months)	Initiation fees	Local 10 monthly meeting fees (fee rate multiplied by number of months)	Local 10 missed vote fee (assumed annual fee)	Estimated total paid by each person	
Alvarez, Manuel C	A	0	233	3136.20	0.00	0.00	0.00	0.00	0.00	0.00	\$ -	
Ayala, Nelson A	A	236	236	2924.94	47.20	12.00	2924.94	0.00	600.00	30.00	\$ 3,554.94	
Bell, David B	A	8	269	2986.20	1.60	1.00	252.60	0.00	50.00	30.00	\$ 332.60	
Bennesen, Neil K	A	237	238	2986.20	47.40	12.00	2986.20	0.00	600.00	30.00	\$ 3,616.20	
Bevineau, Joseph L	A as of 2/19/11	1	275	2737.29	0.20	1.00	252.60	825.00	50.00	30.00	\$ 1,157.60	
Boardman, David E	A	245	245	3086.20	49.00	12.00	3086.20	0.00	600.00	30.00	\$ 3,716.20	
Buckner, Billy*	unknown	unknown									\$ 1,245.63	
Byers, Nordan A	B as of 2/19/11	245	250	1008.50	49.00	12.00	1210.20	100.00	600.00	30.00	\$ 1,940.20	
Ceccarelli, Matthew C	B as of 2/19/11	0	243	1008.50	0.00	0.00	0.00	0.00	0.00	0.00	\$ -	
Cepek, Bob*	unknown	unknown									\$ 1,245.63	
Costa, John L	A	275	276	2986.20	55.00	12.00	2986.20	0.00	600.00	30.00	\$ 3,616.20	
Dake, Kevin J	B as of 2/19/11	267	272	1008.50	53.40	12.00	0.00	100.00	600.00	30.00	\$ 1,940.20	
Dela Cruz, Isabelo O	A	156	256	2986.20	31.20	8.00	2020.80	0.00	400.00	30.00	\$ 2,450.80	
Dimassimo, James J	B as of 8/27/11	223	229	0.00	44.60	12.00	1210.20	100.00	600.00	30.00	\$ 1,940.20	
Dominguez, Martin R	A	0	247	3190.21	0.00	0.00	0.00	0.00	0.00	0.00	\$ -	
Ealy, Patrick	A	1	227	3227.48	0.20	1.00	252.60	0.00	50.00	30.00	\$ 332.60	
Eliopoulos, Peter J	A as of 6/18/11	220	220	2057.55	44.00	11.00	2057.55	825.00	550.00	30.00	\$ 3,462.55	
Fairfield, Joe A	B as of 2/19/11	0	271	1008.50	0.00	0.00	0.00	0.00	0.00	0.00	\$ -	
Falla, Fullomoie L	A	50	349	2986.20	10.00	3.00	757.80	0.00	150.00	30.00	\$ 937.80	
Figuerola, Cristobal R	A	0	268	3169.99	0.00	0.00	0.00	0.00	0.00	0.00	\$ -	
Freyler, Paul*	unknown	unknown									\$ 1,245.63	
Gomez, Jesus	A	318	320	3486.20	63.60	12.00	3486.20	0.00	600.00	30.00	\$ 4,116.20	
Gonzalez, Juan B	B	0	220	1210.20	0.00	0.00	0.00	0.00	0.00	0.00	\$ -	
Guevara, Juan M	A	1	246	3486.20	0.20	1.00	252.60	0.00	50.00	30.00	\$ 332.60	
Guevara, Sergio R	A as of 8/20/11	258	267	1967.20	51.60	12.00	1817.20	825.00	600.00	30.00	\$ 3,272.20	
Haag, Kenneth P	B as of 8/27/11	163	212	0.00	32.60	9.00	907.65	100.00	450.00	30.00	\$ 1,487.65	
Hassler-SeEVERS, Scott C	A	287	291	2923.05	57.40	12.00	3031.20	0.00	600.00	30.00	\$ 3,661.20	
Hernandez, Arthur V	A	180	182	2732.89	36.00	9.00	2732.89	0.00	450.00	30.00	\$ 3,212.89	
Hernandez, Rolando J	A as of 1/22/11	250	256	2841.95	50.00	12.00	3031.20	825.00	600.00	30.00	\$ 4,486.20	
Holder, Marcus E	A	1	217	2733.60	0.20	1.00	252.60	0.00	50.00	30.00	\$ 332.60	
Janssen, Troy D	B	163	169	1109.35	32.60	9.00	907.65	0.00	450.00	30.00	\$ 1,387.65	
Juarez, Philip Quintero	A	2	180	2481.00	0.40	1.00	252.60	0.00	50.00	30.00	\$ 332.60	
Kun, Brian M	B as of 2/19/11	0	269	500.00	0.00	0.00	0.00	0.00	0.00	0.00	\$ -	
Letcher, Ron P	B	240	254	3436.20	48.00	12.00	1210.20	0.00	600.00	30.00	\$ 1,840.20	
Lincoln, Charles F	A	0	280	2986.20	0.00	0.00	0.00	0.00	0.00	0.00	\$ -	
Logie, Scott C	B as of 2/19/11	241	246	1008.50	48.20	12.00	1210.20	100.00	600.00	30.00	\$ 1,940.20	
MacKenzie, Scott J	A	5	237	3366.20	1.00	1.00	252.60	0.00	50.00	30.00	\$ 332.60	
Martin, Robert J	A	273	277	2938.05	54.60	12.00	3031.20	0.00	600.00	30.00	\$ 3,661.20	
Martin, Robert J	B as of 8/27/11	150	260	0.00	30.00	8.00	806.80	100.00	400.00	30.00	\$ 1,336.80	
Maynard, Bryan R	B as of 2/19/11	263	270	1008.50	52.60	12.00	1210.20	100.00	600.00	30.00	\$ 1,940.20	
McLeod, John N	B as of 2/19/11	139	282	1008.50	27.80	7.00	705.95	100.00	350.00	30.00	\$ 1,185.95	
McClean, John F	A	235	242	2986.20	47.00	12.00	3031.20	0.00	600.00	30.00	\$ 3,661.20	
Moore, Elroy P	A	0	153	2999.39	0.00	0.00	0.00	0.00	0.00	0.00	\$ -	
Ong, Brian*	unknown	unknown									\$ 1,245.63	
Orellana, Alfredo E	A	256	257	2986.20	51.20	12.00	2986.20	0.00	600.00	30.00	\$ 3,616.20	
Padilla, Hector A	A	290	290	3336.20	58.00	12.00	3336.20	0.00	600.00	30.00	\$ 3,966.20	
Paredes, Francisco J	A	16	268	3136.20	3.20	1.00	252.60	0.00	50.00	30.00	\$ 332.60	
Payne, Bobby R	A	236	241	2986.20	47.20	12.00	3031.20	0.00	600.00	30.00	\$ 3,661.20	
Paz, John R.*	unknown	unknown									\$ 1,245.63	
Philpott, Doug E	A	139	140	3463.04	27.80	7.00	3463.04	0.00	350.00	30.00	\$ 3,843.04	
Piazza, Michael E	B as of 2/19/11	150	164	705.95	30.00	8.00	705.95	100.00	400.00	30.00	\$ 1,235.95	
Pierce, Glen A	A	264	284	2924.94	52.80	12.00	3031.20	0.00	600.00	30.00	\$ 3,661.20	
Piputtana, Surasuk	Clerk	0	177	3250.01	0.00	0.00	0.00	0.00	0.00	0.00	\$ -	
Punla, Kenneth V	A	0	246	3136.20	0.00	0.00	0.00	0.00	0.00	0.00	\$ -	
Quijano, Luis A	A	0	219	3224.94	0.00	0.00	0.00	0.00	0.00	0.00	\$ -	
Reyes, Eric S	A	47	239	3351.20	9.40	3.00	757.80	0.00	150.00	30.00	\$ 937.80	
Robles, Jose G	A	249	252	2796.75	49.80	12.00	2796.75	0.00	600.00	30.00	\$ 3,426.75	
Robles, Jose L	B as of 12/24/11	115	119	0.00	23.00	6.00	605.10	100.00	300.00	30.00	\$ 1,035.10	
Rodriguez, Gary D	B as of 2/19/11	0	244	1008.50	0.00	0.00	0.00	0.00	0.00	0.00	\$ -	
Rosie, David G	B as of 2/19/11	0	244	1008.50	0.00	0.00	0.00	0.00	0.00	0.00	\$ -	
Roya, Kevin E	A	228	272	3386.20	45.60	12.00	3031.20	0.00	600.00	30.00	\$ 3,661.20	
Rundle, Steven W	A as of 1/22/11	260	354	2841.95	52.00	12.00	2841.95	825.00	600.00	30.00	\$ 4,296.95	

Name	Status	PCMC shifts at APMT terminals	Total number of shifts worked at all employers, including PCMC	Payroll dues deductions for the year	Number of Weeks (assuming 5 PCMC shifts per week)	Number of Months (4 weeks per month) Rounded up to a max of 12 months	Estimated dues (applicable rate multiplied by # of months)	Initiation fees	Local 10 monthly meeting fees (fee rate multiplied by number of months)	Local 10 missed vote fee (assumed annual fee)	Estimated total paid by each person
Salas, Ricardo V	Casual	0	0	0.00	0.00	0.00	0.00	0.00	0.00	0.00	\$ -
Serrano, Gerardo	A as of 9/17/11	0	260	1736.68	0.00	0.00	0.00	0.00	0.00	0.00	\$ -
Villalpando, Jesus	A as of 1/22/11	290	296	2652.50	58.00	12.00	3031.20	825.00	600.00	30.00	\$ 4,486.20
White, David S	B as of 12/24/11	115	130	0.00	23.00	6.00	605.10	100.00	300.00	30.00	\$ 1,035.10
Willis, Milton G	A	236	238	2986.20	47.20	12.00	2986.20	0.00	600.00	30.00	\$ 3,616.20
Woerz, Daniel T	A	240	258	2986.20	48.00	12.00	3031.20	0.00	600.00	30.00	\$ 3,661.20
Wright, John C	B as of 2/19/11	263	267	1008.50	52.60	12.00	1210.20	100.00	600.00	30.00	\$ 1,940.20
Yee, Kris J	A as of 1/22/11	1	295	2953.21	0.20	1.00	252.60	825.00	50.00	30.00	\$ 1,157.60

*Averages used because no data was obtained on these employees.

2011 total	\$ 123,317.05
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Appendix C.8

2012- Oakland											
Name	Status	PCMC shifts at APMT terminals	Total number of shifts worked at all employers, including PCMC	Payroll dues deduction for the year	Number of Weeks (assuming 5 PCMC shifts per week)	Number of Months (4 weeks per month) Rounded up to a max of 12 months	Estimated dues (applicable rate multiplied by # of months)	Initiation fees	Local 10 monthly meeting fees (fee rate multiplied by number of months)	Local 10 missed vote fee (assumed annual fee)	Estimated total paid by each person
Alvarez, Manuel C	A		0	254	3362.90	0.00	0.00	0.00	0.00	0.00	\$ -
Amador, Jose	B as of 12/22/12	157	158	0.00	31.40	8.00	806.80	100.00	400.00	30.00	\$ 1,336.80
Ayala, Nelson A	A	238	258	3935.42	47.60	12.00	3329.28	0.00	600.00	30.00	\$ 3,959.28
Bell, David B	A	0	257	3862.90	0.00	0.00	0.00	0.00	0.00	0.00	\$ -
Bennessen, Neil K	A	0	0	726.99	0.00	0.00	0.00	0.00	0.00	0.00	\$ -
Bevineau, Joseph L	A	1	265	3439.16	0.20	1.00	277.44	0.00	50.00	30.00	\$ 357.44
Boardman, David E	A	147	161	2930.99	29.40	8.00	2219.52	0.00	400.00	30.00	\$ 2,649.52
Buckner, Billy*	unknown	unknown									\$ 1,262.32
Byers, Nordan A	B	215	242	1210.20	43.00	11.00	1109.35	0.00	550.00	30.00	\$ 1,689.35
Castanho, Dominic J	B as of 12/22/12	93	94	0.00	18.60	5.00	504.25	100.00	250.00	30.00	\$ 884.25
Ceccarelli, Matthew C	B	0	220	1210.20	0.00	0.00	0.00	0.00	0.00	0.00	\$ -
Cepek, Bob*	unknown	unknown									\$ 1,262.32
Costa, John L	A	279	280	3207.90	55.80	12.00	3207.90	0.00	600.00	30.00	\$ 3,837.90
Dake, Kevin J	B	272	272	1210.20	54.40	12.00	1210.20	0.00	600.00	30.00	\$ 1,840.20
De Leon, Walter E	B as of 12/22/12	106	108	0.00	21.20	6.00	605.10	100.00	300.00	30.00	\$ 1,035.10
Dela Cruz, Isabelo O	A	242	296	3162.90	48.40	12.00	3162.90	0.00	600.00	30.00	\$ 3,792.90
Dimassimo, James J	B	230	234	1008.50	46.00	12.00	1210.20	0.00	600.00	30.00	\$ 1,840.20
Dominguez, Martin R	A	0	259	3049.75	0.00	0.00	0.00	0.00	0.00	0.00	\$ -
Ealy, Patrick	A	2	242	3623.54	0.40	1.00	277.44	0.00	50.00	30.00	\$ 357.44
Eliopoulos, Peter J	A	198	200	2834.73	39.60	10.00	2834.73	0.00	500.00	30.00	\$ 3,364.73
Fairfield, Joe A	B	0	274	1210.20	0.00	0.00	0.00	0.00	0.00	0.00	\$ -
Falla, Fullomoie L	A	2	330	3412.90	0.40	1.00	277.44	0.00	50.00	30.00	\$ 357.44
Fernandez, Carlos F	B as of 12/22/12	56	148	0.00	11.20	3.00	302.55	100.00	150.00	30.00	\$ 582.55
Figuerola, Cristobal R	A	0	217	2518.25	0.00	0.00	0.00	0.00	0.00	0.00	\$ -
Freyler, Paul*	unknown	unknown									\$ 1,262.32
Gomez, Jesus	A	297	300	3512.90	59.40	12.00	3512.90	0.00	600.00	30.00	\$ 4,142.90
Gonzalez, Juan B	B	6	265	1210.20	1.20	1.00	100.85	0.00	50.00	30.00	\$ 180.85
Guevara, Juan M	A	0	262	3162.90	0.00	0.00	0.00	0.00	0.00	0.00	\$ -
Guevara, Robert	B as of 12/22/12	152	153	0.00	30.40	8.00	806.80	100.00	400.00	30.00	\$ 1,336.80
Guevara, Sergio R	A	283	294	3162.90	56.60	12.00	3329.28	0.00	600.00	30.00	\$ 3,959.28
Haag, Kenneth P	B	221	236	1008.50	44.20	12.00	1210.20	0.00	600.00	30.00	\$ 1,840.20
Hassler-SeEVERS, Scott C	A	252	255	4740.29	50.40	12.00	3329.28	0.00	600.00	30.00	\$ 3,959.28
Hernandez, Arthur V	A	190	192	3404.46	38.00	10.00	3404.46	0.00	500.00	30.00	\$ 3,934.46
Hernandez, Rolando J	A	241	241	3093.54	48.20	12.00	3093.54	0.00	600.00	30.00	\$ 3,723.54
Holder, Marcus E	A	0	245	3093.54	0.00	0.00	0.00	0.00	0.00	0.00	\$ -
Janssen, Troy D	B	71	114	1210.20	14.20	4.00	403.40	0.00	200.00	30.00	\$ 633.40
Juarez, Philip Quintero	A	2	244	3829.90	0.40	1.00	277.44	0.00	50.00	30.00	\$ 357.44
Kun, Brian M	B	8	276	407.65	1.60	1.00	100.85	0.00	50.00	30.00	\$ 180.85
Letcher, Ron P	B	129	137	2333.46	25.80	7.00	705.95	0.00	350.00	30.00	\$ 1,085.95
Lincoln, Charles F	A	1	239	3162.90	0.20	1.00	277.44	0.00	50.00	30.00	\$ 357.44
Logie, Scott C	B	238	239	1210.20	47.60	12.00	1210.20	0.00	600.00	30.00	\$ 1,840.20
MacKenzie, Scott J	A	0	250	3674.16	0.00	0.00	0.00	0.00	0.00	0.00	\$ -
Martin, Robert J	A	251	272	3226.05	50.20	12.00	3329.28	0.00	600.00	30.00	\$ 3,959.28
Martin, Robert J	B	192	192	605.10	38.40	10.00	1008.50	0.00	500.00	30.00	\$ 1,538.50
Maynard, Bryan R	B	201	202	1210.20	40.20	11.00	1210.20	0.00	550.00	30.00	\$ 1,790.20
McLeod, John N	B	4	286	1210.20	0.80	1.00	100.85	0.00	50.00	30.00	\$ 180.85
McClean, John F	A	228	250	3162.90	45.60	12.00	3162.90	0.00	600.00	30.00	\$ 3,792.90
Moore, Elroy P	A	0	83	2311.22	0.00	0.00	0.00	0.00	0.00	0.00	\$ -
Ong, Brian*	unknown	unknown									\$ 1,262.32
Orellana, Alfredo E	A	260	264	3162.90	52.00	12.00	3329.28	0.00	600.00	30.00	\$ 3,959.28
Padilla, Hector A	A	283	284	3512.90	56.60	12.00	3512.90	0.00	600.00	30.00	\$ 4,142.90
Paredes, Francisco J	A	0	199	2456.50	0.00	0.00	0.00	0.00	0.00	0.00	\$ -
Payne, Bobby R	A	240	241	4032.90	48.00	12.00	4032.90	0.00	600.00	30.00	\$ 4,662.90
Paz, John R.*	unknown	unknown									\$ 1,262.32
Philpott, Doug E	A	228	230	3162.90	45.60	12.00	3162.90	0.00	600.00	30.00	\$ 3,792.90
Piazza, Michael E	B	239	257	1210.20	47.80	12.00	1210.20	0.00	600.00	30.00	\$ 1,840.20
Pierce, Glen A	A	275	301	3162.90	55.00	12.00	3329.28	0.00	600.00	30.00	\$ 3,959.28
Piputtana, Surasuk	Clerk	0	213	4020.52	0.00	0.00	0.00	0.00	0.00	0.00	\$ -
Punla, Kenneth V	A	0	259	3212.90	0.00	0.00	0.00	0.00	0.00	0.00	\$ -
Quijano, Luis A	A	0	246	3589.16	0.00	0.00	0.00	0.00	0.00	0.00	\$ -
Reyes, Eric S	A	23	258	3512.90	4.60	2.00	554.88	0.00	100.00	30.00	\$ 684.88
Robles, Jose G	A	172	271	3289.20	34.40	9.00	2496.96	0.00	450.00	30.00	\$ 2,976.96

Name	Status	PCMC shifts at APMT terminals	Total number of shifts worked at all employers, including PCMC	Payroll dues deduction s for the year	Number of Weeks (assuming 5 PCMC shifts per week)	Number of Months (4 weeks per month) Rounded up to a max of 12 months	Estimated dues (applicable rate multiplied by # of months)	Initiation fees	Local 10 monthly meeting fees (fee rate multiplied by number of months)	Local 10 missed vote fee (assumed annual fee)	Estimated total paid by each person
Robles, Jose L	B	247	250	1210.20	49.40	12.00	1210.20	0.00	600.00	30.00	\$ 1,840.20
Rodrigues, Gary D	B	69	246	1210.20	13.80	4.00	403.40	0.00	200.00	30.00	\$ 633.40
Rosie, David G	B	1	172	1109.35	0.20	1.00	100.85	0.00	50.00	30.00	\$ 180.85
Roya, Kevin E	A	187	215	3010.02	37.40	10.00	2774.40	0.00	500.00	30.00	\$ 3,304.40
Rundle, Steven W	A	278	359	3162.90	55.60	12.00	3329.28	0.00	600.00	30.00	\$ 3,959.28
Salas, Ricardo V	B as of 12/22/12	92	161	0.00	18.40	5.00	504.25	100.00	250.00	30.00	\$ 884.25
Sensabaugh, Thomas E	B as of 12/22/12	116	134	0.00	23.20	6.00	605.10	100.00	300.00	30.00	\$ 1,035.10
Serrano, Gerardo	A	0	305	3162.90	0.00	0.00	0.00	0.00	0.00	0.00	\$ -
Villalpando, Jesus	A	300	303	3477.90	60.00	12.00	3329.28	0.00	600.00	30.00	\$ 3,959.28
White, David S	B	270	274	1210.20	54.00	12.00	1210.20	0.00	600.00	30.00	\$ 1,840.20
Willis, Milton G	A	227	228	3172.90	45.40	12.00	3172.90	0.00	600.00	30.00	\$ 3,802.90
Woerz, Daniel T	A	121	231	2973.45	24.20	7.00	1942.08	0.00	350.00	30.00	\$ 2,322.08
Wright, John C	B	274	274	1210.20	54.80	12.00	1210.20	0.00	600.00	30.00	\$ 1,840.20
Yee, Kris J	A	2	308	3224.16	0.40	1.00	277.44	0.00	50.00	30.00	\$ 357.44

*Averages used because no data was obtained on these employees.

2012 total	\$ 124,969.91
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Appendix C.9

2013- Oakland											
Name	Status	PCMC shifts at APMT terminals	Total number of shifts worked at all employers, including PCMC	Payroll dues deduction s for the year	Number of Weeks (assuming 5 PCMC shifts per week)	Number of Months (4 weeks per month) Rounded up to a max of 6 months in 2013	Estimated dues (applicabl e rate multiplied by # of months)	Initiation fees	Local 10 monthly meeting fees (fee rate multiplied by number of months)	Local 10 missed vote fee (assumed annual fee)	Estimated total paid by each person
Alvarez, Manuel C	A	0	80	1109.76	0.00	0.00	0.00	0.00	0.00	0.00	\$ -
Amador, Jose	B	160	169	706.80	32.00	6.00	605.10	0.00	300.00	30.00	\$ 935.10
Ayala, Nelson A	A	134	135	1907.36	26.80	6.00	1907.36	0.00	300.00	30.00	\$ 2,237.36
Bell, David B	A	1	120	2517.36	0.20	1.00	285.44	0.00	50.00	30.00	\$ 365.44
Bennessen, Neil K	A	0	0	138.72	0.00	0.00	0.00	0.00	0.00	0.00	\$ -
Bevineau, Joseph L	A	1	146	1837.36	0.20	1.00	285.44	0.00	50.00	30.00	\$ 365.44
Boardman, David E	A	0	0	416.16	0.00	0.00	0.00	0.00	0.00	0.00	\$ -
Buckner, Billy*	unknown	unknown									\$ 760.86
Byers, Nordan A	B	74	88	656.10	14.80	4.00	403.40	0.00	200.00	30.00	\$ 633.40
Castanho, Dominic J	B	129	139	705.95	25.80	6.00	605.10	0.00	300.00	30.00	\$ 935.10
Ceccarelli, Matthew C	B	57	81	504.25	11.40	3.00	302.55	0.00	150.00	30.00	\$ 482.55
Cepek, Bob*	unknown	unknown									\$ 760.86
Costa, John L	A	155	155	1972.36	31.00	6.00	1972.36	0.00	300.00	30.00	\$ 2,302.36
Dake, Kevin J	B	146	146	705.95	29.20	6.00	705.95	0.00	300.00	30.00	\$ 1,035.95
De Leon, Walter E	B	144	148	705.95	28.80	6.00	605.10	0.00	300.00	30.00	\$ 935.10
Dela Cruz, Isabelo O	A	132	151	1857.36	26.40	6.00	1712.64	0.00	300.00	30.00	\$ 2,042.64
Dimassimo, James J	B	0	0	504.25	0.00	0.00	0.00	0.00	0.00	0.00	\$ -
Dominguez, Martin R	A	10	114	1630.92	2.00	1.00	285.44	0.00	50.00	30.00	\$ 365.44
Ealy, Patrick	A	0	117	2131.64	0.00	0.00	0.00	0.00	0.00	0.00	\$ -
Eliopoulos, Peter J	A	90	93	1529.92	18.00	5.00	1529.92	0.00	250.00	30.00	\$ 1,809.92
Fairfield, Joe A	B	138	146	705.95	27.60	6.00	605.10	0.00	300.00	30.00	\$ 935.10
Falla, Fullornoie L	A	2	153	1807.36	0.40	1.00	285.44	0.00	50.00	30.00	\$ 365.44
Fernandez, Carlos F	B	1	145	705.95	0.20	1.00	100.85	0.00	50.00	30.00	\$ 180.85
Figueroa, Cristobal R	A	71	154	1907.36	14.20	4.00	1141.76	0.00	200.00	30.00	\$ 1,371.76
Freyler, Paul*	unknown	unknown									\$ 760.86
Gomez, Jesus	A	149	149	1857.36	29.80	6.00	1857.36	0.00	300.00	30.00	\$ 2,187.36
Gonzalez, Juan B	A as of 10/	0	54	504.25	0.00	0.00	0.00	0.00	0.00	0.00	\$ -
Guevara, Juan M	A	0	131	1738.00	0.00	0.00	0.00	0.00	0.00	0.00	\$ -
Guevara, Robert	B	144	156	705.95	28.80	6.00	605.10	0.00	300.00	30.00	\$ 935.10
Guevara, Sergio R	A	158	160	1807.36	31.60	6.00	1807.36	0.00	300.00	30.00	\$ 2,137.36
Haag, Kenneth P	B	77	77	504.25	15.40	4.00	504.25	0.00	200.00	30.00	\$ 734.25
Hassler-SeEVERS, Scott C	A	17	155	2407.36	3.40	1.00	285.44	0.00	50.00	30.00	\$ 365.44
Hernandez, Arthur V	A	67	67	1763.12	13.40	4.00	1763.12	0.00	200.00	30.00	\$ 1,993.12
Hernandez, Rolando J	A	139	139	1891.72	27.80	6.00	1891.72	0.00	300.00	30.00	\$ 2,221.72
Holder, Marcus E	A	61	125	1891.72	12.20	4.00	1141.76	0.00	200.00	30.00	\$ 1,371.76
Janssen, Troy D	A as of 2/2	0	76	1516.31	0.00	0.00	0.00	0.00	0.00	0.00	\$ -
Juarez, Philip Quintero	A	0	89	1807.36	0.00	0.00	0.00	0.00	0.00	0.00	\$ -
Kun, Brian M	B	134	139	0.00	26.80	6.00	605.10	0.00	300.00	30.00	\$ 935.10
Letcher, Ron P	B	73	75	1429.12	14.60	4.00	1429.12	0.00	200.00	30.00	\$ 1,659.12
Lincoln, Charles F	A	0	0	416.16	0.00	0.00	0.00	0.00	0.00	0.00	\$ -
Logie, Scott C	B	114	116	705.95	22.80	6.00	705.95	0.00	300.00	30.00	\$ 1,035.95
MacKenzie, Scott J	A	9	130	1807.36	1.80	1.00	285.44	0.00	50.00	30.00	\$ 365.44
Martin, Robert J	A	129	129	1525.92	25.80	6.00	1525.92	0.00	300.00	30.00	\$ 1,855.92
Martin, Robert J	B	92	95	705.95	18.40	5.00	705.95	0.00	250.00	30.00	\$ 985.95
Maynard, Bryan R	B	130	130	705.95	26.00	6.00	705.95	0.00	300.00	30.00	\$ 1,035.95
Mc Leod, John N	B	1	132	705.95	0.20	1.00	100.85	0.00	50.00	30.00	\$ 180.85
McClean, John F	A	92	101	1668.64	18.40	5.00	1427.20	0.00	250.00	30.00	\$ 1,707.20
Moore, Elroy P	A	5	67	2029.72	1.00	1.00	285.44	0.00	50.00	30.00	\$ 365.44
Ong, Brian*	unknown	unknown									\$ 760.86
Orellana, Alfredo E	A	142	143	1807.36	28.40	6.00	1807.36	0.00	300.00	30.00	\$ 2,137.36
Padilla, Hector A	A	150	152	2157.36	30.00	6.00	2157.36	0.00	300.00	30.00	\$ 2,487.36
Paredes, Francisco J	A	0	157	1807.36	0.00	0.00	0.00	0.00	0.00	0.00	\$ -
Payne, Bobby R	A	117	117	1807.36	23.40	6.00	1807.36	0.00	300.00	30.00	\$ 2,137.36
Paz, John R.*	unknown	unknown									\$ 760.86
Philpott, Doug E	A	117	117	2107.36	23.40	6.00	2107.36	0.00	300.00	30.00	\$ 2,437.36

Name	Status	PCMC shifts at APMT terminals	Total number of shifts worked at all employers, including PCMC	Payroll dues deductions for the year	Number of Weeks (assuming 5 PCMC shifts per week)	Number of Months (4 weeks per month) Rounded up to a max of 6 months in 2013	Estimated dues (applicable rate multiplied by # of months)	Initiation fees	Local 10 monthly meeting fees (fee rate multiplied by number of months)	Local 10 missed vote fee (assumed annual fee)	Estimated total paid by each person
Piazza, Michael E	B	44	49	605.10	8.80	3.00	302.55	0.00	150.00	30.00	\$ 482.55
Pierce, Glen A	A	151	159	1807.36	30.20	6.00	1712.64	0.00	300.00	30.00	\$ 2,042.64
Piputtana, Surasuk	Clerk	0	105	2057.38	0.00	0.00	0.00	0.00	0.00	0.00	\$ -
Punla, Kenneth V	A	0	140	1807.36	0.00	0.00	0.00	0.00	0.00	0.00	\$ -
Quijano, Luis A	A	5	135	2057.36	1.00	1.00	285.44	0.00	50.00	30.00	\$ 365.44
Reyes, Eric S	A	9	138	1957.36	1.80	1.00	285.44	0.00	50.00	30.00	\$ 365.44
Robles, Jose G	A	120	160	1857.36	24.00	6.00	1712.64	0.00	300.00	30.00	\$ 2,042.64
Robles, Jose L	B	140	142	705.95	28.00	6.00	705.95	0.00	300.00	30.00	\$ 1,035.95
Rodriguez, Gary D	B	126	126	605.10	25.20	6.00	605.10	0.00	300.00	30.00	\$ 935.10
Rosie, David G	B	0	116	705.95	0.00	0.00	0.00	0.00	0.00	0.00	\$ -
Roya, Kevin E	A	131	148	2107.36	26.20	6.00	1712.64	0.00	300.00	30.00	\$ 2,042.64
Rundle, Steven W	A	152	175	1807.36	30.40	6.00	1712.64	0.00	300.00	30.00	\$ 2,042.64
Salas, Ricardo V	B	76	165	605.10	15.20	4.00	403.40	0.00	200.00	30.00	\$ 633.40
Sensabaugh, Thomas E	B	117	127	705.95	23.40	6.00	605.10	0.00	300.00	30.00	\$ 935.10
Serrano, Gerardo	A	66	72	971.04	13.20	4.00	1141.76	0.00	200.00	30.00	\$ 1,371.76
Villalpando, Jesus	A	157	157	1807.36	31.40	6.00	1807.36	0.00	300.00	30.00	\$ 2,137.36
White, David S	B	136	143	705.95	27.20	6.00	605.10	0.00	300.00	30.00	\$ 935.10
Willis, Milton G	A	122	122	1807.36	24.40	6.00	1807.36	0.00	300.00	30.00	\$ 2,137.36
Woerz, Daniel T	A	112	134	1807.36	22.40	6.00	1712.64	0.00	300.00	30.00	\$ 2,042.64
Wright, John C	B	155	155	705.95	31.00	6.00	705.95	0.00	300.00	30.00	\$ 1,035.95
Yee, Kris J	A	1	162	1807.36	0.20	1.00	285.44	0.00	50.00	30.00	\$ 365.44

*Averages used because no data was obtained on these employees.

2013 total \$ 75,324.86

Appendix D.1

2005- Tacoma										
Name	Status	PCMC shifts at APMT terminals	Total number of shifts worked at all employers, including PCMC	Payroll dues deductions for the year	Number of Weeks (assuming 5 PCMC shifts per week)	Number of Months (4 weeks per month) Rounded up to a max of 6 months in 2005 (Employees started paying dues in July 2005)	Estimated dues (applicable rate multiplied by # of months)	Initiation fees	Local 23 monthly work dues (fee rate multiplied by number of months)	Estimated total paid by each person
Abalos, Gregorio C	A	181	254	0.00	36.20	6.00	1317.00	0.00	120.00	\$ 1,437.00
Ahlgren, Herbert M	B as of 7/23/05	197	198	0.00	39.40	6.00	434.10	100.00	120.00	\$ 654.10
Anderson, Harvey R	B as of 7/23/05	35	183	0.00	7.00	2.00	144.70	100.00	40.00	\$ 284.70
Barczak, Joseph J	B as of 7/23/05	194	223	0.00	38.80	6.00	434.10	100.00	120.00	\$ 654.10
Been, Nathan B	None	0	0	0.00	0.00	0.00	0.00	0.00	0.00	\$ -
Butchart, Randall J	B as of 7/23/05	77	77	0.00	15.40	4.00	289.40	100.00	80.00	\$ 469.40
Chaney, Arch A	Casual as of 6/18/05	125	127	0.00	25.00	6.00	434.10	0.00	120.00	\$ 554.10
Cole, Gregory D	A	0	244	0.00	0.00	0.00	0.00	0.00	0.00	\$ -
Coles, Gregory D	Casual as of 6/18/05	16	124	0.00	3.20	1.00	72.35	0.00	20.00	\$ 92.35
Conde, Oscar J	B as of 7/23/05	166	195	0.00	33.20	6.00	434.10	100.00	120.00	\$ 654.10
Coon, William E	B	156	181	0.00	31.20	6.00	434.10	0.00	120.00	\$ 554.10
Cornwell, Jonathan M	B	167	193	0.00	33.40	6.00	434.10	0.00	120.00	\$ 554.10
Coudriet, Harry J	B as of 7/23/05	0	245	0.00	0.00	0.00	0.00	0.00	0.00	\$ -
Coudriet, Wayne L	B as of 7/23/05	174	192	0.00	34.80	6.00	434.10	100.00	120.00	\$ 654.10
Davidson, Dan J	B as of 7/23/05	170	171	0.00	34.00	6.00	434.10	100.00	120.00	\$ 654.10
DeSerisy, Floyd J	B as of 7/23/05	40	201	0.00	8.00	2.00	144.70	100.00	40.00	\$ 284.70
Dominguez, Thomas F	A	197	203	0.00	39.40	6.00	1317.00	0.00	120.00	\$ 1,437.00
Douglas, William J	B as of 7/23/05	185	187	0.00	37.00	6.00	434.10	100.00	120.00	\$ 654.10
Eberle, Jeff*	unknown	unknown								\$ 355.05
Finn, Terence	B as of 7/23/05	191	191	0.00	38.20	6.00	434.10	100.00	120.00	\$ 654.10
Fulton, Jim W	B as of 7/23/05	204	209	0.00	40.80	6.00	434.10	100.00	120.00	\$ 654.10
Gagne, Steven J	B as of 7/23/05	196	208	0.00	39.20	6.00	434.10	100.00	120.00	\$ 654.10
Gallian, Dale A	B as of 7/23/05	137	158	0.00	27.40	6.00	434.10	100.00	120.00	\$ 654.10
Gorham, Dana V	B as of 7/23/05	195	196	0.00	39.00	6.00	434.10	100.00	120.00	\$ 654.10
Guyton, Michael M	B as of 7/23/05	16	227	0.00	3.20	1.00	72.35	100.00	20.00	\$ 192.35
Hawkins, Glen D	B as of 7/23/05	175	176	0.00	35.00	6.00	434.10	100.00	120.00	\$ 654.10
Hoffman, Terry D	B as of 7/23/05	187	189	0.00	37.40	6.00	434.10	100.00	120.00	\$ 654.10
Hollibaugh, Kyle M	B	159	242	0.00	31.80	6.00	434.10	0.00	120.00	\$ 554.10
Hooper, William P	B as of 7/23/05	3	179	0.00	0.60	1.00	72.35	100.00	20.00	\$ 192.35
Hughley, Calvin	B as of 7/23/05	188	189	0.00	37.60	6.00	434.10	100.00	120.00	\$ 654.10
Jennings, Danna I	B as of 7/23/05	181	184	0.00	36.20	6.00	434.10	100.00	120.00	\$ 654.10
Karlin, Jonathan F	B as of 7/23/05	184	187	0.00	36.80	6.00	434.10	100.00	120.00	\$ 654.10
King, Jeffrey L	B as of 7/23/05	37	179	0.00	7.40	2.00	144.70	100.00	40.00	\$ 284.70
Klinner, Paul L	A	65	204	0.00	13.00	4.00	878.00	0.00	80.00	\$ 958.00
Lacher, Ralph	B as of 7/23/05	206	207	0.00	41.20	6.00	434.10	100.00	120.00	\$ 654.10
Leinum, Brent E	Casual	0	46	0.00	0.00	0.00	0.00	0.00	0.00	\$ -
Locke, Ella M	B as of 8/27/05	182	186	0.00	36.40	6.00	434.10	100.00	120.00	\$ 654.10
Logan, John R	B as of 7/23/05	180	181	0.00	36.00	6.00	434.10	100.00	120.00	\$ 654.10
Lucero, Ernest D	B as of 7/23/05	177	195	0.00	35.40	6.00	434.10	100.00	120.00	\$ 654.10
Luk, Erik H	A	132	148	0.00	26.40	6.00	1317.00	0.00	120.00	\$ 1,437.00
Massier, Sean M	None	0	0	0.00	0.00	0.00	0.00	0.00	0.00	\$ -
Mathewson, Bill*	unknown	unknown								\$ 355.05
McCarty, Dale W	B as of 7/23/05	181	182	0.00	36.20	6.00	434.10	100.00	120.00	\$ 654.10
Messner, James Ellis	B as of 7/23/05	135	187	0.00	27.00	6.00	434.10	100.00	120.00	\$ 654.10
Nelson, Douglas A	B as of 7/23/05	139	169	0.00	27.80	6.00	434.10	100.00	120.00	\$ 654.10
Newman, Richard L	B as of 7/23/05	171	175	0.00	34.20	6.00	434.10	100.00	120.00	\$ 654.10
Oades, Eugene K	B as of 7/23/05	65	211	0.00	13.00	4.00	289.40	100.00	80.00	\$ 469.40
OBrien, Kenneth V	None	0	0	0.00	0.00	0.00	0.00	0.00	0.00	\$ -
Otto, Chris R	B as of 7/23/05	182	188	0.00	36.40	6.00	434.10	100.00	120.00	\$ 654.10
Pachal, Richard M	B as of 8/27/05	182	198	0.00	36.40	6.00	434.10	100.00	120.00	\$ 654.10
Perrine, Matthew N	None	0	0	0.00	0.00	0.00	0.00	0.00	0.00	\$ -
Phonesaithip, Norkhour	B as of 7/23/05	186	187	0.00	37.20	6.00	434.10	100.00	120.00	\$ 654.10
Sawyer, Jesse M	B	165	171	0.00	33.00	6.00	434.10	0.00	120.00	\$ 554.10
Suchan, David D	B as of 7/23/05	151	152	0.00	30.20	6.00	434.10	100.00	120.00	\$ 654.10
Swanson, Mark J	B as of 7/23/05	185	186	0.00	37.00	6.00	434.10	100.00	120.00	\$ 654.10
Taylor, Kent C	B as of 7/23/05	190	191	0.00	38.00	6.00	434.10	100.00	120.00	\$ 654.10
Terrell, Kevin P	B	177	196	0.00	35.40	6.00	434.10	0.00	120.00	\$ 554.10
Thompson, Rex A	B as of 7/23/05	39	188	0.00	7.80	2.00	144.70	100.00	40.00	\$ 284.70
Thongvanh, Bryan K	B as of 7/23/05	202	207	0.00	40.40	6.00	434.10	100.00	120.00	\$ 654.10
Thornbrugh, Claude A	B as of 7/23/05	189	190	0.00	37.80	6.00	434.10	100.00	120.00	\$ 654.10
Tucker, Mario P	None	0	0	0.00	0.00	0.00	0.00	0.00	0.00	\$ -
Wallace, Wayne L	Casual	0	80	0.00	0.00	0.00	0.00	0.00	0.00	\$ -
Walters, Clarence	B as of 7/23/05	196	201	0.00	39.20	6.00	434.10	100.00	120.00	\$ 654.10

Name	Status	PCMC shifts at APMT terminals	Total number of shifts worked at all employers, including PCMC	Payroll dues deductions for the year	Number of Weeks (assuming 5 PCMC shifts per week)	Number of Months (4 weeks per month) Rounded up to a max of 6 months in 2005 (Employees started paying dues in July 2005)	Estimated dues (applicable rate multiplied by # of months)	Initiation fees	Local 23 monthly work dues (fee rate multiplied by number of months)	Estimated total paid by each person
Westling, Robby J	B	202	225	0.00	40.40	6.00	434.10	0.00	120.00	\$ 554.10
Wilcher, William A	Casual	112	114	0.00	22.40	6.00	434.10	0.00	120.00	\$ 554.10
Willecke, Richard A	B as of 7/23/05	173	207	0.00	34.60	6.00	434.10	100.00	120.00	\$ 654.10
Williams, Glenn P	B as of 7/23/05	162	199	0.00	32.40	6.00	434.10	100.00	120.00	\$ 654.10
Wilper, Michael C	B as of 7/23/05	0	194	0.00	0.00	0.00	0.00	0.00	0.00	\$ -
Worrell, Darwin W	B as of 7/23/05	0	215	0.00	0.00	0.00	0.00	0.00	0.00	\$ -
York, Greg*	unknown	unknown								\$ 355.05
2005 total:										\$ 36,215.10

*Averages used because no data was obtained on these employees.

Appendix D.2

2006- Tacoma										
Name	Status	PCMC shifts at APMT terminals	Total number of shifts worked at all employers, including PCMC	Payroll dues deduction s for the year	Number of Weeks (assuming 5 PCMC shifts per week)	Number of Months (4 weeks per month) Rounded up to a max of 12 months	Estimated dues (applicable rate multiplied by # of months)	Initiation fees	Local 23 monthly work dues (fee rate multiplied by number of months)	Estimated total paid by each person
Abalos, Gregorio C	A	249	364	0.00	49.80	12.00	2634.00	0.00	240.00	\$ 2,874.00
Ahlgren, Herbert M	B	286	286	0.00	57.20	12.00	868.20	0.00	240.00	\$ 1,108.20
Anderson, Harvey R	B	0	243	0.00	0.00	0.00	0.00	0.00	0.00	\$ -
Barczak, Joseph J	B	259	329	0.00	51.80	12.00	868.20	0.00	240.00	\$ 1,108.20
Been, Nathan B	Casual	31	35	0.00	6.20	2.00	144.70	0.00	40.00	\$ 184.70
Butchart, Randall J	B	254	255	0.00	50.80	12.00	868.20	0.00	240.00	\$ 1,108.20
Chaney, Arch A	B as of 1/14/06	77	345	0.00	15.40	4.00	289.40	100.00	80.00	\$ 469.40
Cole, Gregory D	A	0	277	0.00	0.00	0.00	0.00	0.00	0.00	\$ -
Coles, Gregory D	B as of 1/14/06	48	285	0.00	9.60	3.00	217.05	100.00	60.00	\$ 377.05
Conde, Oscar J	B	0	292	0.00	0.00	0.00	0.00	0.00	0.00	\$ -
Coon, William E	B	172	172	0.00	34.40	9.00	651.15	0.00	180.00	\$ 831.15
Cornwell, Jonathan M	B	250	250	0.00	50.00	12.00	868.20	0.00	240.00	\$ 1,108.20
Coudriet, Harry J	B	0	360	0.00	0.00	0.00	0.00	0.00	0.00	\$ -
Coudriet, Wayne L	B	294	294	0.00	58.80	12.00	868.20	0.00	240.00	\$ 1,108.20
Davidson, Dan J	B	199	199	0.00	39.80	10.00	723.50	0.00	200.00	\$ 923.50
DeSerisy, Floyd J	B	2	268	0.00	0.40	1.00	72.35	0.00	20.00	\$ 92.35
Dominguez, Thomas F	A	275	291	0.00	55.00	12.00	2634.00	0.00	240.00	\$ 2,874.00
Douglas, William J	B	256	256	0.00	51.20	12.00	868.20	0.00	240.00	\$ 1,108.20
Eberle, Jeff*	unknown	unknown								\$ 554.51
Finn, Terence	B	254	260	0.00	50.80	12.00	868.20	0.00	240.00	\$ 1,108.20
Frisvold, Jeffrey D	B	171	203	0.00	34.20	9.00	651.15	0.00	180.00	\$ 831.15
Fulton, Jim W	B	320	321	0.00	64.00	12.00	868.20	0.00	240.00	\$ 1,108.20
Gagne, Steven J	B	312	323	0.00	62.40	12.00	868.20	0.00	240.00	\$ 1,108.20
Gallian, Dale A	B	258	261	0.00	51.60	12.00	868.20	0.00	240.00	\$ 1,108.20
Gorham, Dana V	B	262	262	0.00	52.40	12.00	868.20	0.00	240.00	\$ 1,108.20
Guyton, Michael M	B	0	327	0.00	0.00	0.00	0.00	0.00	0.00	\$ -
Hawkins, Glen D	B	106	107	0.00	21.20	6.00	434.10	0.00	120.00	\$ 554.10
Hoffman, Terry D	B	250	250	0.00	50.00	12.00	868.20	0.00	240.00	\$ 1,108.20
Hollibaugh, Kyle M	B	14	17	0.00	2.80	1.00	72.35	0.00	20.00	\$ 92.35
Hooper, William P	B	214	214	0.00	42.80	11.00	795.85	0.00	220.00	\$ 1,015.85
Hughley, Calvin	B	258	258	0.00	51.60	12.00	868.20	0.00	240.00	\$ 1,108.20
Jennings, Danna I	B	212	213	0.00	42.40	11.00	795.85	0.00	220.00	\$ 1,015.85
Karlin, Jonathan F	B	243	243	0.00	48.60	12.00	868.20	0.00	240.00	\$ 1,108.20
King, Jeffrey L	B	0	302	0.00	0.00	0.00	0.00	0.00	0.00	\$ -
Klinner, Paul L	A	1	252	0.00	0.20	1.00	219.50	0.00	20.00	\$ 239.50
Lacher, Ralph	B	307	307	0.00	61.40	12.00	868.20	0.00	240.00	\$ 1,108.20
Leinum, Brent E	B as of 4/29/06	198	267	0.00	39.60	10.00	723.50	100.00	200.00	\$ 1,023.50
Locke, Ella M	B	275	275	0.00	55.00	12.00	868.20	0.00	240.00	\$ 1,108.20
Logan, John R	B	235	235	0.00	47.00	12.00	868.20	0.00	240.00	\$ 1,108.20
Lucero, Ernest D	B	254	254	0.00	50.80	12.00	868.20	0.00	240.00	\$ 1,108.20
Luk, Erik H	A	22	325	0.00	4.40	2.00	439.00	0.00	40.00	\$ 479.00
Massier, Sean M	None	0	0	0.00	0.00	0.00	0.00	0.00	0.00	\$ -
Mathewson, Bill*	unknown	unknown								\$ 554.51
McCarty, Dale W	B	237	237	0.00	47.40	12.00	868.20	0.00	240.00	\$ 1,108.20
Messner, James Ellis	B	124	199	0.00	24.80	7.00	506.45	0.00	140.00	\$ 646.45
Nelson, Douglas A	B	237	237	0.00	47.40	12.00	868.20	0.00	240.00	\$ 1,108.20
Newman, Richard L	B	244	244	0.00	48.80	12.00	868.20	0.00	240.00	\$ 1,108.20
Oades, Eugene K	B	21	302	0.00	4.20	2.00	144.70	0.00	40.00	\$ 184.70
OBrien, Kenneth V	Casual	48	94	0.00	9.60	3.00	217.05	0.00	60.00	\$ 277.05
Otto, Chris R	B	186	186	0.00	37.20	10.00	723.50	0.00	200.00	\$ 923.50
Pachal, Richard M	B	325	325	0.00	65.00	12.00	868.20	0.00	240.00	\$ 1,108.20
Perrine, Matthew N	Casual	31	92	0.00	6.20	2.00	144.70	0.00	40.00	\$ 184.70
Phonesaithip, Norkhoun A	B	294	294	0.00	58.80	12.00	868.20	0.00	240.00	\$ 1,108.20
Sawyer, Jesse M	B	274	274	0.00	54.80	12.00	868.20	0.00	240.00	\$ 1,108.20
Suchan, David D	B	288	310	0.00	57.60	12.00	868.20	0.00	240.00	\$ 1,108.20
Swanson, Mark J	B	245	245	0.00	49.00	12.00	868.20	0.00	240.00	\$ 1,108.20
Taylor, Kent C	B	264	264	0.00	52.80	12.00	868.20	0.00	240.00	\$ 1,108.20
Terrell, Kevin P	B	250	256	0.00	50.00	12.00	868.20	0.00	240.00	\$ 1,108.20
Thompson, Rex A	B	4	277	0.00	0.80	1.00	72.35	0.00	20.00	\$ 92.35
Thongvanh, Bryan K	B	324	324	0.00	64.80	12.00	868.20	0.00	240.00	\$ 1,108.20
Thornbrugh, Claude A	B	250	250	0.00	50.00	12.00	868.20	0.00	240.00	\$ 1,108.20

Name	Status	PCMC shifts at APMT terminals	Total number of shifts worked at all employers, including PCMC	Payroll dues deduction s for the year	Number of Weeks (assuming 5 PCMC shifts per week)	Number of Months (4 weeks per month) Rounded up to a max of 12 months	Estimated dues (applicable rate multiplied by # of months)	Initiation fees	Local 23 monthly work dues (fee rate multiplied by number of months)	Estimated total paid by each person
Tucker, Mario P	B as of 9/23/06	198	207	0.00	39.60	10.00	723.50	100.00	200.00	\$ 1,023.50
Wallace, Wayne L	B as of 6/17/06	0	142	0.00	0.00	0.00	0.00	0.00	0.00	\$ -
Walters, Clarence	B	280	281	0.00	56.00	12.00	868.20	0.00	240.00	\$ 1,108.20
Westling, Robby J	B	0	297	0.00	0.00	0.00	0.00	0.00	0.00	\$ -
Wilcher, William A	B as of 1/14/06	210	210	0.00	42.00	11.00	795.85	100.00	220.00	\$ 1,115.85
Willecke, Richard A	B	334	335	0.00	66.80	12.00	868.20	0.00	240.00	\$ 1,108.20
Williams, Glenn P	B	249	269	0.00	49.80	12.00	868.20	0.00	240.00	\$ 1,108.20
Wilper, Michael C	B	0	252	0.00	0.00	0.00	0.00	0.00	0.00	\$ -
Worrell, Darwin W	B	0	299	0.00	0.00	0.00	0.00	0.00	0.00	\$ -
York, Greg*	unknown	unknown								\$ 554.51

2006 total:	\$ 56,559.67
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*Averages used because no data was obtained on these employees.

Appendix D.3

2007- Tacoma												
Name	Status	PCMC shifts at APMT terminals	Total number of shifts worked at all employers, including PCMC	Payroll dues deductions for the year	Number of Weeks (assuming 5 PCMC shifts per week)	Number of Months (4 weeks per month) Rounded up to a max of 12 months	Annual earnings, if known	Local 23- 2% of monthly earnings	Estimated dues (applicable rate multiplied by # of months)	Initiation fees	Local 23 monthly work dues (fee rate multiplied by number of months)	Estimated total paid by each person
Abalos, Gregorio C	A	305	373	0.00	61.00	12.00			2634.00	0.00	240.00	\$ 2,874.00
Ahlgren, Herbert M	B	272	273	0.00	54.40	12.00	117540.26	195.90	1679.40	0.00	240.00	\$ 1,919.40
Anderson, Harvey R	B	2	243	0.00	0.40	1.00	100544.00	167.57	139.95	0.00	20.00	\$ 159.95
Barczak, Joseph J	B	237	295	0.00	47.40	12.00	99217.00	165.36	1679.40	0.00	240.00	\$ 1,919.40
Been, Nathan B	B as of 4/2	12	208	0.00	2.40	1.00			139.95	100.00	20.00	\$ 259.95
Butchart, Randall J	B	269	269	0.00	53.80	12.00	110143.12	183.57	1679.40	0.00	240.00	\$ 1,919.40
Chaney, Arch A	B	18	328	0.00	3.60	1.00			139.95	0.00	20.00	\$ 159.95
Cole, Gregory D	A	0	285	0.00	0.00	0.00			0.00	0.00	0.00	\$ -
Coles, Gregory D	B	234	260	0.00	46.80	12.00			1679.40	0.00	240.00	\$ 1,919.40
Conde, Oscar J	B	0	250	0.00	0.00	0.00	102217.10	170.36	0.00	0.00	0.00	\$ -
Coon, William E	B	96	240	0.00	19.20	5.00			699.75	0.00	100.00	\$ 799.75
Cornwell, Jonathan M	B	242	242	0.00	48.40	12.00			1679.40	0.00	240.00	\$ 1,919.40
Coudriet, Harry J	B	0	291	0.00	0.00	0.00			0.00	0.00	0.00	\$ -
Coudriet, Wayne L	B	271	272	0.00	54.20	12.00	105355.29	175.59	1679.40	0.00	240.00	\$ 1,919.40
Davidson, Dan J	B	200	200	0.00	40.00	10.00			1399.50	0.00	200.00	\$ 1,599.50
DeSerisy, Floyd J	B	0	235	0.00	0.00	0.00	90205.00	150.34	0.00	0.00	0.00	\$ -
Dominguez, Thomas F	A	120	260	0.00	24.00	6.00			1317.00	0.00	120.00	\$ 1,437.00
Douglas, William J	B	232	232	0.00	46.40	12.00			1679.40	0.00	240.00	\$ 1,919.40
Eberle, Jeff*	unknown	unknown										\$ 886.69
Finn, Terence	B	236	236	0.00	47.20	12.00	111638.05	186.06	1679.40	0.00	240.00	\$ 1,919.40
Frisvold, Jeffrey D	B	73	223	0.00	14.60	4.00			559.80	0.00	80.00	\$ 639.80
Fulton, Jim W	B	285	287	0.00	57.00	12.00	139896.59	233.16	1679.40	0.00	240.00	\$ 1,919.40
Gagne, Steven J	B	281	302	0.00	56.20	12.00			1679.40	0.00	240.00	\$ 1,919.40
Gallian, Dale A	B	241	241	0.00	48.20	12.00	92508.03	154.18	1679.40	0.00	240.00	\$ 1,919.40
Gorham, Dana V	B	260	260	0.00	52.00	12.00			1679.40	0.00	240.00	\$ 1,919.40
Guyton, Michael M	B	0	305	0.00	0.00	0.00			0.00	0.00	0.00	\$ -
Hawkins, Glen D	B	93	93	0.00	18.60	5.00			699.75	0.00	100.00	\$ 799.75
Hoffman, Terry D	B	229	229	0.00	45.80	12.00	130431.82	217.39	1679.40	0.00	240.00	\$ 1,919.40
Hollibaugh, Kyle M	B	0	0	0.00	0.00	0.00			0.00	0.00	0.00	\$ -
Hooper, William P	B	217	217	0.00	43.40	11.00	80800.27	146.91	1539.45	0.00	220.00	\$ 1,759.45
Hughley, Calvin	B	255	255	0.00	51.00	12.00			1679.40	0.00	240.00	\$ 1,919.40
Jennings, Danna I	B	253	255	0.00	50.60	12.00	97915.78	163.19	1679.40	0.00	240.00	\$ 1,919.40
Karlin, Jonathan F	B	140	140	0.00	28.00	7.00	55214.17	157.75	979.65	0.00	140.00	\$ 1,119.65
King, Jeffrey L	B	0	251	0.00	0.00	0.00			0.00	0.00	0.00	\$ -
Klinner, Paul L	A	11	267	0.00	2.20	1.00			219.50	0.00	20.00	\$ 239.50
Lacher, Ralph	B	266	266	0.00	53.20	12.00	110051.40	183.42	1679.40	0.00	240.00	\$ 1,919.40
Leinum, Brent E	B	155	259	0.00	31.00	8.00			1119.60	0.00	160.00	\$ 1,279.60
Locke, Ella M	B	271	271	0.00	54.20	12.00	129111.50	215.19	1679.40	0.00	240.00	\$ 1,919.40
Logan, John R	B	173	178	0.00	34.60	9.00	65329.85	145.18	1259.55	0.00	180.00	\$ 1,439.55
Lucero, Ernest D	B	255	255	0.00	51.00	12.00	98052.95	163.42	1679.40	0.00	240.00	\$ 1,919.40
Luk, Erik H	A	92	268	0.00	18.40	5.00			1097.50	0.00	100.00	\$ 1,197.50
Massier, Sean M	None	0	0	0.00	0.00	0.00			0.00	0.00	0.00	\$ -
Mathewson, Bill*	unknown	unknown										\$ 886.69
McCarty, Dale W	B	198	198	0.00	39.60	10.00	71405.04	142.81	1399.50	0.00	200.00	\$ 1,599.50
Messner, James Ellis	B	0	0	0.00	0.00	0.00			0.00	0.00	0.00	\$ -
Nelson, Douglas A	B	116	229	0.00	23.20	6.00			839.70	0.00	120.00	\$ 959.70
Newman, Richard L	B	208	208	0.00	41.60	11.00	76968.52	139.94	1539.45	0.00	220.00	\$ 1,759.45
Oades, Eugene K	B	1	301	0.00	0.20	1.00	121443.55	202.41	139.95	0.00	20.00	\$ 159.95
OBrien, Kenneth V	B as of 2/2	258	264	0.00	51.60	12.00			1679.40	100.00	240.00	\$ 2,019.40
Otto, Chris R	B	260	260	0.00	52.00	12.00	95442.30	159.07	1679.40	0.00	240.00	\$ 1,919.40
Pachal, Richard M	B	313	315	0.00	62.60	12.00	135700.00	226.17	1679.40	0.00	240.00	\$ 1,919.40
Perrine, Matthew N	B as of 2/2	239	247	0.00	47.80	12.00			1679.40	100.00	240.00	\$ 2,019.40
Phonesaithip, Norkhoun A	B	279	279	0.00	55.80	12.00	109630.23	182.72	1679.40	0.00	240.00	\$ 1,919.40
Sawyer, Jesse M	B	254	257	0.00	50.80	12.00			1679.40	0.00	240.00	\$ 1,919.40
Suchan, David D	B	223	231	0.00	44.60	12.00			1679.40	0.00	240.00	\$ 1,919.40
Swanson, Mark J	B	231	231	0.00	46.20	12.00	86910.03	144.85	1679.40	0.00	240.00	\$ 1,919.40
Taylor, Kent C	B	262	262	0.00	52.40	12.00	148765.48	247.94	1679.40	0.00	240.00	\$ 1,919.40
Terrell, Kevin P	B	255	261	0.00	51.00	12.00			1679.40	0.00	240.00	\$ 1,919.40
Thompson, Rex A	B	0	255	0.00	0.00	0.00	99754.86	166.26	0.00	0.00	0.00	\$ -
Thongvanh, Bryan K	B	324	324	0.00	64.80	12.00	134716.88	224.53	1679.40	0.00	240.00	\$ 1,919.40
Thornbrugh, Claude A	B	206	211	0.00	41.20	11.00	106187.34	193.07	1539.45	0.00	220.00	\$ 1,759.45
Tucker, Mario P	B	253	253	0.00	50.60	12.00			1679.40	0.00	240.00	\$ 1,919.40
Wallace, Wayne L	B	0	194	0.00	0.00	0.00			0.00	0.00	0.00	\$ -
Walters, Clarence	B	270	274	0.00	54.00	12.00	109892.67	183.15	1679.40	0.00	240.00	\$ 1,919.40
Westling, Robby J	B	5	263	0.00	1.00	1.00			139.95	0.00	20.00	\$ 159.95
Wilcher, William A	B	229	234	0.00	45.80	12.00			1679.40	0.00	240.00	\$ 1,919.40
Willecke, Richard A	B	293	293	0.00	58.60	12.00	115353.26	192.26	1679.40	0.00	240.00	\$ 1,919.40
Williams, Glenn P	B	277	277	0.00	55.40	12.00	107463.36	179.11	1679.40	0.00	240.00	\$ 1,919.40
Willper, Michael C	B	0	248	0.00	0.00	0.00			0.00	0.00	0.00	\$ -
Worrell, Darwin W	B	1	281	0.00	0.20	1.00	114930.40	191.55	139.95		20.00	\$ 159.95
York, Greg*	unknown	unknown										\$ 886.69

Name	Status	PCMC shifts at APMT terminals	Total number of shifts worked at all employers, including PCMC	Payroll dues deductions for the year	Number of Weeks (assuming 5 PCMC shifts per week)	Number of Months (4 weeks per month) Rounded up to a max of 12 months	Annual earnings, if known	Local 23- 2% of monthly earnings	Estimated dues (applicable rate multiplied by # of months)	Initiation fees	Local 23 monthly work dues (fee rate multiplied by number of months)	Estimated total paid by each person
2007 total:												\$ 90,442.52

*Averages used because no data was obtained on these employees.

Appendix D.4

2008- Tacoma												
Name	Status	PCMC shifts at APMT terminals	Total number of shifts worked at all employers, including PCMC	Payroll dues deductions for the year	Number of Weeks (assuming 5 PCMC shifts per week)	Number of Months (4 weeks per month) Rounded up to a max of 12 months	Annual earnings, if known	Local 23- 2% of monthly earnings	Estimated dues (applicable rate multiplied by # of months)	Initiation fees	Local 23 monthly work dues (fee rate multiplied by number of months)	Estimated total paid by each person
Abalos, Gregorio C	A	324	397	0.00	64.80	12.00			2634.00	0.00	20.00	\$ 2,654.00
Ahlgren, Herbert M	B	283	284	0.00	56.60	12.00	125579.47	209.30	1679.40	0.00	240.00	\$ 1,919.40
Anderson, Harvey R	B	32	255	0.00	6.40	2.00	107932.00	179.89	279.90	0.00	40.00	\$ 319.90
Anderson, John E	B	143	217	0.00	28.60	8.00			1119.60	0.00	160.00	\$ 1,279.60
Ashmore, William S	B	31	264	0.00	6.20	2.00			279.90	0.00	40.00	\$ 319.90
Barczak, Joseph J	B	200	228	0.00	40.00	10.00	86772.00	144.62	1399.50	0.00	200.00	\$ 1,599.50
Been, Nathan B	B	38	209	0.00	7.60	2.00			279.90	0.00	40.00	\$ 319.90
Butchart, Randall J	B	249	254	0.00	49.80	12.00	106754.50	177.92	1679.40	0.00	240.00	\$ 1,919.40
Chaney, Arch A	B	0	316	0.00	0.00	0.00			0.00	0.00	0.00	\$ -
Cole, Gregory D	A	0	281	0.00	0.00	0.00			0.00	0.00	0.00	\$ -
Coles, Gregory D	B	257	262	0.00	51.40	12.00			1679.40	0.00	240.00	\$ 1,919.40
Conde, Oscar J	B	15	218	0.00	3.00	1.00	88665.56	147.78	139.95	0.00	20.00	\$ 159.95
Coon, William E	B	107	234	0.00	21.40	6.00			839.70	0.00	120.00	\$ 959.70
Cornwell, Jonathan M	B	241	241	0.00	48.20	12.00			1679.40	0.00	240.00	\$ 1,919.40
Coudriet, Harry J	B	1	280	0.00	0.20	1.00	114376.84	190.63	139.95	0.00	20.00	\$ 159.95
Coudriet, Wayne L	B	272	272	0.00	54.40	12.00	109728.36	182.88	1679.40	0.00	240.00	\$ 1,919.40
Davidson, Dan J	B	182	182	0.00	36.40	10.00			1399.50	0.00	200.00	\$ 1,599.50
DeSerisy, Floyd J	B	106	233	0.00	21.20	6.00	91629.00	152.72	839.70	0.00	120.00	\$ 959.70
Dominguez, Thomas F	A	0	144	2063.40	0.00	0.00			0.00	0.00	0.00	\$ -
Douglas, William J	B	232	236	0.00	46.40	12.00			1679.40	0.00	240.00	\$ 1,919.40
Eberle, Jeff*	unknown	unknown										\$ 915.99
Finn, Terence	B	228	228	0.00	45.60	12.00	106851.93	178.09	1679.40	0.00	240.00	\$ 1,919.40
Frisvold, Jeffrey D	B	112	249	0.00	22.40	6.00			839.70	0.00	120.00	\$ 959.70
Fulton, Jim W	B	309	310	0.00	61.80	12.00	153909.36	256.52	1679.40	0.00	240.00	\$ 1,919.40
Gagne, Steven J	B	305	315	0.00	61.00	12.00			1679.40	0.00	240.00	\$ 1,919.40
Gallian, Dale A	B	252	253	0.00	50.40	12.00	102648.25	171.08	1679.40	0.00	240.00	\$ 1,919.40
Gorham, Dana V	B	259	259	0.00	51.80	12.00			1679.40	0.00	240.00	\$ 1,919.40
Guyton, Michael M	B	0	301	0.00	0.00	0.00			0.00	0.00	0.00	\$ -
Harding, Kirchie D	B	49	275	0.00	9.80	3.00			419.85	0.00	60.00	\$ 479.85
Hawkins, Glen D	B	0	0	0.00	0.00	0.00			0.00	0.00	0.00	\$ -
Hoffman, Terry D	B	226	226	0.00	45.20	12.00	131282.08	218.80	1679.40	0.00	240.00	\$ 1,919.40
Hollibaugh, Kyle M	B	0	0	0.00	0.00	0.00			0.00	0.00	0.00	\$ -
Hooper, William P	B	212	219	0.00	42.40	11.00	81966.60	149.03	1539.45	0.00	220.00	\$ 1,759.45
Hughley, Calvin	B	252	256	0.00	50.40	12.00			1679.40	0.00	240.00	\$ 1,919.40
Ireland, David A	A	38	351	0.00	7.60	2.00			439.00	0.00	20.00	\$ 459.00
Jennings, Danna I	B	124	160	0.00	24.80	7.00	62372.98	138.61	979.65	0.00	140.00	\$ 1,119.65
Karlin, Jonathan F	B	105	105	0.00	21.00	6.00	42979.69	143.27	839.70	0.00	120.00	\$ 959.70
King, Jeffrey L	B	61	196	0.00	12.20	4.00			559.80	0.00	80.00	\$ 639.80
Klinner, Paul L	A	6	333	0.00	1.20	1.00			219.50	0.00	20.00	\$ 239.50
Lacher, Ralph	B	293	293	0.00	58.60	12.00	123242.27	205.40	1679.40	0.00	240.00	\$ 1,919.40
Leinum, Brent E	B	99	204	0.00	19.80	5.00			699.75	0.00	100.00	\$ 799.75
Lenzen, Marty D	B	51	254	0.00	10.20	3.00			419.85	0.00	60.00	\$ 479.85
Locke, Ella M	B	95	95	0.00	19.00	5.00	49292.06	197.17	699.75	0.00	100.00	\$ 799.75
Logan, John R	B	139	140	0.00	27.80	7.00	52607.38	150.31	979.65	0.00	140.00	\$ 1,119.65
Lucero, Ernest D	B	246	246	0.00	49.20	12.00	96281.39	160.47	1679.40	0.00	240.00	\$ 1,919.40
Luk, Erik H	A	92	279	0.00	18.40	5.00			1097.50	0.00	20.00	\$ 1,117.50
Lutzenhiser, Bart	B	124	278	0.00	24.80	7.00			979.65	0.00	140.00	\$ 1,119.65
Massier, Sean M	None	0	0	0.00	0.00	0.00			0.00	0.00	0.00	\$ -
Mathewson, Bill*	unknown	unknown										\$ 915.99
McCarty, Dale W	B	241	241	0.00	48.20	12.00	87695.88	146.16	1679.40	0.00	240.00	\$ 1,919.40
Messner, James Ellis	B	0	0	0.00	0.00	0.00			0.00	0.00	0.00	\$ -
Nelson, Douglas A	B	203	204	0.00	40.60	11.00			1539.45	0.00	220.00	\$ 1,759.45
Newman, Richard L	B	152	155	0.00	30.40	8.00	59797.80	149.49	1119.60	0.00	160.00	\$ 1,279.60
Oades, Eugene K	B	1	285	0.00	0.20	1.00	125482.51	209.14	139.95	0.00	20.00	\$ 159.95
O'Brien, Kenneth V	B	239	240	0.00	47.80	12.00			1679.40	0.00	240.00	\$ 1,919.40
Otto, Chris R	B	205	209	0.00	41.00	11.00	77677.43	141.23	1539.45	0.00	220.00	\$ 1,759.45
Pachal, Richard M	B	191	275	0.00	38.20	10.00	118265.00	197.11	1399.50	0.00	200.00	\$ 1,599.50
Perrine, Matthew N	B	97	248	0.00	19.40	5.00			699.75	0.00	100.00	\$ 799.75
Phonesaithip, Norkhoun A	B	296	300	0.00	59.20	12.00	123136.22	205.23	1679.40	0.00	240.00	\$ 1,919.40
Qunell, Patrick J	B	70	257	0.00	14.00	4.00			559.80	0.00	80.00	\$ 639.80
Sawyer, Jesse M	B	298	302	0.00	59.60	12.00			1679.40	0.00	240.00	\$ 1,919.40
Suchan, David D	B	262	269	0.00	52.40	12.00			1679.40	0.00	240.00	\$ 1,919.40
Swanson, Mark J	B	85	86	0.00	17.00	5.00	36480.54	145.92	699.75	0.00	100.00	\$ 799.75
Taylor, Kent C	B	289	293	0.00	57.80	12.00	139387.55	232.31	1679.40	0.00	240.00	\$ 1,919.40
Terrell, Kevin P	B	225	226	0.00	45.00	12.00			1679.40	0.00	240.00	\$ 1,919.40
Thompson, Rex A	B	105	252	0.00	21.00	6.00	97694.16	162.82	839.70	0.00	120.00	\$ 959.70
Thongvanh, Bryan K	B	354	354	0.00	70.80	12.00	153768.57	256.28	1679.40	0.00	240.00	\$ 1,919.40
Thornbrugh, Claude A	B	225	225	0.00	45.00	12.00	116609.08	194.35	1679.40	0.00	240.00	\$ 1,919.40
Tucker, Mario P	B	131	248	0.00	26.20	7.00			979.65	0.00	140.00	\$ 1,119.65

Name	Status	PCMC shifts at APMT terminals	Total number of shifts worked at all employers, including PCMC	Payroll dues deductions for the year	Number of Weeks (assuming 5 PCMC shifts per week)	Number of Months (4 weeks per month) Rounded up to a max of 12 months	Annual earnings, if known	Local 23- 2% of monthly earnings	Estimated dues (applicable rate multiplied by # of months)	Initiation fees	Local 23 monthly work dues (fee rate multiplied by number of months)	Estimated total paid by each person
Upshaw, Andrew J	B	68	245	0.00	13.60	4.00			559.80	0.00	80.00	\$ 639.80
Wallace, Wayne L	B	0	191	0.00	0.00	0.00			0.00	0.00	0.00	\$ -
Walters, Clarence	B	301	301	0.00	60.20	12.00	124946.32	208.24	1679.40	0.00	240.00	\$ 1,919.40
Westhead, John J	B	63	226	0.00	12.60	4.00			559.80	0.00	80.00	\$ 639.80
Westling, Robby J	B	147	238	0.00	29.40	8.00			1119.60	0.00	160.00	\$ 1,279.60
Wilcher, William A	B	150	212	0.00	30.00	8.00			1119.60	0.00	160.00	\$ 1,279.60
Willecke, Richard A	B	285	285	0.00	57.00	12.00	115809.03	193.02	1679.40	0.00	240.00	\$ 1,919.40
Williams, Glenn P	B	287	287	0.00	57.40	12.00	115379.66	192.30	1679.40	0.00	240.00	\$ 1,919.40
Wilper, Michael C	B	0	229	0.00	0.00	0.00			0.00	0.00	0.00	\$ -
Worrell, Darwin W	B	20	261	0.00	4.00	1.00	105298.94	175.50	139.95	0.00	20.00	\$ 159.95
Yakimenko, Peter	B	185	335	0.00	37.00	10.00			1399.50	0.00	200.00	\$ 1,599.50
York, Greg*	unknown	unknown										\$ 915.99

2008 total: \$ 93,431.02

*Averages used because no data was obtained on these employees.

Appendix D.5

2009- Tacoma												
Name	Status	PCMC shifts at APMT terminals	number of shifts worked at all employers, including PCMC	Payroll dues deductions for the year	Number of Weeks (assuming 5 PCMC shifts per week)	Number of Months (4 weeks per month) Rounded up to a max of 12 months	Annual earnings, if known	Local 23- 2% of monthly earnings	Estimated dues (applicable rate multiplied by # of months)	Initiation fees	Local 23 monthly work dues (fee rate multiplied by number of months)	Estimated total paid by each person
Abalos, Gregorio C	A	264	349	0.00	52.80	12.00			2034.00	0.00	240.00	\$ 2,274.00
Ahlgren, Herbert M	B	266	266	0.00	53.20	12.00	114529.03	190.88	1679.40	0.00	240.00	\$ 1,919.40
Anderson, Harvey R	B	0	223	0.00	0.00	0.00	98842.00	164.74	0.00	0.00	0.00	\$ -
Anderson, John E	B	208	208	0.00	41.60	11.00			1539.45	0.00	220.00	\$ 1,759.45
Ashmore, William S	B	53	203	0.00	10.60	3.00			419.85	0.00	60.00	\$ 479.85
Barczak, Joseph J	B	112	113	0.00	22.40	6.00	46754.00	77.92	839.70	0.00	120.00	\$ 959.70
Been, Nathan B	B	56	217	0.00	11.20	3.00			419.85	0.00	60.00	\$ 479.85
Butchart, Randall J	B	228	228	0.00	45.60	12.00	93753.81	156.26	1679.40	0.00	240.00	\$ 1,919.40
Chaney, Arch A	B	0	291	0.00	0.00	0.00			0.00	0.00	0.00	\$ -
Cole, Gregory D	A	0	236	0.00	0.00	0.00			0.00	0.00	0.00	\$ -
Coles, Gregory D	B	67	243	0.00	13.40	4.00			559.80	0.00	80.00	\$ 639.80
Conde, Oscar J	B	0	254	0.00	0.00	0.00	103789.70	172.98	0.00	0.00	0.00	\$ -
Coon, William E	B	90	241	0.00	18.00	5.00			699.75	0.00	100.00	\$ 799.75
Cornwell, Jonathan M	B	236	237	0.00	47.20	12.00			1679.40	0.00	240.00	\$ 1,919.40
Coudriet, Harry J	B	0	305	0.00	0.00	0.00			0.00	0.00	0.00	\$ -
Coudriet, Wayne L	B	147	296	0.00	29.40	8.00	123243.19	205.41	1119.60	0.00	160.00	\$ 1,279.60
Crane, Quenten D	B	34	271	0.00	6.80	2.00			279.90	0.00	40.00	\$ 319.90
Davidson, Dan J	B	219	220	0.00	43.80	11.00			1539.45	0.00	220.00	\$ 1,759.45
DeSerisy, Floyd J	B	3	3	0.00	0.60	1.00	7379.00	12.30	139.95	0.00	20.00	\$ 159.95
Dominguez, Thomas F	A	0	94	2035.44	0.00	0.00			0.00	0.00	0.00	\$ -
Douglas, William J	B	230	231	0.00	46.00	12.00			1679.40	0.00	240.00	\$ 1,919.40
Eberle, Jeff*	unknown	unknown										\$ 804.01
Finn, Terence	B	174	235	0.00	34.80	9.00	107600.70	179.33	1259.55	0.00	180.00	\$ 1,439.55
Frick, John K	A as of 8/1	48	176	0.00	9.60	3.00			508.50	411.33	60.00	\$ 979.83
Frisvold, Jeffrey D	B	100	297	0.00	20.00	5.00			699.75	0.00	100.00	\$ 799.75
Fulton, Jim W	B	275	281	0.00	55.00	12.00	130936.67	218.23	1679.40	0.00	240.00	\$ 1,919.40
Gagne, Steven J	B	155	316	0.00	31.00	8.00			1119.60	0.00	160.00	\$ 1,279.60
Gallian, Dale A	B	184	249	0.00	36.80	10.00	100198.97	167.00	1399.50	0.00	200.00	\$ 1,599.50
Gorham, Dana V	B	259	265	0.00	51.80	12.00			1679.40	0.00	240.00	\$ 1,919.40
Guyton, Michael M	B	1	320	0.00	0.20	1.00	136187.52	226.98	139.95	0.00	20.00	\$ 159.95
Hague, Anthony J	B	147	266	0.00	29.40	8.00			1119.60	0.00	160.00	\$ 1,279.60
Harding, Kirchie D	B	75	256	0.00	15.00	4.00			559.80	0.00	80.00	\$ 639.80
Hawkins, Glen D	B	0	0	0.00	0.00	0.00			0.00	0.00	0.00	\$ -
Hoffman, Terry D	B	186	187	0.00	37.20	10.00	80793.61	134.66	1399.50	0.00	200.00	\$ 1,599.50
Hollibaugh, Kyle M	B	0	0	0.00	0.00	0.00			0.00	0.00	0.00	\$ -
Hooper, William P	B	171	173	0.00	34.20	9.00	67901.98	113.17	1259.55	0.00	180.00	\$ 1,439.55
Hughley, Calvin	B	214	292	0.00	42.80	11.00			1539.45	0.00	220.00	\$ 1,759.45
Ireland, David A	A	72	313	0.00	14.40	4.00			678.00	0.00	80.00	\$ 758.00
Jennings, Danna I	B	10	18	0.00	2.00	1.00	12288.80	20.48	139.95	0.00	20.00	\$ 159.95
Karlin, Jonathan F	B	235	236	0.00	47.00	12.00	81937.49	136.56	1679.40	0.00	240.00	\$ 1,919.40
King, Jeffrey L	B	78	222	0.00	15.60	4.00			559.80	0.00	80.00	\$ 639.80
Klinner, Paul L	A	2	303	0.00	0.40	1.00			169.50	0.00	20.00	\$ 189.50
Lacher, Ralph	B	209	279	0.00	41.80	11.00	114802.03	191.34	1539.45	0.00	220.00	\$ 1,759.45
Leinum, Brent E	B	24	175	0.00	4.80	2.00			279.90	0.00	40.00	\$ 319.90
Lenzen, Marty D	B	7	210	0.00	1.40	1.00			139.95	0.00	20.00	\$ 159.95
Locke, Ella M	B	0	0	0.00	0.00	0.00	4630.48	7.72	0.00	0.00	0.00	\$ -
Logan, John R	B	0	0	0.00	0.00	0.00	4759.52	7.93	0.00	0.00	0.00	\$ -
Lucero, Ernest D	B	243	244	0.00	48.60	12.00	97996.96	163.33	1679.40	0.00	240.00	\$ 1,919.40
Luk, Erik H	A	0	269	0.00	0.00	0.00			0.00	0.00	0.00	\$ -
Lutzenhiser, Bart	B	98	256	0.00	19.60	5.00			699.75	0.00	100.00	\$ 799.75
Massler, Sean M	None	0	0	0.00	0.00	0.00			0.00	0.00	0.00	\$ -
Mathewson, Bill*	unknown	unknown										\$ 804.01
McCarty, Dale W	B	229	235	0.00	45.80	12.00	86340.14	143.90	1679.40	0.00	240.00	\$ 1,919.40
Messner, James Ellis	B	0	0	0.00	0.00	0.00			0.00	0.00	0.00	\$ -
Nelson, Douglas A	B	209	210	0.00	41.80	11.00			1539.45	0.00	220.00	\$ 1,759.45
Newman, Richard L	B	150	151	0.00	30.00	8.00	59655.87	99.43	1119.60	0.00	160.00	\$ 1,279.60
Oades, Eugene K	B	0	285	0.00	0.00	0.00	139010.06	231.68	0.00	0.00	0.00	\$ -
OBrien, Kenneth V	B	108	277	0.00	21.60	6.00			839.70	0.00	120.00	\$ 959.70
Otto, Chris R	B	279	280	0.00	55.80	12.00	106512.06	177.52	1679.40	0.00	240.00	\$ 1,919.40
Pachal, Richard M	B	182	248	0.00	36.40	10.00			1399.50	0.00	200.00	\$ 1,599.50
Perrine, Matthew N	B	24	213	0.00	4.80	2.00			279.90	0.00	40.00	\$ 319.90
Phonesaithip, Norkhoun A	B	277	281	0.00	55.40	12.00	114457.18	190.76	1679.40	0.00	240.00	\$ 1,919.40
Qunell, Patrick J	B	21	197	0.00	4.20	2.00			279.90	0.00	40.00	\$ 319.90
Sawyer, Jesse M	B	223	302	0.00	44.60	12.00			1679.40	0.00	240.00	\$ 1,919.40
Suchan, David D	B	250	254	0.00	50.00	12.00			1679.40	0.00	240.00	\$ 1,919.40
Swanson, Mark J	B	0	0	0.00	0.00	0.00			0.00	0.00	0.00	\$ -
Taylor, Kent C	B	279	280	0.00	55.80	12.00	116662.36	194.44	1679.40	0.00	240.00	\$ 1,919.40
Terrell, Kevin P	B	197	197	0.00	39.40	10.00			1399.50	0.00	200.00	\$ 1,599.50
Thompson, Rex A	B	100	247	0.00	20.00	5.00	96936.38	161.56	699.75	0.00	100.00	\$ 799.75
Thongvanh, Bryan K	B	325	330	0.00	65.00	12.00	146185.09	243.64	1679.40	0.00	240.00	\$ 1,919.40
Thornbrugh, Claude A	B	153	159	0.00	30.60	8.00	65200.16	108.67	1119.60	0.00	160.00	\$ 1,279.60

Name	Status	PCMC shifts at APMT terminals	number of shifts worked at all employers, including PCMC	Payroll dues deductions for the year	Number of Weeks (assuming 5 PCMC shifts per week)	Number of Months (4 weeks per month) Rounded up to a max of 12 months	Annual earnings, if known	Local 23- 2% of monthly earnings	Estimated dues (applicable rate multiplied by # of months)	Initiation fees	Local 23 monthly work dues (fee rate multiplied by number of months)	Estimated total paid by each person
Tucker, Mario P	B	56	205	0.00	11.20	3.00			419.85	0.00	60.00	\$ 479.85
Upshaw, Andrew J	B	24	185	0.00	4.80	2.00			279.90	0.00	40.00	\$ 319.90
Vadset, Scott H	A	37	320	0.00	7.40	2.00			339.00	0.00	40.00	\$ 379.00
Wallace, Wayne L	B	0	165	0.00	0.00	0.00			0.00	0.00	0.00	\$ -
Walters, Clarence	B	248	249	0.00	49.60	12.00	103753.18	172.92	1679.40	0.00	240.00	\$ 1,919.40
Westhead, John J	B	57	123	0.00	11.40	3.00			419.85	0.00	60.00	\$ 479.85
Westling, Robby J	B	243	244	0.00	48.60	12.00			1679.40	0.00	240.00	\$ 1,919.40
Wilcher, William A	B	137	207	0.00	27.40	7.00			979.65	0.00	140.00	\$ 1,119.65
Willecke, Richard A	B	291	292	0.00	58.20	12.00	122602.84	204.34	1679.40	0.00	240.00	\$ 1,919.40
Williams, Glenn P	B	285	286	0.00	57.00	12.00	116757.42	194.60	1679.40	0.00	240.00	\$ 1,919.40
Wilper, Michael C	B	0	216	0.00	0.00	0.00			0.00	0.00	0.00	\$ -
Worrell, Darwin W	B	0	241	0.00	0.00	0.00			0.00	0.00	0.00	\$ -
Yakimenko, Peter	B	206	330	0.00	41.20	11.00			1539.45	0.00	220.00	\$ 1,759.45
York, Greg*	unknown	unknown										\$ 804.01

2009 total:	\$ 82,008.91
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*Averages used because no data was obtained on these employees.

Appendix D.6

2010- Tacoma												
			number of shifts worked at all employers, including PCMC	Payroll dues deductions for the year	Number of Weeks (assuming 5 PCMC shifts per week)	Number of Months (4 weeks per month) Rounded up to a max of 12 months	Annual earnings, if known	Local 23- 2% of monthly earnings	Estimated dues (applicable rate multiplied by # of months)		Local 23 monthly work dues (fee rate multiplied by number of months)	Estimated total paid by each person
Name	Status	PCMC shifts at APMT terminals								Initiation fees		
Abalos, Gregorio C	A	231	295	0.00	46.20	12.00			2034.00	0.00	240.00	\$ 2,274.00
Ahlgren, Herbert M	B	240	242	0.00	48.00	12.00	138886.83	231.48	1679.40	0.00	240.00	\$ 1,919.40
Anderson, Harvey R	B	0	272	0.00	0.00	0.00	120231.00	200.39	0.00	0.00	0.00	\$ -
Anderson, John E	A as of 5/8	230	231	0.00	46.00	12.00			2034.00	411.33	240.00	\$ 2,685.33
Ashmore, William S	B	27	76	0.00	5.40	2.00			279.90	0.00	40.00	\$ 319.90
Barczak, Joseph J	B	117	247	0.00	23.40	6.00	98568.00	164.28	839.70	0.00	120.00	\$ 959.70
Been, Nathan B	B	24	215	0.00	4.80	2.00			279.90	0.00	40.00	\$ 319.90
Butchart, Randall J	B	168	168	0.00	33.60	9.00	69055.47	153.46	1259.55	0.00	180.00	\$ 1,439.55
Chaney, Arch A	B	0	287	0.00	0.00	0.00			0.00	0.00	0.00	\$ -
Cole, Gregory D	A	0	281	0.00	0.00	0.00			0.00	0.00	0.00	\$ -
Coles, Gregory D	B	0	241	0.00	0.00	0.00			0.00	0.00	0.00	\$ -
Conde, Oscar J	B	160	261	0.00	32.00	8.00	106337.80	177.23	1119.60	0.00	160.00	\$ 1,279.60
Coon, William E	A as of 5/8	0	252	0.00	0.00	0.00			0.00	0.00	0.00	\$ -
Cornwell, Jonathan M	A as of 5/8	241	242	0.00	48.20	12.00			2034.00	411.33	240.00	\$ 2,685.33
Coudriet, Harry J	B	0	258	0.00	0.00	0.00			0.00	0.00	0.00	\$ -
Coudriet, Wayne L	B	0	269	0.00	0.00	0.00	114400.42	190.67	0.00	0.00	0.00	\$ -
Crane, Quenten D	A as of 5/8	0	284	0.00	0.00	0.00			0.00	0.00	0.00	\$ -
Davidson, Dan J	B	203	203	0.00	40.60	11.00			1539.45	0.00	220.00	\$ 1,759.45
DeSerisy, Floyd J	B	0	0	0.00	0.00	0.00			0.00	0.00	0.00	\$ -
Dominguez, Thomas F	A	0	157	2220.48	0.00	0.00			0.00	0.00	0.00	\$ -
Douglas, William J	B	226	226	0.00	45.20	12.00			1679.40	0.00	240.00	\$ 1,919.40
Eberle, Jeff*	unknown	unknown										\$ 723.43
Finn, Terence	B	221	231	0.00	44.20	12.00	93671.44	156.12	1679.40	0.00	240.00	\$ 1,919.40
Frick, John K	A	0	127	0.00	0.00	0.00			0.00	0.00	0.00	\$ -
Frisvold, Jeffrey D	A as of 5/8	0	211	0.00	0.00	0.00			0.00	0.00	0.00	\$ -
Fulton, Jim W	B	250	266	0.00	50.00	12.00	127241.95	212.07	1679.40	0.00	240.00	\$ 1,919.40
Gagne, Steven J	B	48	184	0.00	9.60	3.00			419.85	0.00	60.00	\$ 479.85
Gallian, Dale A	B	169	249	0.00	33.80	9.00	99428.65	165.71	1259.55	0.00	180.00	\$ 1,439.55
Gorham, Dana V	B	251	253	0.00	50.20	12.00			1679.40	0.00	240.00	\$ 1,919.40
Guyton, Michael M	B	0	280	0.00	0.00	0.00			0.00	0.00	0.00	\$ -
Hague, Anthony J	A as of 5/8	183	314	0.00	36.60	10.00			1695.00	411.33	200.00	\$ 2,306.33
Harding, Kirchie D	B	34	208	0.00	6.80	2.00			279.90	0.00	40.00	\$ 319.90
Hawkins, Glen D	B	0	0	0.00	0.00	0.00			0.00	0.00	0.00	\$ -
Hoffman, Terry D	B	218	218	0.00	43.60	11.00	82318.19	149.67	1539.45	0.00	220.00	\$ 1,759.45
Hollibaugh, Kyle M	B	0	0	0.00	0.00	0.00			0.00	0.00	0.00	\$ -
Hooper, William P	B	172	172	0.00	34.40	9.00	69018.46	153.37	1259.55	0.00	180.00	\$ 1,439.55
Hughley, Calvin	B	246	254	0.00	49.20	12.00			1679.40	0.00	240.00	\$ 1,919.40
Ireland, David A	A	24	241	0.00	4.80	2.00			339.00	0.00	40.00	\$ 379.00
Jennings, Danna I	B	0	0	0.00	0.00	0.00			0.00	0.00	0.00	\$ -
Karlin, Jonathan F	B	210	213	0.00	42.00	11.00	78397.86	142.54	1539.45	0.00	220.00	\$ 1,759.45
King, Jeffrey L	B	73	177	0.00	14.60	4.00			559.80	0.00	80.00	\$ 639.80
Klinner, Paul L	A	0	302	0.00	0.00	0.00			0.00	0.00	0.00	\$ -
Lacher, Ralph	B	274	283	0.00	54.80	12.00	118221.38	197.04	1679.40	0.00	240.00	\$ 1,919.40
Leinum, Brent E	B	7	160	0.00	1.40	1.00			139.95	0.00	20.00	\$ 159.95
Lenzen, Marty D	B	14	229	0.00	2.80	1.00			139.95	0.00	20.00	\$ 159.95
Locke, Ella M	B	0	0	0.00	0.00	0.00	1013.76	1.69	0.00	0.00	0.00	\$ -
Logan, John R	B	0	0	0.00	0.00	0.00	1013.76	1.69	0.00	0.00	0.00	\$ -
Lucero, Ernest D	B	210	211	0.00	42.00	11.00	86360.83	157.02	1539.45	0.00	220.00	\$ 1,759.45
Luk, Erik H	A	0	278	0.00	0.00	0.00			0.00	0.00	0.00	\$ -
Lutzenhiser, Bart	A as of 5/8	0	261	0.00	0.00	0.00			0.00	0.00	0.00	\$ -
Massier, Sean M	None	0	0	0.00	0.00	0.00			0.00	0.00	0.00	\$ -
Mathewson, Bill*	unknown	unknown										\$ 723.43
McCarty, Dale W	B	221	221	0.00	44.20	12.00	82603.00	137.67	1679.40	0.00	240.00	\$ 1,919.40
Messner, James Ellis	B	0	0	0.00	0.00	0.00			0.00	0.00	0.00	\$ -
Nelson, Douglas A	B	219	223	0.00	43.80	11.00			1539.45	0.00	220.00	\$ 1,759.45
Newman, Richard L	B	141	141	0.00	28.20	8.00	56941.90	142.35	1119.60	0.00	160.00	\$ 1,279.60
Oades, Eugene K	B	0	270	0.00	0.00	0.00	134303.17	223.84	0.00	0.00	0.00	\$ -
OBrien, Kenneth V	B	26	233	0.00	5.20	2.00			279.90	0.00	40.00	\$ 319.90
Otto, Chris R	B	222	228	0.00	44.40	12.00	83238.62	138.73	1679.40	0.00	240.00	\$ 1,919.40
Pachal, Richard M	B	30	183	0.00	6.00	2.00			279.90	0.00	40.00	\$ 319.90
Perrine, Matthew N	B	11	214	0.00	2.20	1.00			139.95	0.00	20.00	\$ 159.95
Phonesaithip, Norkhoun A	B	260	260	0.00	52.00	12.00	105244.44	175.41	1679.40	0.00	240.00	\$ 1,919.40
Qunell, Patrick J	B	0	0	0.00	0.00	0.00			0.00	0.00	0.00	\$ -
Sawyer, Jesse M	A as of 5/8	174	186	0.00	34.80	9.00			1525.50	411.33	180.00	\$ 2,116.83
Suchan, David D	B	220	222	0.00	44.00	11.00			1539.45	0.00	220.00	\$ 1,759.45
Swanson, Mark J	B	0	0	0.00	0.00	0.00			0.00	0.00	0.00	\$ -
Taylor, Kent C	B	250	251	0.00	50.00	12.00	105316.83	175.53	1679.40	0.00	240.00	\$ 1,919.40
Terrell, Kevin P	A as of 5/8	217	217	0.00	43.40	11.00			1864.50	411.33	220.00	\$ 2,495.83
Thompson, Rex A	B	136	221	0.00	27.20	7.00	87778.50	146.30	979.65	0.00	140.00	\$ 1,119.65

Name	Status	PCMC shifts at APMT terminals	number of shifts worked at all employers, including PCMC	Payroll dues deductions for the year	Number of Weeks (assuming 5 PCMC shifts per week)	Number of Months (4 weeks per month) Rounded up to a max of 12 months	Annual earnings, if known	Local 23- 2% of monthly earnings	Estimated dues (applicable rate multiplied by # of months)	Initiation fees	Local 23 monthly work dues (fee rate multiplied by number of months)	Estimated total paid by each person
Thongvanh, Bryan K	B	287	292	0.00	57.40	12.00	148681.68	247.80	1679.40	0.00	240.00	\$ 1,919.40
Thornbrugh, Claude A	B	16	16	0.00	3.20	1.00	11014.76	220.30	139.95	0.00	20.00	\$ 159.95
Tucker, Mario P	B	28	171	0.00	5.60	2.00			279.90	0.00	40.00	\$ 319.90
Upshaw, Andrew J	B	19	171	0.00	3.80	1.00			139.95	0.00	20.00	\$ 159.95
Vadset, Scott H	A	52	306	0.00	10.40	3.00			508.50	0.00	60.00	\$ 568.50
Wallace, Wayne L	B	0	155	0.00	0.00	0.00			0.00	0.00	0.00	\$ -
Walters, Clarence	B	239	251	0.00	47.80	12.00	103612.50	172.69	1679.40	0.00	240.00	\$ 1,919.40
Westhead, John J	B	72	203	0.00	14.40	4.00			559.80	0.00	80.00	\$ 639.80
Westling, Robby J	A as of 5/8	225	225	0.00	45.00	12.00			2034.00	411.33	240.00	\$ 2,685.33
Wilcher, William A	B	82	176	0.00	16.40	5.00			699.75	0.00	100.00	\$ 799.75
Willecke, Richard A	B	282	282	0.00	56.40	12.00	119158.16	198.60	1679.40	0.00	240.00	\$ 1,919.40
Williams, Glenn P	B	201	201	0.00	40.20	11.00	83742.54	152.26	1539.45	0.00	220.00	\$ 1,759.45
Wilper, Michael C	B	0	195	0.00	0.00	0.00			0.00	0.00	0.00	\$ -
Worrell, Darwin W	B	0	257	0.00	0.00	0.00			0.00	0.00	0.00	\$ -
Yakimenko, Peter	A as of 5/8	0	323	0.00	0.00	0.00			0.00	0.00	0.00	\$ -
York, Greg*	unknown	unknown										\$ 723.43

2010 total: \$ 73,790.10

*Averages used because no data was obtained on these employees.

Appendix D.7

2011- Tacoma												
Name	Status	PCMC shifts at APMT terminals	number of shifts worked at all employers, including PCMC	Payroll dues deductions for the year	Number of Weeks (assuming 5 PCMC shifts per week)	Number of Months (4 weeks per month) Rounded up to a max of 12 months	Annual earnings, if known	Local 23- 2% of monthly earnings	Estimated dues (applicable rate multiplied by # of months)	Initiation fees	Local 23 monthly work dues (fee rate multiplied by number of months)	Estimated total paid by each person
Abalos, Gregorio C	A	239	300	0.00	47.80	12.00			2034.00	0.00	240.00	\$ 2,274.00
Ahlgren, Herbert M	A as of 7/9/11	247	251	0.00	49.40	12.00	151242.28	252.07	2352.12	411.33	240.00	\$ 3,003.46
Anderson, Harvey R	A as of 1/8/11	0	284	0.00	0.00	0.00	131937.00	219.90	0.00	0.00	0.00	\$ -
Anderson, John E	A	212	215	0.00	42.40	11.00			1864.50	0.00	220.00	\$ 2,084.50
Ashmore, William S	B	0	0	0.00	0.00	0.00			0.00	0.00	0.00	\$ -
Barczak, Joseph J	A as of 1/8/11	3	250	0.00	0.60	1.00	106137.00	176.90	176.90	411.33	20.00	\$ 608.23
Been, Nathan B	B	56	244	0.00	11.20	3.00			419.85	0.00	60.00	\$ 479.85
Butchart, Randall J	A as of 1/8/11	234	237	0.00	46.80	12.00	103122.75	171.87	2062.46	411.33	240.00	\$ 2,713.79
Chaney, Arch A	B	0	313	0.00	0.00	0.00			0.00	0.00	0.00	\$ -
Cole, Gregory D	A	0	298	0.00	0.00	0.00			0.00	0.00	0.00	\$ -
Coles, Gregory D	B	0	251	0.00	0.00	0.00			0.00	0.00	0.00	\$ -
Conde, Oscar J	A as of 1/8/11	268	268	0.00	53.60	12.00	117911.96	196.52	2358.24	411.33	240.00	\$ 3,009.57
Coon, William E	A	0	252	0.00	0.00	0.00			0.00	0.00	0.00	\$ -
Cornwell, Jonathan M	A	241	241	0.00	48.20	12.00			2034.00	0.00	240.00	\$ 2,274.00
Coudriet, Harry J	B	0	258	0.00	0.00	0.00			0.00	0.00	0.00	\$ -
Coudriet, Wayne L	A as of 1/8/11	0	307	0.00	0.00	0.00	140648.71	234.41	0.00	0.00	0.00	\$ -
Crane, Quenten D	A	0	285	0.00	0.00	0.00			0.00	0.00	0.00	\$ -
Davidson, Dan J	A as of 1/8/11	52	52	0.00	10.40	3.00			508.50	411.33	60.00	\$ 979.83
DeSerisy, Floyd J	A as of 1/8/11	0	0	0.00	0.00	0.00			0.00	0.00	0.00	\$ -
Dominguez, Thomas F	A	0	130	2220.48	0.00	0.00			0.00	0.00	0.00	\$ -
Douglas, William J	A as of 1/8/11	232	235	0.00	46.40	12.00			2034.00	411.33	240.00	\$ 2,685.33
Eberle, Jeff*	unknown	unknown										\$ 867.45
Finn, Terence	A as of 1/8/11	233	240	0.00	46.60	12.00	101577.75	169.30	2034.00	411.33	240.00	\$ 2,685.33
Frick, John K	A	0	138	0.00	0.00	0.00			0.00	0.00	0.00	\$ -
Frisvold, Jeffrey D	A	0	324	0.00	0.00	0.00			0.00	0.00	0.00	\$ -
Fulton, Jim W	A as of 1/8/11	248	324	0.00	49.60	12.00	162088.55	270.15	3241.77	411.33	240.00	\$ 3,893.10
Gagne, Steven J	A as of 1/8/11	1	335	0.00	0.20	1.00			169.50	411.33	20.00	\$ 600.83
Gallian, Dale A	B	151	212	0.00	30.20	8.00	90313.28	150.52	1119.60	0.00	160.00	\$ 1,279.60
Gorham, Dana V	A as of 1/8/11	265	268	0.00	53.00	12.00			2034.00	411.33	240.00	\$ 2,685.33
Guyton, Michael M	B	0	280	0.00	0.00	0.00			0.00	0.00	0.00	\$ -
Hague, Anthony J	A	224	334	0.00	44.80	12.00			2034.00	0.00	240.00	\$ 2,274.00
Harding, Kirchie D	B	62	174	0.00	12.40	4.00			559.80	0.00	80.00	\$ 639.80
Hawkins, Glen D	B	0	0	0.00	0.00	0.00			0.00	0.00	0.00	\$ -
Hoffman, Terry D	A as of 1/8/11	214	215	0.00	42.80	11.00	90282.67	164.15	1864.50	411.33	220.00	\$ 2,495.83
Hollibaugh, Kyle M	B	0	0	0.00	0.00	0.00			0.00	0.00	0.00	\$ -
Hooper, William P	A as of 1/8/11	146	148	0.00	29.20	8.00	63749.55	159.37	1356.00	411.33	160.00	\$ 1,927.33
Hughley, Calvin	A as of 1/8/11	258	258	0.00	51.60	12.00			2034.00	411.33	240.00	\$ 2,685.33
Ireland, David A	A	1	208	0.00	0.20	1.00			169.50	0.00	20.00	\$ 189.50
Jennings, Danna I	A as of 1/8/11	0	0	0.00	0.00	0.00			0.00	0.00	0.00	\$ -
Karlin, Jonathan F	A as of 1/8/11	192	200	0.00	38.40	10.00	80907.58	161.82	1695.00	411.33	200.00	\$ 2,306.33
King, Jeffrey L	A as of 1/8/11	0	212	0.00	0.00	0.00			0.00	0.00	0.00	\$ -
Klinner, Paul L	A	0	293	0.00	0.00	0.00			0.00	0.00	0.00	\$ -
Lacher, Ralph	A as of 1/8/11	292	292	0.00	58.40	12.00	134211.26	223.69	2684.23	411.33	240.00	\$ 3,335.56
Leinum, Brent E	B	17	195	0.00	3.40	1.00			139.95	0.00	20.00	\$ 159.95
Lenzen, Marty D	B	4	265	0.00	0.80	1.00			139.95	0.00	20.00	\$ 159.95
Locke, Ella M	B	0	0	0.00	0.00	0.00			0.00	0.00	0.00	\$ -
Logan, John R	A as of 1/8/11	0	0	0.00	0.00	0.00			0.00	0.00	0.00	\$ -
Lucero, Ernest D	A as of 1/8/11	254	254	0.00	50.80	12.00	109309.43	182.18	2186.19	411.33	240.00	\$ 2,837.52
Luk, Erik H	A	0	267	0.00	0.00	0.00			0.00	0.00	0.00	\$ -
Lutzenhiser, Bart	A	0	266	0.00	0.00	0.00			0.00	0.00	0.00	\$ -
Massier, Sean M	None	0	0	0.00	0.00	0.00			0.00	0.00	0.00	\$ -
Mathewson, Bill*	unknown	unknown										\$ 867.45
McCarty, Dale W	B	99	99	0.00	19.80	5.00	40151.00	160.60	699.75	0.00	100.00	\$ 799.75
Messner, James Ellis	B	0	0	0.00	0.00	0.00			0.00	0.00	0.00	\$ -
Moore, Michael S	B	46	217	0.00	9.20	3.00			419.85	0.00	60.00	\$ 479.85
Nelson, Douglas A	A as of 1/8/11	197	200	0.00	39.40	10.00			1695.00	411.33	200.00	\$ 2,306.33
Newman, Richard L	A as of 1/8/11	34	34	0.00	6.80	2.00	19420.87	194.21	388.42	411.33	40.00	\$ 839.75
Oades, Eugene K	A as of 1/8/11	0	279	0.00	0.00	0.00	145980.16	243.30	0.00	0.00	0.00	\$ -
OBrien, Kenneth V	B	16	189	0.00	3.20	1.00			139.95	0.00	20.00	\$ 159.95
Otto, Chris R	A as of 7/9/11	147	147	0.00	29.40	8.00	56430.26	141.08	1356.00	411.33	160.00	\$ 1,927.33
Pachal, Richard M	B	19	172	0.00	3.80	1.00			139.95	0.00	20.00	\$ 159.95
Perrine, Matthew N	B	17	230	0.00	3.40	1.00			139.95	0.00	20.00	\$ 159.95
Phonesaithip, Norkhoun A	A as of 1/8/11	248	253	0.00	49.60	12.00	110709.87	184.52	2214.20	411.33	240.00	\$ 2,865.53
Qunell, Patrick J	B	0	0	0.00	0.00	0.00			0.00	0.00	0.00	\$ -
Sawyer, Jesse M	A	256	256	0.00	51.20	12.00			2034.00	0.00	240.00	\$ 2,274.00
Suchan, David D	A as of 1/8/11	240	250	0.00	48.00	12.00			2034.00	411.33	240.00	\$ 2,685.33
Swanson, Mark J	B	0	0	0.00	0.00	0.00			0.00	0.00	0.00	\$ -
Taylor, Kent C	A as of 1/8/11	135	135	0.00	27.00	7.00	67009.39	191.46	1340.19	411.33	140.00	\$ 1,891.52
Terrell, Kevin P	A	226	229	0.00	45.20	12.00			2034.00	0.00	240.00	\$ 2,274.00
Thompson, Rex A	A as of 1/8/11	87	227	0.00	17.40	5.00	95539.82	382.16	1910.80	411.33	100.00	\$ 2,422.13
Thongvanh, Bryan K	A as of 1/8/11	324	325	0.00	64.80	12.00			2034.00	411.33	240.00	\$ 2,685.33

Name	Status	PCMC shifts at APMT terminals	number of shifts worked at all employers, including PCMC	Payroll dues deductions for the year	Number of Weeks (assuming 5 PCMC shifts per week)	Number of Months (4 weeks per month) Rounded up to a max of 12 months	Annual earnings, if known	Local 23- 2% of monthly earnings	Estimated dues (applicable rate multiplied by # of months)	Initiation fees	Local 23 monthly work dues (fee rate multiplied by number of months)	Estimated total paid by each person
Thornbrugh, Claude A	A as of 1/8/11	0	0	0.00	0.00	0.00	1045.76	1.74	0.00	0.00	0.00	\$ -
Tucker, Mario P	B	34	157	0.00	6.80	2.00			279.90	0.00	40.00	\$ 319.90
Upshaw, Andrew J	B	32	212	0.00	6.40	2.00			279.90	0.00	40.00	\$ 319.90
Vadset, Scott H	A	68	306	0.00	13.60	4.00			678.00	0.00	80.00	\$ 758.00
Wallace, Wayne L	B	0	132	0.00	0.00	0.00			0.00	0.00	0.00	\$ -
Walters, Clarence	A as of 1/8/11	242	272	0.00	48.40	12.00	119453.44	199.09	2389.07	411.33	240.00	\$ 3,040.40
Westhead, John J	B	104	218	0.00	20.80	6.00			839.70	0.00	120.00	\$ 959.70
Westling, Robby J	A	204	208	0.00	40.80	11.00			1864.50	0.00	220.00	\$ 2,084.50
Wilcher, William A	B	97	161	0.00	19.40	5.00			699.75	0.00	100.00	\$ 799.75
Willecke, Richard A	A as of 1/8/11	286	286	0.00	57.20	12.00	127820.13	213.03	2556.40	411.33	240.00	\$ 3,207.74
Williams, Glenn P	B	0	0	0.00	0.00	0.00			0.00	0.00	0.00	\$ -
Wilper, Michael C	B	0	195	0.00	0.00	0.00			0.00	0.00	0.00	\$ -
Worrell, Darwin W	B	0	257	0.00	0.00	0.00			0.00	0.00	0.00	\$ -
Yakimenko, Peter	A	1	347	0.00	0.20	1.00			169.50	0.00	20.00	\$ 189.50
York, Greg*	unknown	unknown										\$ 867.45

2011 total: \$ 88,480.35

*Averages used because no data was obtained on these employees.

Appendix D.8

2012- Tacoma												
Name	Status	PCMC shifts at APMT terminals	Total number of shifts worked at all employers, including PCMC	Payroll dues deduction for the year	Number of Weeks (assuming 5 PCMC shifts per week)	Number of Months (4 weeks per month) Rounded up to a max of 12 months	Annual earnings, if known	Local 23- 2% of monthly earnings	Estimated dues (applicable rate multiplied by # of months)	Initiation fees	Local 23 monthly work dues (fee rate multiplied by number of months)	Estimated total paid by each person
Abalos, Gregorio C	A	249	325	0.00	49.80	12.00			2034.00	0.00	240.00	\$ 2,274.00
Ahlgren, Herbert M	A	271	272	0.00	54.20	12.00	181199.55	302.00	3623.99	0.00	240.00	\$ 3,863.99
Anderson, Harvey R	A	0	320	0.00	0.00	0.00	160984.00		0.00	0.00	0.00	\$ -
Anderson, John E	A	204	205	0.00	40.80	11.00			1864.50	0.00	220.00	\$ 2,084.50
Anderson, Nicholas G	Casual	43	106	0.00	8.60	3.00			419.85	0.00	0.00	\$ 419.85
Ashmore, William S	A as of 9/1/12	19	166	0.00	3.80	1.00			169.50	411.33	20.00	\$ 600.83
Barczak, Joseph J	A	13	341	0.00	2.60	1.00	154809.00	258.02	258.02	0.00	20.00	\$ 278.02
Been, Nathan B	A as of 9/1/12	60	274	0.00	12.00	3.00			508.50	411.33	60.00	\$ 979.83
Butchart, Randall J	A	66	66	0.00	13.20	4.00	34342.51	171.71	686.85	0.00	80.00	\$ 766.85
Cable, Ralph W	Casual	53	164	215.96	10.60	3.00			419.85	0.00	0.00	\$ 419.85
Chaney, Arch A	A as of 5/26/12	5	453	0.00	1.00	1.00			169.50	411.33	20.00	\$ 600.83
Cole, Gregory D	A	0	306	0.00	0.00	0.00			0.00	0.00	0.00	\$ -
Coles, Gregory D	A as of 5/26/12	81	299	0.00	16.20	5.00			847.50	411.33	100.00	\$ 1,358.83
Conde, Oscar J	A	103	329	0.00	20.60	6.00	156834.79	261.39	1568.35	0.00	120.00	\$ 1,688.35
Coon, William E	A	0	259	0.00	0.00	0.00			0.00	0.00	0.00	\$ -
Cornwell, Jonathan M	A	240	240	0.00	48.00	12.00			2034.00	0.00	240.00	\$ 2,274.00
Coudriet, Harry J	A	1	335	0.00	0.20	1.00	161866.48	269.78	269.78	0.00	20.00	\$ 289.78
Coudriet, Wayne L	A	2	389	0.00	0.40	1.00	194936.25	324.89	324.89	0.00	20.00	\$ 344.89
Crane, Quenten D	A	0	313	0.00	0.00	0.00			0.00	0.00	0.00	\$ -
Davidson, Dan J	A	0	0	0.00	0.00	0.00			0.00	0.00	0.00	\$ -
DeSerisy, Floyd J	A	0	0	0.00	0.00	0.00			0.00	0.00	0.00	\$ -
Dominguez, Thomas F	A	0	128	2220.48	0.00	0.00			0.00	0.00	0.00	\$ -
Douglas, William J	A	104	211	0.00	20.80	6.00			1017.00	0.00	120.00	\$ 1,137.00
Eberle, Jeff*	unknown	unknown										\$ 837.94
Finn, Terence	A	221	223	0.00	44.20	12.00	102895.67	171.49	2057.91	0.00	240.00	\$ 2,297.91
Frick, John K	A	0	344	0.00	0.00	0.00			0.00	0.00	0.00	\$ -
Frisvold, Jeffrey D	A	0	373	0.00	0.00	0.00			0.00	0.00	0.00	\$ -
Fulton, Jim W	A	310	382	0.00	62.00	12.00	200134.55	333.56	4002.69	0.00	240.00	\$ 4,242.69
Gagne, Steven J	A	11	371	0.00	2.20	1.00			169.50	0.00	20.00	\$ 189.50
Gallian, Dale A	A as of 5/26/12	217	251	0.00	43.40	11.00	116266.69	193.78	2131.56	411.33	220.00	\$ 2,762.89
Gorham, Dana V	A	257	261	0.00	51.40	12.00			2034.00	0.00	240.00	\$ 2,274.00
Guyton, Michael M	A	0	390	0.00	0.00	0.00			0.00	0.00	0.00	\$ -
Hague, Anthony J	A	210	366	0.00	42.00	11.00			1864.50	0.00	220.00	\$ 2,084.50
Harding, Kirchie D	A as of 9/1/12	2	202	0.00	0.40	1.00			169.50	411.33	20.00	\$ 600.83
Hawkins, Glen D	B	0	0	0.00	0.00	0.00			0.00	0.00	0.00	\$ -
Hoffman, Terry D	A	223	224	0.00	44.60	12.00	122800.73	204.67	2456.01	0.00	240.00	\$ 2,696.01
Hollibaugh, Kyle M	B	0	0	0.00	0.00	0.00			0.00	0.00	0.00	\$ -
Hooper, William P	A	176	178	0.00	35.20	9.00	77539.96	172.31	1550.80	0.00	180.00	\$ 1,730.80
Hughley, Calvin	A	278	279	0.00	55.60	12.00			2034.00	0.00	240.00	\$ 2,274.00
Ireland, David A	A	6	385	0.00	1.20	1.00			169.50	0.00	20.00	\$ 189.50
Jennings, Danna I	A	31	160	0.00	6.20	2.00	70571.33	117.62	339.00	0.00	40.00	\$ 379.00
Karlin, Jonathan F	A	95	95	0.00	19.00	5.00	42665.82	170.66	853.32	0.00	100.00	\$ 953.32
King, Jeffrey L	A	0	215	0.00	0.00	0.00			0.00	0.00	0.00	\$ -
Klinner, Paul L	A	0	318	0.00	0.00	0.00			0.00	0.00	0.00	\$ -
Lacher, Ralph	A	254	264	0.00	50.80	12.00	127939.58	213.23	2558.79	0.00	240.00	\$ 2,798.79
Leinum, Brent E	A as of 5/26/12	1	244	0.00	0.20	1.00			169.50	411.33	20.00	\$ 600.83
Lenzen, Marty D	A as of 5/26/12	5	289	0.00	1.00	1.00			169.50	411.33	20.00	\$ 600.83
Locke, Ella M	A as of 12/1/12	0	0	0.00	0.00	0.00			0.00	0.00	0.00	\$ -
Logan, John R	A	0	0	0.00	0.00	0.00			0.00	0.00	0.00	\$ -
Lucero, Ernest D	A	261	263	0.00	52.20	12.00	120815.67	201.36	2416.31	0.00	240.00	\$ 2,656.31
Luk, Erik H	A	93	271	0.00	18.60	5.00			847.50	0.00	100.00	\$ 947.50
Lutzenhiser, Bart	A	0	304	0.00	0.00	0.00			0.00	0.00	0.00	\$ -
Massier, Sean M	Casual	89	90	0.00	17.80	5.00			699.75	0.00	0.00	\$ 699.75
Mathewson, Bill*	unknown	unknown										\$ 837.94
McCarthy, Dale W	B	0	0	0.00	0.00	0.00			0.00	0.00	0.00	\$ -
Messner, James Ellis	B	0	0	0.00	0.00	0.00			0.00	0.00	0.00	\$ -
Moore, Michael S	A as of 9/1/12	1	266	0.00	0.20	1.00			169.50	411.33	20.00	\$ 600.83
Nelson, Douglas A	A	198	210	0.00	39.60	10.00			1695.00	0.00	200.00	\$ 1,895.00
Newman, Richard L	A	0	0	0.00	0.00	0.00	5159.36		0.00	0.00	0.00	\$ -
Oades, Eugene K	A	0	303	0.00	0.00	0.00	165988.65		0.00	0.00	0.00	\$ -
O'Brien, Kenneth V	A as of 9/1/12	1	257	0.00	0.20	1.00			169.50	411.33	20.00	\$ 600.83
Otto, Chris R	A	155	161	0.00	31.00	8.00	68708.90	114.51	1356.00	0.00	160.00	\$ 1,516.00
Pachal, Richard M	A as of 12/1/12	0	178	0.00	0.00	0.00			0.00	0.00	0.00	\$ -
Perrine, Matthew N	B	2	258	0.00	0.40	1.00			139.95	0.00	20.00	\$ 159.95
Phonesalthip, Norkhoun A	A	274	276	0.00	54.80	12.00	128655.07	214.43	2573.10	0.00	240.00	\$ 2,813.10
Quell, Patrick J	B	0	0	0.00	0.00	0.00			0.00	0.00	0.00	\$ -
Sawyer, Jesse M	A	294	295	0.00	58.80	12.00			2034.00	0.00	240.00	\$ 2,274.00
Suchan, David D	A	254	270	0.00	50.80	12.00			2034.00	0.00	240.00	\$ 2,274.00
Swanson, Mark J	B	0	0	0.00	0.00	0.00			0.00	0.00	0.00	\$ -
Taylor, Kent C	A	264	265	0.00	52.80	12.00	140368.53	233.95	2807.37	0.00	240.00	\$ 3,047.37
Terrell, Kevin P	A	230	245	0.00	46.00	12.00			2034.00	0.00	240.00	\$ 2,274.00
Theoharis, Jacob N	Casual	46	113	4.00	9.20	3.00			419.85	0.00	0.00	\$ 419.85
Thompson, Rex A	A	0	130	0.00	0.00	0.00	58676.38		0.00	0.00	0.00	\$ -
Thongvanh, Bryan K	A	350	407	0.00	70.00	12.00			2034.00	0.00	240.00	\$ 2,274.00
Thornbrugh, Claude A	A	0	0	0.00	0.00	0.00			0.00	0.00	0.00	\$ -
Tucker, Mario P	A as of 9/1/12	14	208	0.00	2.80	1.00			169.50	411.33	20.00	\$ 600.83

Name	Status	PCMC shifts at APMT terminals	Total number of shifts worked at all employers, including PCMC	Payroll dues deduction s for the year	Number of Weeks (assuming 5 PCMC shifts per week)	Number of Months (4 weeks per month) Rounded up to a max of 12 months	Annual earnings, if known	Local 23- 2% of monthly earnings	Estimated dues (applicable rate multiplied by # of months)	Initiation fees	Local 23 monthly work dues (fee rate multiplied by number of months)	Estimated total paid by each person
Upshaw, Andrew J	A as of 5/26/12	14	222	0.00	2.80	1.00			169.50	411.33	20.00	\$ 600.83
Vadset, Scott H	A	50	352	0.00	10.00	3.00			508.50	0.00	60.00	\$ 568.50
Wallace, Wayne L	A as of 9/1/12	80	152	0.00	16.00	4.00			678.00	411.33	80.00	\$ 1,169.33
Walters, Clarence	A	239	261	0.00	47.80	12.00	121045.23	201.74	2420.90	0.00	240.00	\$ 2,660.90
Westhead, John J	A as of 9/1/12	34	240	0.00	6.80	2.00			339.00	411.33	40.00	\$ 790.33
Westling, Robby J	A	182	217	0.00	36.40	10.00			1695.00	0.00	200.00	\$ 1,895.00
Wilcher, William A	A as of 5/26/12	38	195	0.00	7.60	2.00			339.00	411.33	40.00	\$ 790.33
Willecke, Richard A	A	293	311	0.00	58.60	12.00	147040.85	245.07	2940.82	0.00	240.00	\$ 3,180.82
Williams, Glenn P	B	0	0	0.00	0.00	0.00			0.00	0.00	0.00	\$ -
Wilper, Michael C	A	0	0	0.00	0.00	0.00			0.00	0.00	0.00	\$ -
Worrell, Darwin W	A	0	295	0.00	0.00	0.00			0.00	0.00	0.00	\$ -
Yakimenko, Peter	A	1	436	0.00	0.20	1.00			169.50	0.00	20.00	\$ 189.50
York, Greg*	unknown	unknown										\$ 837.94
											2012 total:	\$ 85,469.52

*Averages used because no data was obtained on these employees.

Appendix D.9

2013-Tacoma												
Name	Status	PCMC shifts at APMT terminals	Total number of shifts worked at all employers, including PCMC	Payroll dues deductions for the year	Number of Weeks (assuming 5 PCMC shifts per week)	Number of Months (4 weeks per month) Rounded up to a max of 12 months	Annual earnings, if known	Local 23-2% of monthly earnings	Estimated dues (applicable rate multiplied by # of months)	Initiation fees	Local 23 monthly work dues (fee rate multiplied by number of months)	Estimated total paid by each person
Abalos, Gregorio C	A	217	236	0.00	43.40	11.00			2271.50	0.00	220.00	\$ 2,491.50
Ahlgren, Herbert M	A	239	242	0.00	47.80	12.00	214089.15	356.82	4281.78	0.00	240.00	\$ 4,521.78
Anderson, Harvey R	A	0	344	0.00	0.00	0.00	202347.00		0.00	0.00	0.00	\$ -
Anderson, John E	A	196	200	0.00	39.20	10.00			2065.00	0.00	200.00	\$ 2,265.00
Anderson, Nicholas G	B as of 3/30/13	4	280	0.00	0.80	1.00			139.95	100.00	20.00	\$ 259.95
Ashmore, William S	A	0	251	0.00	0.00	0.00			0.00	0.00	0.00	\$ -
Barczak, Joseph J	A	6	353	0.00	1.20	1.00	148755.00	247.93	247.93	0.00	20.00	\$ 267.93
Been, Nathan B	A	0	316	0.00	0.00	0.00			0.00	0.00	0.00	\$ -
Butchart, Randall J	A	86	86	0.00	17.20	5.00	47293.88	189.18	1032.50	0.00	100.00	\$ 1,132.50
Cable, Ralph W	Casual	100	211	102.23	20.00	5.00			699.75	0.00	0.00	\$ 699.75
Chaney, Arch A	A	0	434	0.00	0.00	0.00			0.00	0.00	0.00	\$ -
Colberg, Matthew S	Casual	41	225	94.47	8.20	3.00			419.85	0.00	0.00	\$ 419.85
Cole, Gregory D	A	1	309	0.00	0.20	1.00			206.50	0.00	20.00	\$ 226.50
Coles, Gregory D	A	232	327	0.00	46.40	12.00			2478.00	0.00	240.00	\$ 2,718.00
Conde, Oscar J	A	0	263	0.00	0.00	0.00	147852.46		0.00	0.00	0.00	\$ -
Coon, William E	A	1	274	0.00	0.20	1.00			206.50	0.00	20.00	\$ 226.50
Cornwell, Jonathan M	A	236	238	0.00	47.20	12.00			2478.00	0.00	240.00	\$ 2,718.00
Coudriet, Harry J	A	0	309	0.00	0.00	0.00			0.00	0.00	0.00	\$ -
Coudriet, Wayne L	A	0	436	0.00	0.00	0.00	225664.00		0.00	0.00	0.00	\$ -
Crane, Quentin D	A	0	313	0.00	0.00	0.00			0.00	0.00	0.00	\$ -
Davidson, Dan J	A	0	0	0.00	0.00	0.00			0.00	0.00	0.00	\$ -
DeSerisy, Floyd J	A	0	0	0.00	0.00	0.00			0.00	0.00	0.00	\$ -
Dominguez, Thomas F	A	0	127	2220.48	0.00	0.00			0.00	0.00	0.00	\$ -
Douglas, William J	A	0	227	0.00	0.00	0.00			0.00	0.00	0.00	\$ -
Eberle, Jeff*	unknown	unknown										\$ 814.90
Finn, Terence	A	200	200	0.00	40.00	10.00	101734.12	203.47	2065.00	0.00	200.00	\$ 2,265.00
Frick, John K	A	0	326	0.00	0.00	0.00			0.00	0.00	0.00	\$ -
Frisvold, Jeffrey D	A	0	378	0.00	0.00	0.00			0.00	0.00	0.00	\$ -
Fulton, Jim W	A	300	371	0.00	60.00	12.00	207032.79	345.05	4140.66	0.00	240.00	\$ 4,380.66
Gagne, Steven J	A	0	377	0.00	0.00	0.00			0.00	0.00	0.00	\$ -
Gallian, Dale A	A	193	193	0.00	38.60	10.00	99504.33	199.01	2065.00	0.00	200.00	\$ 2,265.00
Gorham, Dana V	A	67	67	0.00	13.40	4.00			826.00	0.00	80.00	\$ 906.00
Greenwood, Don R	B	36	213	0.00	7.20	2.00			279.90	0.00	40.00	\$ 319.90
Guyton, Michael M	A	0	419	0.00	0.00	0.00			0.00	0.00	0.00	\$ -
Hague, Anthony J	A	131	273	0.00	26.20	7.00			1445.50	0.00	140.00	\$ 1,585.50
Harding, Kirchie D	A	0	209	0.00	0.00	0.00			0.00	0.00	0.00	\$ -
Hawkins, Glen D	B	0	0	0.00	0.00	0.00			0.00	0.00	0.00	\$ -
Hoffman, Terry D	A	197	199	0.00	39.40	10.00	133447.70	266.90	2668.95	0.00	200.00	\$ 2,868.95
Hollibaugh, Kyle M	B	0	0	0.00	0.00	0.00			0.00	0.00	0.00	\$ -
Hooper, William P	A	176	177	0.00	35.20	9.00	79554.71	176.79	1858.50	0.00	180.00	\$ 2,038.50
Hughley, Calvin	A	275	279	0.00	55.00	12.00			2478.00	0.00	240.00	\$ 2,718.00
Ireland, David A	A	0	400	0.00	0.00	0.00			0.00	0.00	0.00	\$ -
Jennings, Danna I	A	0	221	0.00	0.00	0.00	114517.41		0.00	0.00	0.00	\$ -
Karlin, Jonathan F	A	93	100	0.00	18.60	5.00	49307.52	197.23	1032.50	0.00	100.00	\$ 1,132.50
King, Jeffrey L	A	1	212	0.00	0.20	1.00			206.50	0.00	20.00	\$ 226.50
Klinner, Paul L	A	0	247	0.00	0.00	0.00			0.00	0.00	0.00	\$ -
Lacher, Ralph	A	272	272	0.00	54.40	12.00	143227.51	238.71	2864.55	0.00	240.00	\$ 3,104.55
Leinum, Brent E	A	0	250	0.00	0.00	0.00			0.00	0.00	0.00	\$ -
Lenzen, Marty D	A	0	276	0.00	0.00	0.00			0.00	0.00	0.00	\$ -
Locke, Ella M	A	0	0	0.00	0.00	0.00			0.00	0.00	0.00	\$ -
Logan, John R	A	0	0	0.00	0.00	0.00			0.00	0.00	0.00	\$ -
Lucero, Ernest D	A	113	116	0.00	22.60	6.00	63372.90	211.24	1267.46	0.00	120.00	\$ 1,387.46
Luk, Erik H	A	0	343	0.00	0.00	0.00			0.00	0.00	0.00	\$ -
Lutzenhiser, Bart	A	0	281	0.00	0.00	0.00			0.00	0.00	0.00	\$ -
Massier, Sean M	B as of 3/30/13	59	247	0.00	11.80	3.00			419.85	100.00	60.00	\$ 579.85
Mathewson, Bill*	unknown	unknown										\$ 814.90
McCarty, Dale W	B	0	0	0.00	0.00	0.00			0.00	0.00	0.00	\$ -
Messner, James Ellis	B	0	0	0.00	0.00	0.00			0.00	0.00	0.00	\$ -
Moore, Michael S	A	0	267	0.00	0.00	0.00			0.00	0.00	0.00	\$ -
Nelson, Douglas A	A	229	229	0.00	45.80	12.00			2478.00	0.00	240.00	\$ 2,718.00
Newman, Richard L	A	135	136	0.00	27.00	7.00	55821.10	159.49	1445.50	0.00	140.00	\$ 1,585.50
Oades, Eugene K	A	0	300	0.00	0.00	0.00	168982.29		0.00	0.00	0.00	\$ -
O'Brien, Kenneth V	A	0	263	0.00	0.00	0.00			0.00	0.00	0.00	\$ -
Otto, Chris R	A	245	246	0.00	49.00	12.00	106273.10	177.12	2478.00	0.00	240.00	\$ 2,718.00
Pachal, Richard M	A	0	232	0.00	0.00	0.00			0.00	0.00	0.00	\$ -
Perrine, Matthew N	A as of 3/2/13	0	290	0.00	0.00	0.00			0.00	0.00	0.00	\$ -
Phonesaithip, Norkoun A	A	279	279	0.00	55.80	12.00	144303.08	240.51	2886.06	0.00	240.00	\$ 3,126.06
Quinell, Patrick J	B	0	0	0.00	0.00	0.00			0.00	0.00	0.00	\$ -
Sawyer, Jesse M	A	265	265	0.00	53.00	12.00			2478.00	0.00	240.00	\$ 2,718.00
Suchan, David D	A	248	253	0.00	49.60	12.00			2478.00	0.00	240.00	\$ 2,718.00
Swanson, Mark J	B	0	0	0.00	0.00	0.00			0.00	0.00	0.00	\$ -
Taylor, Kent C	A	233	233	0.00	46.60	12.00	142978.56	238.30	2859.57	0.00	240.00	\$ 3,099.57
Terrell, Kevin P	A	221	261	0.00	44.20	12.00			2478.00	0.00	240.00	\$ 2,718.00

Name	Status	PCMC shifts at APMT terminals	Total number of shifts worked at all employers, including PCMC	Payroll dues deductions for the year	Number of Weeks (assuming \$ PCMC shifts per week)	Number of Months (4 weeks per month) Rounded up to a max of 12 months	Annual earnings, if known	Local 23-2% of monthly earnings	Estimated dues (applicable rate multiplied by # of months)	Initiation fees	Local 23 monthly work dues (fee rate multiplied by number of months)	Estimated total paid by each person
Theoharis, Jacob N	B as of 3/30/13	3	302	0.00	0.60	1.00			139.95	100.00	20.00	\$ 259.95
Thompson, Rex A	A	0	0	0.00	0.00	0.00			0.00	0.00	0.00	\$ -
Thongvanh, Bryan K	A	337	429	0.00	67.40	12.00			2478.00	0.00	240.00	\$ 2,718.00
Thornbrugh, Claude A	A	0	0	0.00	0.00	0.00			0.00	0.00	0.00	\$ -
Tucker, Mario P	A	0	223	0.00	0.00	0.00			0.00	0.00	0.00	\$ -
Upshaw, Andrew J	A	0	355	0.00	0.00	0.00			0.00	0.00	0.00	\$ -
Vadset, Scott H	A	0	356	0.00	0.00	0.00			0.00	0.00	0.00	\$ -
Wallace, Wayne L	A	185	226	0.00	37.00	10.00			2065.00	0.00	200.00	\$ 2,265.00
Walters, Clarence	A	255	260	0.00	51.00	12.00	130812.21	218.02	2616.24	0.00	240.00	\$ 2,856.24
Westhead, John J	A	0	271	0.00	0.00	0.00			0.00	0.00	0.00	\$ -
Westling, Robby J	A	201	258	0.00	40.20	11.00			2271.50	0.00	220.00	\$ 2,491.50
Wilcher, William A	A	120	223	0.00	24.00	6.00			1239.00	0.00	120.00	\$ 1,359.00
Willecke, Richard A	A	294	296	0.00	58.80	12.00	156595.88	260.99	3131.92	0.00	240.00	\$ 3,371.92
Williams, Glenn P	B	0	0	0.00	0.00	0.00			0.00	0.00	0.00	\$ -
Wilper, Michael C	A	0	1	0.00	0.00	0.00			0.00	0.00	0.00	\$ -
Worrell, Darwin W	A	0	285	0.00	0.00	0.00			0.00	0.00	0.00	\$ -
Yakimenko, Peter	A	2	493	0.00	0.40	1.00			206.50	0.00	20.00	\$ 226.50
York, Greg*	unknown	unknown										\$ 814.90

2013 total: \$ 83,119.56

*Averages used because no data was obtained on these employees.

Appendix D.10

2014- Tacoma												
Name	Status	PCMC shifts at APMT terminals	number of shifts worked at all employers, including PCMC	Payroll dues deductions for the year	Number of Weeks (assuming 5 PCMC shifts per week)	Number of Months (4 weeks per month) Rounded up to a max of 12 months	Annual earnings, if known	Local 23- 2% of monthly earnings	Estimated dues (applicable rate multiplied by # of months)	Initiation fees	Local 23 monthly work dues (fee rate multiplied by number of months)	Estimated total paid by each person
Abalos, Gregorio C	A	229	290	0.00	45.80	12.00			3384.00	0.00	300.00	\$ 3,684.00
Ahlgren, Herbert M	A	254	255	0.00	50.80	12.00	214089.15	356.82	4281.78	0.00	300.00	\$ 4,581.78
Anderson, Harvey R	A	0	368	0.00	0.00	0.00	202347.00		0.00	0.00	0.00	\$ -
Anderson, John E	A	227	227	0.00	45.40	12.00			3384.00	0.00	300.00	\$ 3,684.00
Anderson, Nicholas G	B	0	351	0.00	0.00	0.00			0.00	0.00	0.00	\$ -
Ashmore, William S	A	0	248	0.00	0.00	0.00			0.00	0.00	0.00	\$ -
Barczak, Joseph J	A	5	295	0.00	1.00	1.00	148755.00	247.93	282.00	0.00	25.00	\$ 307.00
Been, Nathan B	A	0	428	0.00	0.00	0.00			0.00	0.00	0.00	\$ -
Butchart, Randall J	A	159	163	0.00	31.80	8.00	47293.88	118.23	2256.00	0.00	200.00	\$ 2,456.00
Cable, Ralph W	Casual	15	251	149.11	3.00	1.00			139.95	0.00	0.00	\$ 139.95
Chaney, Arch A	A	8	391	0.00	1.60	1.00			282.00	0.00	25.00	\$ 307.00
Colberg, Matthew S	B as of 5/1	0	215	4.59	0.00	0.00			0.00	0.00	0.00	\$ -
Cole, Gregory D	A	0	306	0.00	0.00	0.00			0.00	0.00	0.00	\$ -
Coles, Gregory D	A	258	375	0.00	51.60	12.00			3384.00	0.00	300.00	\$ 3,684.00
Conde, Oscar J	A	0	265	0.00	0.00	0.00	147852.46		0.00	0.00	0.00	\$ -
Coon, William E	A	0	259	0.00	0.00	0.00			0.00	0.00	0.00	\$ -
Cornwell, Jonathan M	A	238	238	0.00	47.60	12.00			3384.00	0.00	300.00	\$ 3,684.00
Coudriet, Harry J	A	0	513	0.00	0.00	0.00			0.00	0.00	0.00	\$ -
Coudriet, Wayne L	A	0	561	0.00	0.00	0.00	225664.00		0.00	0.00	0.00	\$ -
Crane, Quenten D	A	0	295	0.00	0.00	0.00			0.00	0.00	0.00	\$ -
Davidson, Dan J	A	0	0	0.00	0.00	0.00			0.00	0.00	0.00	\$ -
DeSerisy, Floyd J	A	0	0	0.00	0.00	0.00			0.00	0.00	0.00	\$ -
Dominguez, Thomas F	A	0	267	2220.48	0.00	0.00			0.00	0.00	0.00	\$ -
Douglas, William J	A	0	219	0.00	0.00	0.00			0.00	0.00	0.00	\$ -
Eberle, Jeff*	unknown	unknown										\$ 1,025.95
Faas, Carlos J	A	37	122	5033.85	7.40	2.00			564.00	0.00	50.00	\$ 614.00
Finn, Terence	A	158	158	0.00	31.60	8.00	101734.12	254.34	2256.00	0.00	200.00	\$ 2,456.00
Frick, John K	A	0	93	0.00	0.00	0.00			0.00	0.00	0.00	\$ -
Frisvold, Jeffrey D	A	0	461	0.00	0.00	0.00			0.00	0.00	0.00	\$ -
Fulton, Jim W	A	296	361	0.00	59.20	12.00	207032.79	345.05	4140.66	0.00	300.00	\$ 4,440.66
Gagne, Steven J	A	0	388	0.00	0.00	0.00			0.00	0.00	0.00	\$ -
Gallian, Dale A	A	232	253	0.00	46.40	12.00	99504.33	165.84	3384.00	0.00	300.00	\$ 3,684.00
Gorham, Dana V	A	0	0	0.00	0.00	0.00			0.00	0.00	0.00	\$ -
Greenwood, Don R	B	0	267	0.00	0.00	0.00			0.00	0.00	0.00	\$ -
Guyton, Michael M	A	0	551	0.00	0.00	0.00			0.00	0.00	0.00	\$ -
Hague, Anthony J	A	19	332	0.00	3.80	1.00			282.00	0.00	25.00	\$ 307.00
Harding, Kirchie D	A	0	341	0.00	0.00	0.00			0.00	0.00	0.00	\$ -
Hawkins, Glen D	B	0	0	0.00	0.00	0.00			0.00	0.00	0.00	\$ -
Hoffman, Terry D	A	209	209	0.00	41.80	11.00	133447.70	242.63	3102.00	0.00	275.00	\$ 3,377.00
Hollibaugh, Kyle M	B	0	0	0.00	0.00	0.00			0.00	0.00	0.00	\$ -
Hooper, William P	A	161	165	0.00	32.20	9.00	79554.71	176.79	2538.00	0.00	225.00	\$ 2,763.00
Hughley, Calvin	A	231	237	0.00	46.20	12.00			3384.00	0.00	300.00	\$ 3,684.00
Ireland, David A	A	0	409	0.00	0.00	0.00			0.00	0.00	0.00	\$ -
Jennings, Danna I	A	0	0	0.00	0.00	0.00	114517.41		0.00	0.00	0.00	\$ -
Karlin, Jonathan F	A	170	173	0.00	34.00	9.00	49307.52	109.57	2538.00	0.00	225.00	\$ 2,763.00
King, Jeffrey L	A	0	222	0.00	0.00	0.00			0.00	0.00	0.00	\$ -
Klinner, Paul L	A	0	320	0.00	0.00	0.00			0.00	0.00	0.00	\$ -
Lacher, Ralph	A	111	258	0.00	22.20	6.00	143227.51	238.71	1692.00	0.00	150.00	\$ 1,842.00
Leinum, Brent E	A	0	136	0.00	0.00	0.00			0.00	0.00	0.00	\$ -
Lenzen, Marty D	A	0	299	0.00	0.00	0.00			0.00	0.00	0.00	\$ -
Locke, Ella M	A	0	0	0.00	0.00	0.00			0.00	0.00	0.00	\$ -
Logan, John R	A	0	0	0.00	0.00	0.00			0.00	0.00	0.00	\$ -
Lucero, Ernest D	A	240	240	0.00	48.00	12.00	63372.90	105.62	3384.00	0.00	300.00	\$ 3,684.00
Luk, Erik H	A	0	412	0.00	0.00	0.00			0.00	0.00	0.00	\$ -
Lutzenhiser, Bart	A	0	288	0.00	0.00	0.00			0.00	0.00	0.00	\$ -
Massier, Sean M	B	0	265	0.00	0.00	0.00			0.00	0.00	0.00	\$ -
Mathewson, Bill*	unknown	unknown										\$ 1,025.95
McCarty, Dale W	B	0	0	0.00	0.00	0.00			0.00	0.00	0.00	\$ -
Messner, James Ellis	B	0	0	0.00	0.00	0.00			0.00	0.00	0.00	\$ -
Moore, Michael S	A	0	281	0.00	0.00	0.00			0.00	0.00	0.00	\$ -
Nelson, Douglas A	A	243	243	0.00	48.60	12.00			3384.00	0.00	300.00	\$ 3,684.00
Newman, Richard L	A	149	152	0.00	29.80	8.00	55821.10	139.55	2256.00	0.00	200.00	\$ 2,456.00
Oades, Eugene K	A	0	365	0.00	0.00	0.00	168982.29		0.00	0.00	0.00	\$ -
OBrien, Kenneth V	A	0	247	0.00	0.00	0.00			0.00	0.00	0.00	\$ -
Otto, Chris R	A	236	236	0.00	47.20	12.00	106273.10	177.12	3384.00	0.00	300.00	\$ 3,684.00
Pachal, Richard M	A	0	219	0.00	0.00	0.00			0.00	0.00	0.00	\$ -
Perrine, Matthew N	A	0	133	0.00	0.00	0.00			0.00	0.00	0.00	\$ -
Phonesaithip, Norkhoun A	A	278	278	0.00	55.60	12.00	144303.08	240.51	3384.00	0.00	300.00	\$ 3,684.00
Qunell, Patrick J	B	0	0	0.00	0.00	0.00			0.00	0.00	0.00	\$ -
Sawyer, Jesse M	A	273	284	0.00	54.60	12.00			3384.00	0.00	300.00	\$ 3,684.00
Suchan, David D	A	260	260	0.00	52.00	12.00			3384.00	0.00	300.00	\$ 3,684.00

Name	Status	PCMC shifts at APMT terminals	number of shifts worked at all employers, including PCMC	Payroll dues deductions for the year	Number of Weeks (assuming 5 PCMC shifts per week)	Number of Months (4 weeks per month) Rounded up to a max of 12 months	Annual earnings, if known	Local 23- 2% of monthly earnings	Estimated dues (applicable rate multiplied by # of months)	Initiation fees	Local 23 monthly work dues (fee rate multiplied by number of months)	Estimated total paid by each person
Swanson, Mark J	B	0	0	0.00	0.00	0.00			0.00	0.00	0.00	\$ -
Taylor, Kent C	A	243	244	0.00	48.60	12.00	142978.56	238.30	3384.00	0.00	300.00	\$ 3,684.00
Terrell, Kevin P	A	236	292	0.00	47.20	12.00			3384.00	0.00	300.00	\$ 3,684.00
Theoharis, Jacob N	B	0	268	0.00	0.00	0.00			0.00	0.00	0.00	\$ -
Thompson, Rex A	A	0	0	0.00	0.00	0.00			0.00	0.00	0.00	\$ -
Thongvanh, Bryan K	A	274	433	0.00	54.80	12.00			3384.00	0.00	300.00	\$ 3,684.00
Thornbrugh, Claude A	A	0	0	0.00	0.00	0.00			0.00	0.00	0.00	\$ -
Tucker, Mario P	A	0	209	0.00	0.00	0.00			0.00	0.00	0.00	\$ -
Upshaw, Andrew J	A	0	486	0.00	0.00	0.00			0.00	0.00	0.00	\$ -
Vadset, Scott H	A	0	521	0.00	0.00	0.00			0.00	0.00	0.00	\$ -
Wallace, Wayne L	A	228	233	0.00	45.60	12.00			3384.00	0.00	300.00	\$ 3,684.00
Walters, Clarence	A	255	261	0.00	51.00	12.00	130812.21	218.02	3384.00	0.00	300.00	\$ 3,684.00
Westhead, John J	A	0	289	0.00	0.00	0.00			0.00	0.00	0.00	\$ -
Westling, Robby J	A	185	300	0.00	37.00	10.00			2820.00	0.00	250.00	\$ 3,070.00
Wilcher, William A	A	215	224	0.00	43.00	11.00			3102.00	0.00	275.00	\$ 3,377.00
Willecke, Richard A	A	307	309	0.00	61.40	12.00	156595.88	260.99	3384.00	0.00	300.00	\$ 3,684.00
Williams, Glenn P	B	0	0	0.00	0.00	0.00			0.00	0.00	0.00	\$ -
Wilper, Michael C	A	0	0	0.00	0.00	0.00			0.00	0.00	0.00	\$ -
Worrell, Darwin W	A	0	276	0.00	0.00	0.00			0.00	0.00	0.00	\$ -
Yakimenko, Peter	A	0	589	0.00	0.00	0.00			0.00	0.00	0.00	\$ -
York, Greg*	unknown	unknown										\$ 1,025.95

2014 total: \$ 104,647.25

*Averages used because no data was obtained on these employees.

Appendix D.11

2015-Tacoma												
Name	Status	PCMC shifts at APMT terminals	Total number of shifts worked at all employers, including PCMC	Payroll dues deductions for the year	Number of Weeks (assuming 5 PCMC shifts per week)	Number of Months (4 weeks per month) Rounded up to a max of 12 months	Annual earnings, if known	Local 23- 2% of monthly earnings	Estimated dues (applicable rate multiplied by # of months)	Initiation fees	Local 23 monthly work dues (fee rate multiplied by number of months)	Estimated total paid by each person
Abalos, Gregorio C	A	238	293	0.00	47.60	12.00			3384.00	0.00	300.00	\$ 3,684.00
Ahlgren, Herbert M	A	256	257	0.00	51.20	12.00	214089.15	356.82	4281.78	0.00	300.00	\$ 4,581.78
Anderson, Harvey R	A	0	346	0.00	0.00	0.00	202347.00		0.00	0.00	0.00	\$ -
Anderson, John E	A	285	285	0.00	57.00	12.00			3384.00	0.00	300.00	\$ 3,684.00
Anderson, Nicholas G	B	2	305	0.00	0.40	1.00			139.95	0.00	25.00	\$ 164.95
Ashmore, William S	A	0	249	0.00	0.00	0.00			0.00	0.00	0.00	\$ -
Barczak, Joseph J	A	12	307	0.00	2.40	1.00	148755.00	247.93	282.00	0.00	25.00	\$ 307.00
Been, Nathan B	A	0	361	0.00	0.00	0.00			0.00	0.00	0.00	\$ -
Butchart, Randall J	A	271	271	0.00	54.20	12.00	47293.88	78.82	3384.00	0.00	300.00	\$ 3,684.00
Cable, Ralph W	B as of 7/1	132	246	180.00	26.40	7.00			979.65	100.00	175.00	\$ 1,254.65
Chaney, Arch A	A	0	393	0.00	0.00	0.00			0.00	0.00	0.00	\$ -
Colberg, Matthew S	B	0	78	0.00	0.00	0.00			0.00	0.00	0.00	\$ -
Cole, Gregory D	A	0	295	0.00	0.00	0.00			0.00	0.00	0.00	\$ -
Coles, Gregory D	A	247	260	0.00	49.40	12.00			3384.00	0.00	300.00	\$ 3,684.00
Conde, Oscar J	A	0	179	0.00	0.00	0.00	147852.46		0.00	0.00	0.00	\$ -
Coon, William E	A	0	254	0.00	0.00	0.00			0.00	0.00	0.00	\$ -
Cornwell, Jonathan M	A	242	242	0.00	48.40	12.00			3384.00	0.00	300.00	\$ 3,684.00
Coudriet, Harry J	A	0	311	0.00	0.00	0.00			0.00	0.00	0.00	\$ -
Coudriet, Wayne L	A	0	340	0.00	0.00	0.00	225664.00		0.00	0.00	0.00	\$ -
Crane, Quenten D	A	0	320	0.00	0.00	0.00			0.00	0.00	0.00	\$ -
Davidson, Dan J	A	0	0	0.00	0.00	0.00			0.00	0.00	0.00	\$ -
DeSerisy, Floyd J	A	0	0	0.00	0.00	0.00			0.00	0.00	0.00	\$ -
Dominguez, Thomas F	A	0	296	2220.48	0.00	0.00			0.00	0.00	0.00	\$ -
Douglas, William J	A	0	221	0.00	0.00	0.00			0.00	0.00	0.00	\$ -
Eberle, Jeff*	unknown	unknown										\$ 1,035.91
Faas, Carlos J	A	54	218	7922.07	10.80	3.00			846.00	0.00	75.00	\$ 921.00
Finn, Terence	A	241	241	0.00	48.20	12.00	101734.12	169.56	3384.00	0.00	300.00	\$ 3,684.00
Frick, John K	A	1	267	0.00	0.20	1.00			282.00	0.00	25.00	\$ 307.00
Frisvold, Jeffrey D	A	3	331	0.00	0.60	1.00			282.00	0.00	25.00	\$ 307.00
Fulton, Jim W	A	339	346	0.00	67.80	12.00	207032.79	345.05	4140.66	0.00	300.00	\$ 4,440.66
Gagne, Steven J	A	1	344	0.00	0.20	1.00			282.00	0.00	25.00	\$ 307.00
Gallian, Dale A	A	253	254	0.00	50.60	12.00	99504.33	165.84	3384.00	0.00	300.00	\$ 3,684.00
Gorham, Dana V	A	0	0	0.00	0.00	0.00			0.00	0.00	0.00	\$ -
Greene, Earl	A	96	221	5300.00	19.20	5.00			1410.00	0.00	125.00	\$ 1,535.00
Greenwood, Don R	B	0	269	0.00	0.00	0.00			0.00	0.00	0.00	\$ -
Guyton, Michael J	A	0	223	0.00	0.00	0.00			0.00	0.00	0.00	\$ -
Hague, Anthony J	A	112	354	0.00	22.40	6.00			1692.00	0.00	150.00	\$ 1,842.00
Harding, Kirchie D	A	0	303	0.00	0.00	0.00			0.00	0.00	0.00	\$ -
Hawkins, Glen D	B	0	0	0.00	0.00	0.00			0.00	0.00	0.00	\$ -
Hoffman, Terry D	A	159	159	0.00	31.80	8.00	133447.70	333.62	2668.95	0.00	200.00	\$ 2,868.95
Hollibaugh, Kyle M	B	0	0	0.00	0.00	0.00			0.00	0.00	0.00	\$ -
Hooper, William P	A	161	161	0.00	32.20	9.00	79554.71	176.79	2538.00	0.00	225.00	\$ 2,763.00
Hughley, Calvin	A	312	325	0.00	62.40	12.00			3384.00	0.00	300.00	\$ 3,684.00
Ireland, David A	A	0	378	0.00	0.00	0.00			0.00	0.00	0.00	\$ -
Jennings, Danna I	A	0	64	0.00	0.00	0.00	114517.41		0.00	0.00	0.00	\$ -
Karlin, Jonathan F	A	0	0	0.00	0.00	0.00	49307.52	986.15	0.00	0.00	0.00	\$ -
King, Jeffrey L	A	0	192	0.00	0.00	0.00			0.00	0.00	0.00	\$ -
Klinner, Paul L	A	0	349	0.00	0.00	0.00			0.00	0.00	0.00	\$ -
Lacher, Ralph	A	0	247	0.00	0.00	0.00	143227.51	409.22	0.00	0.00	0.00	\$ -
Leary, Paul C	B as of 9/1	34	199	180.00	6.80	2.00			279.90	100.00	50.00	\$ 429.90
Leinum, Brent E	A	0	0	0.00	0.00	0.00			0.00	0.00	0.00	\$ -
Lenzen, Marty D	A	5	281	0.00	1.00	1.00			282.00	0.00	25.00	\$ 307.00
Locke, Ella M	A	0	0	0.00	0.00	0.00			0.00	0.00	0.00	\$ -
Logan, John R	A	0	0	0.00	0.00	0.00			0.00	0.00	0.00	\$ -
Lucero, Ernest D	A	250	250	0.00	50.00	12.00	63372.90	105.62	3384.00	0.00	300.00	\$ 3,684.00
Luk, Erik H	A	0	325	0.00	0.00	0.00			0.00	0.00	0.00	\$ -
Lutzenhiser, Bart	A	0	294	0.00	0.00	0.00			0.00	0.00	0.00	\$ -
Manson, Jared H	B	40	329	0.00	8.00	2.00			279.90	0.00	50.00	\$ 329.90
Massier, Sean M	B	0	263	0.00	0.00	0.00			0.00	0.00	0.00	\$ -
Mathewson, Bill*	unknown	unknown										\$ 1,035.91
McCarty, Dale W	B	0	0	0.00	0.00	0.00			0.00	0.00	0.00	\$ -
Messner, James Ellis	B	0	0	0.00	0.00	0.00			0.00	0.00	0.00	\$ -
Moore, Michael S	A	2	270	0.00	0.40	1.00			282.00	0.00	25.00	\$ 307.00
Morgan, John A	B	44	332	0.00	8.80	3.00			419.85	0.00	75.00	\$ 494.85
Nelson, Douglas A	A	242	242	0.00	48.40	12.00			3384.00	0.00	300.00	\$ 3,684.00
Newman, Richard L	A	0	0	0.00	0.00	0.00	55821.10	279.11	0.00	0.00	0.00	\$ -
Oades, Eugene K	A	0	334	0.00	0.00	0.00	168982.29		0.00	0.00	0.00	\$ -
O'Brien, Kenneth V	A	0	305	0.00	0.00	0.00			0.00	0.00	0.00	\$ -
Otto, Chris R	A	259	259	0.00	51.80	12.00	106273.10	177.12	3384.00	0.00	300.00	\$ 3,684.00
Pachal, Richard M	A	5	208	0.00	1.00	1.00			282.00	0.00	25.00	\$ 307.00
Perrine, Matthew N	A	0	281	0.00	0.00	0.00			0.00	0.00	0.00	\$ -
Phonesaithip, Norkhoun A	A	302	303	0.00	60.40	12.00	144303.08	240.51	3384.00	0.00	300.00	\$ 3,684.00

Name	Status	PCMC shifts at APMT terminals	Total number of shifts worked at all employers, including PCMC	Payroll dues deductions for the year	Number of Weeks (assuming 5 PCMC shifts per week)	Number of Months (4 weeks per month) Rounded up to a max of 12 months	Annual earnings, if known	Local 23- 2% of monthly earnings	Estimated dues (applicable rate multiplied by # of months)	Initiation fees	Local 23 monthly work dues (fee rate multiplied by number of months)	Estimated total paid by each person
Qunell, Patrick J	B	0	0	0.00	0.00	0.00			0.00	0.00	0.00	\$ -
Sawyer, Jesse M	A	186	186	0.00	37.20	10.00			2820.00	0.00	250.00	\$ 3,070.00
Spindle, Brad C	A	37	424	0.00	7.40	2.00			564.00	0.00	50.00	\$ 614.00
Stevenson, Brandon	B	30	244	0.00	6.00	2.00			279.90	0.00	50.00	\$ 329.90
Suchan, David D	A	299	299	0.00	59.80	12.00			3384.00	0.00	300.00	\$ 3,684.00
Swanson, Mark J	B	0	0	0.00	0.00	0.00			0.00	0.00	0.00	\$ -
Taylor, Kent C	A	240	240	0.00	48.00	12.00	142978.56	238.30	3384.00	0.00	300.00	\$ 3,684.00
Terrell, Kevin P	A	239	244	0.00	47.80	12.00			3384.00	0.00	300.00	\$ 3,684.00
Theoharis, Jacob N	B	1	194	0.00	0.20	1.00			139.95	0.00	25.00	\$ 164.95
Thompson, Rex A	A	0	0	0.00	0.00	0.00			0.00	0.00	0.00	\$ -
Thongvanh, Bryan K	A	318	318	0.00	63.60	12.00			3384.00	0.00	300.00	\$ 3,684.00
Thornbrugh, Claude A	A	0	0	0.00	0.00	0.00			0.00	0.00	0.00	\$ -
Tucker, Mario P	A	0	185	0.00	0.00	0.00			0.00	0.00	0.00	\$ -
Upshaw, Andrew J	A	0	300	0.00	0.00	0.00			0.00	0.00	0.00	\$ -
Vadset, Scott H	A	6	335	0.00	1.20	1.00			282.00	0.00	25.00	\$ 307.00
Wallace, Wayne L	A	203	216	0.00	40.60	11.00			3102.00	0.00	275.00	\$ 3,377.00
Walters, Clarence	A	309	309	0.00	61.80	12.00	130812.21	218.02	3384.00	0.00	300.00	\$ 3,684.00
Westhead, John J	A	0	294	0.00	0.00	0.00			0.00	0.00	0.00	\$ -
Westling, Robby J	A	1	280	0.00	0.20	1.00			282.00	0.00	25.00	\$ 307.00
Wilcher, William A	A	222	222	0.00	44.40	12.00			3384.00	0.00	300.00	\$ 3,684.00
Willecke, Richard A	A	312	312	0.00	62.40	12.00	156595.88	260.99	3384.00	0.00	300.00	\$ 3,684.00
Williams, Glenn P	B	0	0	0.00	0.00	0.00			0.00	0.00	0.00	\$ -
Wilper, Michael C	A	0	0	0.00	0.00	0.00			0.00	0.00	0.00	\$ -
Worrell, Darwin W	A	3	260	0.00	0.60	1.00	149762.03	249.60	282.00	0.00	25.00	\$ 307.00
Yakimenko, Peter	A	9	371	0.00	1.80	1.00			282.00	0.00	25.00	\$ 307.00
York, Greg*	unknown	unknown										\$ 1,035.91

2015 total: \$ 105,663.24

*Averages used because no data was obtained on these employees.

Appendix D.12

2016- Tacoma												
Name	Status	PCMC shifts at APMT terminals	Total number of shifts worked at all employers, including PCMC	Payroll dues deductions for the year	Number of Weeks (assuming 5 PCMC shifts per week)	Number of Months (4 weeks per month) Rounded up to a max of 11 months	Annual earnings, if known	Local 23- 2% of monthly earnings	Estimated dues (applicable rate multiplied by # of months)	Initiation fees	Local 23 monthly work dues (fee rate multiplied by number of months)	Estimated total paid by each person
Abalos, Gregorio C	A	196	248	0.00	39.20	10.00			2820.00	0.00	250.00	\$ 3,070.00
Ahlgren, Herbert M	A	218	218	0.00	43.60	11.00	214089.15	389.25	4281.78	0.00	275.00	\$ 4,556.78
Anderson, Harvey R	A	0	289	0.00	0.00	0.00	202347.00		0.00	0.00	0.00	\$ -
Anderson, John E	A	117	117	0.00	23.40	6.00			1692.00	0.00	150.00	\$ 1,842.00
Anderson, Nicholas G	B	13	262	0.00	2.60	1.00			139.95	0.00	25.00	\$ 164.95
Ashmore, William S	A	0	210	0.00	0.00	0.00			0.00	0.00	0.00	\$ -
Barczak, Joseph J	A	3	230	0.00	0.60	1.00	148755.00	247.93	282.00	0.00	25.00	\$ 307.00
Been, Nathan B	A	0	291	0.00	0.00	0.00			0.00	0.00	0.00	\$ -
Bock, Eric H	B	30	232	0.00	6.00	2.00			279.90	0.00	50.00	\$ 329.90
Butchart, Randall J	A	99	99	0.00	19.80	5.00	47293.88	189.18	1410.00	0.00	125.00	\$ 1,535.00
Cable, Ralph W	B	0	0	0.00	0.00	0.00			0.00	0.00	0.00	\$ -
Chaney, Arch A	A	1	327	0.00	0.20	1.00			282.00	0.00	25.00	\$ 307.00
Clark, Anthony T	B	92	194	0.00	18.40	5.00			699.75	0.00	125.00	\$ 824.75
Colberg, Matthew S	B	0	236	0.00	0.00	0.00			0.00	0.00	0.00	\$ -
Cole, Gregory D	A	0	249	0.00	0.00	0.00			0.00	0.00	0.00	\$ -
Coles, Gregory D	A	237	252	0.00	47.40	11.00			3102.00	0.00	275.00	\$ 3,377.00
Conde, Oscar J	A	0	241	0.00	0.00	0.00	147852.46		0.00	0.00	0.00	\$ -
Coon, William E	A	0	219	0.00	0.00	0.00			0.00	0.00	0.00	\$ -
Cornwell, Jonathan M	A	205	205	0.00	41.00	11.00			3102.00	0.00	275.00	\$ 3,377.00
Coudriet, Harry J	A	0	264	0.00	0.00	0.00			0.00	0.00	0.00	\$ -
Coudriet, Wayne L	A	2	267	0.00	0.40	1.00	225664.00	376.11	376.11	0.00	25.00	\$ 401.11
Crane, Quentin D	A	0	256	0.00	0.00	0.00			0.00	0.00	0.00	\$ -
Davidson, Dan J	A	0	0	0.00	0.00	0.00			0.00	0.00	0.00	\$ -
DeSerisy, Floyd J	A	0	0	0.00	0.00	0.00			0.00	0.00	0.00	\$ -
Dominguez, Thomas F	A	0	256	2035.44	0.00	0.00			0.00	0.00	0.00	\$ -
Douglas, William J	A	0	196	0.00	0.00	0.00			0.00	0.00	0.00	\$ -
Eberle, Jeff*	unknown	unknown										\$ 882.72
Faas, Carlos J	A	2	101	4950.00	0.40	1.00			282.00	0.00	25.00	\$ 307.00
Finn, Terence	A	199	201	0.00	39.80	10.00	101734.12	203.47	2820.00	0.00	250.00	\$ 3,070.00
Frick, John K	A	0	143	0.00	0.00	0.00			0.00	0.00	0.00	\$ -
Frisvold, Jeffrey D	A	0	279	0.00	0.00	0.00			0.00	0.00	0.00	\$ -
Fulton, Jim W	A	300	302	0.00	60.00	11.00	207032.79	376.42	4140.66	0.00	275.00	\$ 4,415.66
Gagne, Steven J	A	9	315	0.00	1.80	1.00			282.00	0.00	25.00	\$ 307.00
Gallian, Dale A	A	189	190	0.00	37.80	10.00	99504.33	199.01	2820.00	0.00	250.00	\$ 3,070.00
Gorham, Dana V	A	0	0	0.00	0.00	0.00			0.00	0.00	0.00	\$ -
Greene, Earl	A	76	195	4500.00	15.20	4.00			1128.00	0.00	100.00	\$ 1,228.00
Greenwood, Don R	B	0	208	0.00	0.00	0.00			0.00	0.00	0.00	\$ -
Guyton, Michael M	A	0	278	0.00	0.00	0.00			0.00	0.00	0.00	\$ -
Hague, Anthony J	A	3	299	0.00	0.60	1.00			282.00	0.00	25.00	\$ 307.00
Harding, Kirchie D	A	0	223	0.00	0.00	0.00			0.00	0.00	0.00	\$ -
Hawkins, Glen D	B	0	0	0.00	0.00	0.00			0.00	0.00	0.00	\$ -
Hoffman, Terry D	A	195	201	0.00	39.00	10.00	133447.70	266.90	2820.00	0.00	250.00	\$ 3,070.00
Holibaugh, Kyle M	B	0	0	0.00	0.00	0.00			0.00	0.00	0.00	\$ -
Hooper, William P	A	138	139	0.00	27.60	7.00	79554.71	227.30	1974.00	0.00	175.00	\$ 2,149.00
Hughley, Calvin	A	231	233	0.00	46.20	11.00			3102.00	0.00	275.00	\$ 3,377.00
Ireland, David A	A	0	254	0.00	0.00	0.00			0.00	0.00	0.00	\$ -
Jennings, Danna I	A	0	203	0.00	0.00	0.00	114517.41		0.00	0.00	0.00	\$ -
Karlin, Jonathan F	A	0	0	0.00	0.00	0.00	49307.52	986.15	0.00	0.00	0.00	\$ -
King, Jeffrey L	A	0	145	0.00	0.00	0.00			0.00	0.00	0.00	\$ -
Klinner, Paul L	A	0	269	0.00	0.00	0.00			0.00	0.00	0.00	\$ -
Lacher, Ralph	A	8	197	0.00	1.60	1.00	143227.51	238.71	282.00	0.00	25.00	\$ 307.00
Leary, Paul C	B	113	208	0.00	22.60	6.00			839.70	0.00	150.00	\$ 989.70
Leinum, Brent E	A	0	198	0.00	0.00	0.00			0.00	0.00	0.00	\$ -
Lenzen, Marty D	A	0	224	0.00	0.00	0.00			0.00	0.00	0.00	\$ -
Locke, Ella M	A	0	0	0.00	0.00	0.00			0.00	0.00	0.00	\$ -
Logan, John R	A	0	0	0.00	0.00	0.00			0.00	0.00	0.00	\$ -
Lucero, Ernest D	A	200	201	0.00	40.00	10.00	63372.90	126.75	2820.00	0.00	250.00	\$ 3,070.00
Luk, Erik H	A	0	266	0.00	0.00	0.00			0.00	0.00	0.00	\$ -
Lutzenhiser, Bart	A	0	232	0.00	0.00	0.00			0.00	0.00	0.00	\$ -
Manson, Jared H	B	1	287	0.00	0.20	1.00			139.95	0.00	25.00	\$ 164.95
Massier, Sean M	B	0	212	0.00	0.00	0.00			0.00	0.00	0.00	\$ -
Mathewson, Bill*	unknown	unknown										\$ 882.72
May, Merl M	B	53	186	0.00	10.60	3.00			419.85	0.00	75.00	\$ 494.85
McCarty, Dale W	B	0	0	0.00	0.00	0.00			0.00	0.00	0.00	\$ -
Messner, James Ellis	B	0	0	0.00	0.00	0.00			0.00	0.00	0.00	\$ -
Moore, Michael S	A	0	203	0.00	0.00	0.00			0.00	0.00	0.00	\$ -
Morgan, John A	B	1	275	0.00	0.20	1.00			139.95	0.00	25.00	\$ 164.95
Nelson, Douglas A	A	196	197	0.00	39.20	10.00			2820.00	0.00	250.00	\$ 3,070.00
Newman, Richard L	A	0	0	0.00	0.00	0.00	55821.10	279.11	0.00	0.00	0.00	\$ -
Oades, Eugene K	A	5	275	0.00	1.00	1.00	168982.29	281.64	282.00	0.00	25.00	\$ 307.00
OBrien, Kenneth V	A	0	221	0.00	0.00	0.00			0.00	0.00	0.00	\$ -
Otto, Chris R	A	180	180	0.00	36.00	9.00	106273.10	236.16	2538.00	0.00	225.00	\$ 2,763.00
Pachal, Richard M	A	0	187	0.00	0.00	0.00			0.00	0.00	0.00	\$ -
Paulson, Tom C	B	91	203	0.00	18.20	5.00			699.75	0.00	125.00	\$ 824.75
Perrine, Matthew N	A	0	245	0.00	0.00	0.00			0.00	0.00	0.00	\$ -

Name	Status	PCMC shifts at APMT terminals	Total number of shifts worked at all employers, including PCMC	Payroll dues deductions for the year	Number of Weeks (assuming 5 PCMC shifts per week)	Number of Months (4 weeks per month) Rounded up to a max of 11 months	Annual earnings, if known	Local 23- 2% of monthly earnings	Estimated dues (applicable rate multiplied by # of months)	Initiation fees	Local 23 monthly work dues (fee rate multiplied by number of months)	Estimated total paid by each person
Phonesaithip, Norkhoun A	A	226	226	0.00	45.20	11.00	144303.08	262.37	3102.00	0.00	275.00	\$ 3,377.00
Qunell, Patrick J	B	0	0	0.00	0.00	0.00			0.00	0.00	0.00	\$ -
Sawyer, Jesse M	A	213	214	0.00	42.60	11.00			3102.00	0.00	275.00	\$ 3,377.00
Spindle, Brad C	A	7	368	0.00	1.40	1.00			282.00	0.00	25.00	\$ 307.00
Stevenson, Brandon	B	0	235	0.00	0.00	0.00			0.00	0.00	0.00	\$ -
Suchan, David D	A	206	206	0.00	41.20	11.00			3102.00	0.00	275.00	\$ 3,377.00
Swanson, Mark J	B	0	0	0.00	0.00	0.00			0.00	0.00	0.00	\$ -
Taylor, Kent C	A	198	198	0.00	39.60	10.00	142978.56	285.96	2859.57	0.00	250.00	\$ 3,109.57
Terrell, Kevin P	A	208	214	0.00	41.60	11.00			3102.00	0.00	275.00	\$ 3,377.00
Theoharis, Jacob N	B	0	146	0.00	0.00	0.00			0.00	0.00	0.00	\$ -
Thompson, Rex A	A	0	0	0.00	0.00	0.00			0.00	0.00	0.00	\$ -
Thongvanh, Bryan K	A	286	287	0.00	57.20	11.00			3102.00	0.00	275.00	\$ 3,377.00
Thornbrugh, Claude A	A	0	0	0.00	0.00	0.00			0.00	0.00	0.00	\$ -
Tucker, Mario P	A	0	126	0.00	0.00	0.00			0.00	0.00	0.00	\$ -
Upshaw, Andrew J	A	0	258	0.00	0.00	0.00			0.00	0.00	0.00	\$ -
Vadset, Scott H	A	0	309	0.00	0.00	0.00			0.00	0.00	0.00	\$ -
Wallace, Wayne L	A	193	194	0.00	38.60	10.00			2820.00	0.00	250.00	\$ 3,070.00
Walters, Clarence	A	211	211	0.00	42.20	11.00	130812.21	237.84	3102.00	0.00	275.00	\$ 3,377.00
Westhead, John J	A	0	246	0.00	0.00	0.00			0.00	0.00	0.00	\$ -
Westling, Robby J	A	1	233	0.00	0.20	1.00			282.00	0.00	25.00	\$ 307.00
Wilcher, William A	A	187	188	0.00	37.40	10.00			2820.00	0.00	250.00	\$ 3,070.00
Willecke, Richard A	A	273	274	0.00	54.60	11.00	156595.88	284.72	3131.92	0.00	275.00	\$ 3,406.92
Williams, Glenn P	B	0	0	0.00	0.00	0.00			0.00	0.00	0.00	\$ -
Wilper, Michael C	A	0	0	0.00	0.00	0.00			0.00	0.00	0.00	\$ -
Worrell, Darwin W	A	0	231	0.00	0.00	0.00			0.00	0.00	0.00	\$ -
Yakimenko, Peter	A	3	306	0.00	0.60	1.00			282.00	0.00	25.00	\$ 307.00
York, Greg*	unknown	unknown										\$ 882.72

2016 total: \$ 90,036.98

*Averages used because no data was obtained on these employees.

Appendix E

Oakland Summary Per Person										
Name	2005	2006	2007	2008	2009	2010	2011	2012	2013	Total estimated paid to ILWU
1 Abrams, Princess L	400.00	3065.20	0.00	313.85	0.00	0.00	0.00	0.00	0.00	\$ 3,779.05
2 Alvarez, Manuel C	500.00	1880.00	4121.10	3436.20	3436.20	1150.10	0.00	0.00	0.00	\$ 14,523.60
3 Amador, Jose	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1336.80	935.10	\$ 2,271.90
4 Anderson, Paul L	1136.40	3028.60	1990.70	2300.80	881.55	0.00	0.00	0.00	0.00	\$ 9,338.05
5 Ayala, Nelson A	500.00	2250.00	4121.10	3428.70	3558.66	3571.20	3554.94	3959.28	2237.36	\$ 27,181.24
6 Baldwin, John P	500.00	2250.00	3841.00	4328.68	3458.66	0.00	0.00	0.00	0.00	\$ 14,378.34
7 Bell, David B	0.00	315.00	1135.10	313.85	1733.10	2390.80	332.60	0.00	365.44	\$ 6,585.89
8 Bell, Ronnie L	0.00	847.80	0.00	313.85	313.85	0.00	0.00	0.00	0.00	\$ 1,475.50
9 Bennesen, Neil K	315.00	1510.00	4121.10	881.55	1449.25	3466.80	3616.20	0.00	0.00	\$ 15,359.90
10 Bevineau, Joseph L	0.00	585.00	1140.00	0.00	180.85	180.85	1157.60	357.44	365.44	\$ 3,967.18
11 Boardman, David E	0.00	135.00	1610.00	2859.80	3508.66	3571.20	3716.20	2649.52	0.00	\$ 18,050.38
12 Buckner, Billy*	200.40	985.27	1582.32	1169.84	1062.00	818.92	1245.63	1262.32	760.86	\$ 9,087.56
13 Byers, Nordan A	0.00	0.00	0.00	0.00	0.00	302.55	1940.20	1689.35	633.40	\$ 4,565.50
14 Castanho, Dominic J	0.00	0.00	0.00	0.00	0.00	0.00	0.00	884.25	935.10	\$ 1,819.35
15 Castillo, Randall J	0.00	315.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	\$ 315.00
16 Ceccarelli, Matthew C	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	482.55	\$ 482.55
17 Cepek, Bob*	200.40	985.27	1582.32	1169.84	1062.00	818.92	1245.63	1262.32	760.86	\$ 9,087.56
18 Cheung, Jayson T	500.00	2250.00	4121.10	1818.13	0.00	0.00	0.00	0.00	0.00	\$ 8,689.23
19 Clarke, Justin A	0.00	0.00	1710.60	2868.50	313.85	0.00	0.00	0.00	0.00	\$ 4,892.95
20 Costa, John L	315.00	1695.00	3560.90	1733.10	3152.35	3571.20	3616.20	3837.90	2302.36	\$ 23,784.01
21 da Silva, Stephen M	0.00	0.00	2805.30	2300.80	1733.10	0.00	0.00	0.00	0.00	\$ 6,839.20
22 Dake, Kevin J	0.00	0.00	0.00	0.00	0.00	302.55	1940.20	1840.20	1035.95	\$ 5,118.90
23 De Leon, Walter E	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1035.10	935.10	\$ 1,970.20
24 Dela Cruz, Isabelo O	500.00	2250.00	1880.30	2300.80	3340.80	325.10	2450.80	3792.90	2042.64	\$ 18,883.34
25 Dimassimo, James J	0.00	0.00	0.00	0.00	0.00	0.00	1940.20	1840.20	0.00	\$ 3,780.40
26 Dominguez, Martin R	0.00	215.00	1415.20	1165.40	1165.40	325.10	0.00	0.00	365.44	\$ 4,651.54
27 Ealy, Patrick	0.00	1393.00	310.10	597.70	313.85	325.10	332.60	357.44	0.00	\$ 3,629.79
28 Eliopoulos, Peter J	0.00	0.00	0.00	331.70	180.85	784.25	3462.55	3364.73	1809.92	\$ 9,934.00
29 Fairfield, Joe A	0.00	0.00	0.00	0.00	0.00	100.85	0.00	0.00	935.10	\$ 1,035.95
30 Falla, Fullomoie L	0.00	0.00	0.00	0.00	0.00	0.00	937.80	357.44	365.44	\$ 1,660.68
31 Fernandez, Carlos F	0.00	0.00	0.00	0.00	0.00	0.00	0.00	582.55	180.85	\$ 763.40
32 Figueroa, Cristobal R	0.00	0.00	1135.10	0.00	1165.40	325.10	0.00	0.00	1371.76	\$ 3,997.36

Oakland Summary Per Person										
Name	2005	2006	2007	2008	2009	2010	2011	2012	2013	Total estimated paid to ILWU
33 Fox, Paul D	0.00	0.00	675.00	0.00	0.00	0.00	0.00	0.00	0.00	\$ 675.00
34 Freyler, Paul*	200.40	985.27	1582.32	1169.84	1062.00	818.92	1245.63	1262.32	760.86	\$ 9,087.56
35 Garitano, Gina L	400.00	1880.00	1140.00	482.55	0.00	0.00	0.00	0.00	0.00	\$ 3,902.55
36 Gomez, Jesus	306.60	302.60	310.10	881.55	3436.20	3571.20	4116.20	4142.90	2187.36	\$ 19,254.71
37 Gonzalez, Juan	315.00	585.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	\$ 900.00
38 Gonzalez, Juan B	0.00	0.00	0.00	431.70	180.85	180.85	0.00	180.85	0.00	\$ 974.25
39 Gouveia, Brian D	0.00	1610.00	3175.30	597.70	0.00	0.00	0.00	0.00	0.00	\$ 5,383.00
40 Grimsley, Charles F	500.00	2250.00	4121.10	2868.50	3408.66	0.00	0.00	0.00	0.00	\$ 13,148.26
41 Guevara, Juan M	500.00	2065.00	3560.90	2300.80	3152.35	915.30	332.60	0.00	0.00	\$ 12,826.95
42 Guevara, Robert	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1336.80	935.10	\$ 2,271.90
43 Guevara, Sergio R	0.00	0.00	0.00	0.00	0.00	482.55	3272.20	3959.28	2137.36	\$ 9,851.39
44 Haag, Kenneth P	0.00	0.00	0.00	0.00	0.00	0.00	1487.65	1840.20	734.25	\$ 4,062.10
45 Hassler-SeEVERS, Scott C	0.00	2165.00	3360.30	3436.20	2805.26	3571.20	3661.20	3959.28	365.44	\$ 23,323.88
46 Hellman, Brian M	0.00	770.00	400.00	0.00	0.00	0.00	0.00	0.00	0.00	\$ 1,170.00
47 Hernandez, Arthur V	500.00	2250.00	4121.10	3978.68	3345.46	1800.60	3212.89	3934.46	1993.12	\$ 25,136.31
48 Hernandez, Rolando J	0.00	0.00	0.00	0.00	0.00	482.55	4486.20	3723.54	2221.72	\$ 10,914.01
49 Holder, Marcus E	0.00	315.00	1135.10	313.85	2016.95	2390.80	332.60	0.00	1371.76	\$ 7,876.06
50 Horton, George H	0.00	215.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	\$ 215.00
51 Janssen, Troy D	0.00	0.00	0.00	0.00	0.00	482.55	1387.65	633.40	0.00	\$ 2,503.60
52 Juarez, Philip Quintero	0.00	1610.00	2250.30	881.55	597.70	0.00	332.60	357.44	0.00	\$ 6,029.59
53 Juarez, Ruben	685.00	955.00	1040.00	0.00	0.00	0.00	0.00	0.00	0.00	\$ 2,680.00
54 Kun, Brian M	0.00	0.00	0.00	0.00	0.00	0.00	0.00	180.85	935.10	\$ 1,115.95
55 Laday, Harold S	400.00	2250.00	770.00	0.00	0.00	0.00	0.00	0.00	0.00	\$ 3,420.00
56 Lau, Jack C	500.00	2065.00	4121.10	1165.40	0.00	0.00	0.00	0.00	0.00	\$ 7,851.50
57 Le, Nhanh H	270.00	2350.00	4121.10	2635.77	0.00	0.00	0.00	0.00	0.00	\$ 9,376.87
58 Letcher, Ron P	500.00	2250.00	3841.00	3778.68	3758.66	1840.20	1840.20	1085.95	1659.12	\$ 20,553.81
59 Lincoln, Charles F	0.00	0.00	1425.00	1706.55	1449.25	0.00	0.00	357.44	0.00	\$ 4,938.24
60 Logie, Scott C	0.00	0.00	0.00	0.00	0.00	302.55	1940.20	1840.20	1035.95	\$ 5,118.90
61 MacKenzie, Scott J	0.00	135.00	1980.00	2708.95	3658.66	620.20	332.60	0.00	365.44	\$ 9,800.85
62 Martin, Robert J	315.00	1880.00	3560.90	3283.64	3251.05	3342.40	3661.20	3959.28	1855.92	\$ 25,109.39
63 Martin, Robert J	0.00	0.00	0.00	0.00	0.00	0.00	1336.80	1538.50	985.95	\$ 3,861.25
64 Martinez, Anthony D	500.00	2065.00	4121.10	1818.13	0.00	0.00	0.00	0.00	0.00	\$ 8,504.23

Oakland Summary Per Person										
Name	2005	2006	2007	2008	2009	2010	2011	2012	2013	Total estimated paid to ILWU
65 Maynard, Bryan R	0.00	0.00	0.00	0.00	0.00	302.55	1940.20	1790.20	1035.95	\$ 5,068.90
66 Mc Leod, John N	0.00	0.00	0.00	0.00	0.00	302.55	1185.95	180.85	180.85	\$ 1,850.20
67 McClean, John F	500.00	1880.00	3560.90	2868.50	3152.35	2685.90	* 3661.20	3792.90	1707.20	\$ 23,808.95
68 Moore, Elroy P	0.00	1325.00	215.00	180.85	0.00	0.00	0.00	0.00	365.44	\$ 2,086.29
69 Ong, Brian*	200.40	985.27	1582.32	1169.84	1062.00	818.92	1245.63	1262.32	760.86	\$ 9,087.56
70 Orellana, Alfredo E	500.00	2250.00	4121.10	3413.68	3458.66	3526.20	3616.20	3959.28	2137.36	\$ 26,982.48
71 Padilla, Hector A	500.00	2250.00	4121.10	3743.68	3436.20	3726.20	3966.20	4142.90	2487.36	\$ 28,373.64
72 Paredes, Francisco J	500.00	2065.00	4121.10	1733.10	2016.95	325.10	332.60	0.00	0.00	\$ 11,093.85
73 Parker, Howard L	500.00	2065.00	3560.90	0.00	0.00	0.00	0.00	0.00	0.00	\$ 6,125.90
74 Payne, Bobby R	500.00	2065.00	2720.60	4003.76	3408.66	3571.20	3661.20	4662.90	2137.36	\$ 26,730.68
75 Paz, John R.*	200.40	985.27	1582.32	1169.84	1062.00	818.92	1245.63	1262.32	760.86	\$ 9,087.56
76 Philpott, Doug E	500.00	2250.00	3000.70	3398.68	3458.66	3571.20	3843.04	3792.90	2437.36	\$ 26,252.54
77 Piazza, Michael E	0.00	0.00	0.00	0.00	0.00	302.55	1235.95	1840.20	482.55	\$ 3,861.25
78 Pierce, Glen A	685.00	2250.00	4121.10	3341.17	3436.20	3571.20	3661.20	3959.28	2042.64	\$ 27,067.79
79 Piputtana, Surasuk	859.80	3028.60	2831.00	2868.50	2016.95	1150.10	0.00	0.00	0.00	\$ 12,754.95
80 Punla, Kenneth V	500.00	2250.00	4121.10	2016.95	313.85	325.10	0.00	0.00	0.00	\$ 9,527.00
81 Quijano, Luis A	500.00	2250.00	4121.10	3913.68	3858.66	325.10	0.00	0.00	365.44	\$ 15,333.98
82 Reyes, Eric S	0.00	0.00	0.00	881.55	597.70	325.10	937.80	684.88	365.44	\$ 3,792.47
83 Robles, Jose G	685.00	2250.00	4121.10	3226.13	3280.46	3571.20	3426.75	2976.96	2042.64	\$ 25,580.24
84 Robles, Jose L	0.00	0.00	0.00	0.00	0.00	0.00	1035.10	1840.20	1035.95	\$ 3,911.25
85 Rodrigues, Gary D	0.00	0.00	0.00	0.00	0.00	0.00	0.00	633.40	935.10	\$ 1,568.50
86 Rohse, Gordon A	315.00	2065.00	4121.10	1733.10	0.00	0.00	0.00	0.00	0.00	\$ 8,234.20
87 Rosie, David G	0.00	0.00	0.00	0.00	0.00	0.00	0.00	180.85	0.00	\$ 180.85
88 Roya, Kevin E	585.00	1510.00	2065.00	1689.35	784.25	2048.60	3661.20	3304.40	2042.64	\$ 17,690.44
89 Rundle, Steven W	0.00	2065.00	1325.00	0.00	0.00	482.55	4296.95	3959.28	2042.64	\$ 14,171.42
90 Salas, Ricardo V	0.00	0.00	0.00	0.00	0.00	0.00	0.00	884.25	633.40	\$ 1,517.65
91 Sensabaugh, Thomas E	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1035.10	935.10	\$ 1,970.20
92 Serrano, Gerardo	0.00	0.00	0.00	331.70	180.85	180.85	0.00	0.00	1371.76	\$ 2,065.16
93 Villalpando, Jesus	0.00	215.00	0.00	1085.95	1840.20	331.70	4486.20	3959.28	2137.36	\$ 14,055.69
94 West, Clinton E	135.00	2350.00	4121.10	1449.25	0.00	0.00	0.00	0.00	0.00	\$ 8,055.35
95 White, David S	0.00	0.00	0.00	0.00	0.00	0.00	1035.10	1840.20	935.10	\$ 3,810.40
96 Willis, Milton G	500.00	2065.00	4121.10	3341.17	3458.66	3453.66	3616.20	3802.90	2137.36	\$ 26,496.05

Oakland Summary Per Person											
Name		2005	2006	2007	2008	2009	2010	2011	2012	2013	Total estimated paid to ILWU
97	Woerz, Daniel T	215.00	215.00	0.00	180.85	180.85	1740.30	3661.20	2322.08	2042.64	\$ 10,557.92
98	Wright, John C	0.00	0.00	0.00	0.00	0.00	302.55	1940.20	1840.20	1035.95	\$ 5,118.90
99	Yee, Kris J	0.00	0.00	0.00	0.00	0.00	180.85	1157.60	357.44	365.44	\$ 2,061.33
Totals per year		\$ 19,839.81	\$ 97,542.17	\$ 156,649.81	\$ 115,814.42	\$ 105,137.52	\$ 81,072.59	\$ 123,317.05	\$ 124,969.91	\$ 75,324.86	\$ 899,668.13

*Averages used because no data was obtained on these employees.

Appendix F

Tacoma Summary Per Person													
Name	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	Total estimated paid to ILWU
1 Abalos, Gregorio C	1437.00	2874.00	2874.00	2654.00	2274.00	2274.00	2274.00	2274.00	2491.50	3684.00	3684.00	3070.00	\$ 31,864.50
2 Ahlgren, Herbert M	654.10	1108.20	1919.40	1919.40	1919.40	1919.40	3003.46	3863.99	4521.78	4581.78	4581.78	4556.78	\$ 34,549.48
3 Anderson, Harvey R	284.70	0.00	159.95	319.90	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	\$ 764.55
4 Anderson, John E	0.00	0	0.00	1279.60	1759.45	2685.33	2084.50	2084.50	2265.00	3684.00	3684.00	1842.00	\$ 21,368.38
5 Anderson, Nicholas G	0.00	0.00	0.00	0.00	0.00	0.00	0.00	419.85	259.95	0.00	164.95	164.95	\$ 1,009.70
6 Ashmore, William S	0.00	0.00	0.00	319.90	479.85	319.90	0.00	600.83	0.00	0.00	0.00	0.00	\$ 1,720.48
7 Barczak, Joseph J	654.10	1108.20	1919.40	1599.50	959.70	959.70	608.23	278.02	267.93	307.00	307.00	307.00	\$ 9,275.77
8 Been, Nathan B	0.00	184.70	259.95	319.90	479.85	319.90	479.85	979.83	0.00	0.00	0.00	0.00	\$ 3,023.98
9 Bock, Eric H	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	329.90	\$ 329.90
10 Butchart, Randall J	469.40	1108.20	1919.40	1919.40	1919.40	1439.55	2713.79	766.85	1132.50	2456.00	3684.00	1535.00	\$ 21,063.49
11 Cable, Ralph W	0.00	0.00	0.00	0.00	0.00	0.00	0.00	419.85	699.75	139.95	1254.65	0.00	\$ 2,514.20
12 Chaney, Arch A	554.10	469.40	159.95	0.00	0.00	0.00	0.00	600.83	0.00	307.00	0.00	307.00	\$ 2,398.28
13 Clark, Anthony T	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	824.75	\$ 824.75
14 Colberg, Matthew S	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	419.85	0.00	0.00	0.00	\$ 419.85
15 Cole, Gregory D	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	226.50	0.00	0.00	0.00	\$ 226.50
16 Coles, Gregory D	92.35	377.05	1919.40	1919.40	639.80	0.00	0.00	1358.83	2718.00	3684.00	3684.00	3377.00	\$ 19,769.83
17 Conde, Oscar J	654.10	0.00	0.00	159.95	0.00	1279.60	3009.57	1688.35	0.00	0.00	0.00	0.00	\$ 6,791.57
18 Coon, William E	554.10	831.15	799.75	959.70	799.75	0.00	0.00	0.00	226.50	0.00	0.00	0.00	\$ 4,170.95
19 Cornwell, Jonathan M	554.10	1108.20	1919.40	1919.40	1919.40	2685.33	2274.00	2274.00	2718.00	3684.00	3684.00	3377.00	\$ 28,116.83
20 Coudriet, Harry J	0.00	0.00	0.00	159.95	0.00	0.00	0.00	289.78	0.00	0.00	0.00	0.00	\$ 449.73
21 Coudriet, Wayne L	654.10	1108.20	1919.40	1919.40	1279.60	0.00	0.00	344.89	0.00	0.00	0.00	401.11	\$ 7,626.70
22 Crane, Quenten D	0.00	0.00	0.00	0.00	319.90	0.00	0.00	0.00	0.00	0.00	0.00	0.00	\$ 319.90
23 Davidson, Dan J	654.10	923.50	1599.50	1599.50	1759.45	1759.45	979.83	0.00	0.00	0.00	0.00	0.00	\$ 9,275.33
24 DeSerisy, Floyd J	284.70	92.35	0.00	959.70	159.95	0.00	0.00	0.00	0.00	0.00	0.00	0.00	\$ 1,496.70
25 Dominguez, Thomas F	1437.00	2874.00	1437.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	\$ 5,748.00
26 Douglas, William J	654.10	1108.20	1919.40	1919.40	1919.40	1919.40	2685.33	1137.00	0.00	0.00	0.00	0.00	\$ 13,262.23
27 Eberle, Jeff*	355.05	554.51	886.69	915.99	804.01	723.43	867.45	837.94	814.90	1025.95	1035.91	882.72	\$ 9,704.55
28 Faas, Carlos J	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	614.00	921.00	307.00	\$ 1,842.00
29 Finn, Terence	654.10	1108.20	1919.40	1919.40	1439.55	1919.40	2685.33	2297.91	2265.00	2456.00	3684.00	3070.00	\$ 25,418.30
30 Frick, John K	0.00	0.00	0.00	0.00	979.83	0.00	0.00	0.00	0.00	0.00	307.00	0.00	\$ 1,286.83
31 Frisvold, Jeffrey D	0.00	831.15	639.80	959.70	799.75	0.00	0.00	0.00	0.00	0.00	307.00	0.00	\$ 3,537.40
32 Fulton, Jim W	654.10	1108.20	1919.40	1919.40	1919.40	1919.40	3893.10	4242.69	4380.66	4440.66	4440.66	4415.66	\$ 35,253.32
33 Gagne, Steven J	654.10	1108.20	1919.40	1919.40	1279.60	479.85	600.83	189.50	0.00	0.00	307.00	307.00	\$ 8,764.88
34 Gallian, Dale A	654.10	1108.20	1919.40	1919.40	1599.50	1439.55	1279.60	2762.89	2265.00	3684.00	3684.00	3070.00	\$ 25,385.64
35 Gorham, Dana V	654.10	1108.20	1919.40	1919.40	1919.40	1919.40	2685.33	2274.00	906.00	0.00	0.00	0.00	\$ 15,305.23
36 Greene, Earl	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1535.00	1228.00	\$ 2,763.00
37 Greenwood, Don R	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	319.90	0.00	0.00	0.00	\$ 319.90
38 Guyton, Michael M	192.35	0.00	0.00	0.00	159.95	0.00	0.00	0.00	0.00	0.00	0.00	0.00	\$ 352.30
39 Hague, Anthony J	0.00	0.00	0.00	0.00	1279.60	2306.33	2274.00	2084.50	1585.50	307.00	1842.00	307.00	\$ 11,985.93
40 Harding, Kirchie D	0.00	0.00	0.00	479.85	639.80	319.90	639.80	600.83	0.00	0.00	0.00	0.00	\$ 2,680.18
41 Hawkins, Glen D	654.10	554.10	799.75	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	\$ 2,007.95
42 Hoffman, Terry D	654.10	1108.20	1919.40	1919.40	1599.50	1759.45	2495.83	2696.01	2868.95	3377.00	2868.95	3070.00	\$ 26,336.81

Tacoma Summary Per Person														Total estimated paid to ILWU
	Name	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	
43	Holibaugh, Kyle M	554.10	92.35	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	\$ 646.45
44	Hooper, William P	192.35	1015.85	1759.45	1759.45	1439.55	1439.55	1927.33	1730.80	2038.50	2763.00	2763.00	2149.00	\$ 20,977.83
45	Hughley, Calvin	654.10	1108.20	1919.40	1919.40	1759.45	1919.40	2685.33	2274.00	2718.00	3684.00	3684.00	3377.00	\$ 27,702.28
46	Ireland, David A	0.00	0.00	0.00	459.00	758.00	379.00	189.50	189.50	0.00	0.00	0.00	0.00	\$ 1,975.00
47	Jennings, Danna I	654.10	1015.85	1919.40	1119.65	159.95	0.00	0.00	379.00	0.00	0.00	0.00	0.00	\$ 5,247.95
48	Karlin, Jonathan F	654.10	1108.20	1119.65	959.70	1919.40	1759.45	2306.33	953.32	1132.50	2763.00	0.00	0.00	\$ 14,675.65
49	King, Jeffrey L	284.70	0.00	0.00	639.80	639.80	639.80	0.00	0.00	226.50	0.00	0.00	0.00	\$ 2,430.60
50	Klinner, Paul L	958.00	239.50	239.50	239.50	189.50	0.00	0.00	0.00	0.00	0.00	0.00	0.00	\$ 1,866.00
51	Lacher, Ralph	654.10	1108.20	1919.40	1919.40	1759.45	1919.40	3335.56	2798.79	3104.55	1842.00	0.00	307.00	\$ 20,667.85
52	Leary, Paul C	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	429.90	989.70	\$ 1,419.60
53	Leinum, Brent E	0.00	1023.50	1279.60	799.75	319.90	159.95	159.95	600.83	0.00	0.00	0.00	0.00	\$ 4,343.48
54	Lenzen, Marty D	0.00	0.00	0.00	479.85	159.95	159.95	159.95	600.83	0.00	0.00	307.00	0.00	\$ 1,867.53
55	Locke, Ella M	654.10	1108.20	1919.40	799.75	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	\$ 4,481.45
56	Logan, John R	654.10	1108.20	1439.55	1119.65	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	\$ 4,321.50
57	Lucero, Ernest D	654.10	1108.20	1919.40	1919.40	1919.40	1759.45	2837.52	2656.31	1387.46	3684.00	3684.00	3070.00	\$ 26,599.24
58	Luk, Erik H	1437.00	479.00	1197.50	1117.50	0.00	0.00	0.00	947.50	0.00	0.00	0.00	0.00	\$ 5,178.50
59	Lutzenhiser, Bart	0.00	0.00	0.00	1119.65	799.75	0.00	0.00	0.00	0.00	0.00	0.00	0.00	\$ 1,919.40
60	Manson, Jared H	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	329.90	164.95	\$ 494.85
61	Massier, Sean M	0.00	0.00	0.00	0.00	0.00	0.00	0.00	699.75	579.85	0.00	0.00	0.00	\$ 1,279.60
62	Mathewson, Bill*	355.05	554.51	886.69	915.99	804.01	723.43	867.45	837.94	814.90	1025.95	1035.91	882.72	\$ 9,704.55
63	May, Merl M	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	494.85	\$ 494.85
64	McCarty, Dale W	654.10	1108.20	1599.50	1919.40	1919.40	1919.40	799.75	0.00	0.00	0.00	0.00	0.00	\$ 9,919.75
65	Messner, James Ellis	654.10	646.45	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	\$ 1,300.55
66	Moore, Michael S	0.00	0.00	0.00	0.00	0.00	0.00	479.85	600.83	0.00	0.00	307.00	0.00	\$ 1,387.68
67	Morgan, John A	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	494.85	164.95	\$ 659.80
68	Nelson, Douglas A	654.10	1108.20	959.70	1759.45	1759.45	1759.45	2306.33	1895.00	2718.00	3684.00	3684.00	3070.00	\$ 25,357.68
69	Newman, Richard L	654.10	1108.20	1759.45	1279.60	1279.60	1279.60	839.75	0.00	1585.50	2456.00	0.00	0.00	\$ 12,241.80
70	Oades, Eugene K	469.40	184.70	159.95	159.95	0.00	0.00	0.00	0.00	0.00	0.00	0.00	307.00	\$ 1,281.00
71	OBrien, Kenneth V	0.00	277.05	2019.40	1919.40	959.70	319.90	159.95	600.83	0.00	0.00	0.00	0.00	\$ 6,256.23
72	Otto, Chris R	654.10	923.50	1919.40	1759.45	1919.40	1919.40	1927.33	1516.00	2718.00	3684.00	3684.00	2763.00	\$ 25,387.58
73	Pachal, Richard M	654.10	1108.20	1919.40	1599.50	1599.50	319.90	159.95	0.00	0.00	0.00	307.00	0.00	\$ 7,667.55
74	Paulson, Tom C	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	824.75	\$ 824.75
75	Perrine, Matthew N	0.00	184.70	2019.40	799.75	319.90	159.95	159.95	159.95	0.00	0.00	0.00	0.00	\$ 3,803.60
76	Phonesaithip, Norkhoun	654.10	1108.20	1919.40	1919.40	1919.40	1919.40	2865.53	2813.10	3126.06	3684.00	3684.00	3377.00	\$ 28,989.59
77	Qunell, Patrick J	0.00	0.00	0.00	639.80	319.90	0.00	0.00	0.00	0.00	0.00	0.00	0.00	\$ 959.70
78	Sawyer, Jesse M	554.10	1108.20	1919.40	1919.40	1919.40	2116.83	2274.00	2274.00	2718.00	3684.00	3070.00	3377.00	\$ 26,934.33
79	Spindle, Brad C	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	614.00	307.00	\$ 921.00
80	Stevenson, Brandon	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	329.90	0.00	\$ 329.90
81	Suchan, David D	654.10	1108.20	1919.40	1919.40	1919.40	1759.45	2685.33	2274.00	2718.00	3684.00	3684.00	3377.00	\$ 27,702.28
82	Swanson, Mark J	654.10	1108.20	1919.40	799.75	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	\$ 4,481.45
83	Taylor, Kent C	654.10	1108.20	1919.40	1919.40	1919.40	1919.40	1891.52	3047.37	3099.57	3684.00	3684.00	3109.57	\$ 27,955.93
84	Terrell, Kevin P	554.10	1108.20	1919.40	1919.40	1599.50	2495.83	2274.00	2274.00	2718.00	3684.00	3684.00	3377.00	\$ 27,607.43

Tacoma Summary Per Person													
Name	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	Total estimated paid to ILWU
85 Theoharis, Jacob N	0.00	0.00	0.00	0.00	0.00	0.00	0.00	419.85	259.95	0.00	164.95	0.00	\$ 844.75
86 Thompson, Rex A	284.70	92.35	0.00	959.70	799.75	1119.65	2422.13	0.00	0.00	0.00	0.00	0.00	\$ 5,678.28
87 Thongvanh, Bryan K	654.10	1108.20	1919.40	1919.40	1919.40	1919.40	2685.33	2274.00	2718.00	3684.00	3684.00	3377.00	\$ 27,862.23
88 Thornbrugh, Claude A	654.10	1108.20	1759.45	1919.40	1279.60	159.95	0.00	0.00	0.00	0.00	0.00	0.00	\$ 6,880.70
89 Tucker, Mario P	0.00	1023.50	1919.40	1119.65	479.85	319.90	319.90	600.83	0.00	0.00	0.00	0.00	\$ 5,783.03
90 Upshaw, Andrew J	0.00	0.00	0.00	639.80	319.90	159.95	319.90	600.83	0.00	0.00	0.00	0.00	\$ 2,040.38
91 Vadset, Scott H	0.00	0.00	0.00	0.00	379.00	568.50	758.00	568.50	0.00	0.00	307.00	0.00	\$ 2,581.00
92 Wallace, Wayne L	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1169.33	2265.00	3684.00	3377.00	3070.00	\$ 13,565.33
93 Walters, Clarence	654.10	1108.20	1919.40	1919.40	1919.40	1919.40	3040.40	2660.90	2856.24	3684.00	3684.00	3377.00	\$ 28,742.45
94 Westhead, John J	0.00	0.00	0.00	639.80	479.85	639.80	959.70	790.33	0.00	0.00	0.00	0.00	\$ 3,509.48
95 Westling, Robby J	554.10	0.00	159.95	1279.60	1919.40	2685.33	2084.50	1895.00	2491.50	3070.00	307.00	307.00	\$ 16,753.38
96 Wilcher, William A	554.10	1115.85	1919.40	1279.60	1119.65	799.75	799.75	790.33	1359.00	3377.00	3684.00	3070.00	\$ 19,868.43
97 Willecke, Richard A	654.1	1108.2	1919.4	1919.4	1919.4	1919.4	3207.735933	3180.817	3371.9176	3684	3684	3406.9176	\$ 29,975.29
98 Williams, Glenn P	654.10	1108.20	1919.40	1919.40	1919.40	1759.45	0.00	0.00	0.00	0.00	0.00	0.00	\$ 9,279.95
99 Wilper, Michael C	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	\$ -
100 Worrell, Darwin W	0.00	0.00	159.95	159.95	0.00	0.00	0.00	0.00	0.00	0.00	307.00	0.00	\$ 626.90
101 Yakimenko, Peter	0.00	0.00	0.00	1599.50	1759.45	0.00	189.50	189.50	226.50	0.00	307.00	307.00	\$ 4,578.45
102 York, Greg*	355.05	554.51	886.69	915.99	804.01	723.43	867.45	837.94	814.90	1025.95	1035.91	882.72	\$ 9,704.55
Totals per year	\$ 36,215.10	\$ 56,559.67	\$ 90,442.52	\$ 93,431.02	\$ 82,008.91	\$ 73,790.10	\$ 88,480.35	\$ 85,469.52	\$ 83,119.56	\$ 104,647.25	\$ 105,663.24	\$ 90,036.98	\$ 989,864.22

*Averages used because no data was obtained on these employees.

Appendix G

Summary Totals			
Year	Oakland	Tacoma	Estimated reimbursement owed - both locations
2005	\$ 19,839.81	\$ 36,215.10	\$ 56,054.91
2006	\$ 97,542.17	\$ 56,559.67	\$ 154,101.84
2007	\$ 156,649.81	\$ 90,442.52	\$ 247,092.33
2008	\$ 115,814.42	\$ 93,431.02	\$ 209,245.44
2009	\$ 105,137.52	\$ 82,008.91	\$ 187,146.43
2010	\$ 81,072.59	\$ 73,790.10	\$ 154,862.68
2011	\$ 123,317.05	\$ 88,480.35	\$ 211,797.40
2012	\$ 124,969.91	\$ 85,469.52	\$ 210,439.44
2013	\$ 75,324.86	\$ 83,119.56	\$ 158,444.42
2014	0	\$ 104,647.25	\$ 104,647.25
2015	0	\$ 105,663.24	\$ 105,663.24
2016	0	\$ 90,036.98	\$ 90,036.98
Total reimbursement owed (does not include interest)	\$ 899,668.13	\$ 989,864.22	\$ 1,889,532.36

UNITED STATES GOVERNMENT
NATIONAL LABOR RELATIONS BOARD

NOTICE

Case 32-CB-005932

The issuance of the notice of formal hearing in this case does not mean that the matter cannot be disposed of by agreement of the parties. On the contrary, it is the policy of this office to encourage voluntary adjustments. The examiner or attorney assigned to the case will be pleased to receive and to act promptly upon your suggestions or comments to this end. An agreement between the parties, approved by the Regional Director, would serve to cancel the hearing.

However, unless otherwise specifically ordered, the hearing will be held at the date, hour, and place indicated. Postponements *will not be granted* unless good and sufficient grounds are shown *and* the following requirements are met:

- (1) The request must be in writing. An original and two copies must be filed with the Regional Director when appropriate under 29 CFR 102.16(a) or with the Division of Judges when appropriate under 29 CFR 102.16(b).
- (2) Grounds thereafter must be set forth in *detail*;
- (3) Alternative dates for any rescheduled hearing must be given;
- (4) The positions of all other parties must be ascertained in advance by the requesting party and set forth in the request;

and

- (5) Copies must be simultaneously served on all other parties (*listed below*), and that fact must be noted on the request.

Except under the most extreme conditions, no request for postponement will be granted during the three days immediately preceding the date of hearing.

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Procedures in NLRB Unfair Labor Practice Hearings

The attached complaint has scheduled a hearing that will be conducted by an administrative law judge (ALJ) of the National Labor Relations Board who will be an independent, impartial finder of facts and applicable law. **You may be represented at this hearing by an attorney or other representative.** If you are not currently represented by an attorney, and wish to have one represent you at the hearing, you should make such arrangements as soon as possible. A more complete description of the hearing process and the ALJ's role may be found at Sections 102.34, 102.35, and 102.45 of the Board's Rules and Regulations. The Board's Rules and regulations are available at the following link: www.nlr.gov/sites/default/files/attachments/basic-page/node-1717/rules_and_regs_part_102.pdf.

The NLRB allows you to file certain documents electronically and you are encouraged to do so because it ensures that your government resources are used efficiently. To e-file go to the NLRB's website at www.nlr.gov, click on "e-file documents," enter the 10-digit case number on the complaint (the first number if there is more than one), and follow the prompts. You will receive a confirmation number and an e-mail notification that the documents were successfully filed.

Although this matter is set for trial, this does not mean that this matter cannot be resolved through a settlement agreement. The NLRB recognizes that adjustments or settlements consistent with the policies of the National Labor Relations Act reduce government expenditures and promote amity in labor relations and encourages the parties to engage in settlement efforts.

I. BEFORE THE HEARING

The rules pertaining to the Board's pre-hearing procedures, including rules concerning filing an answer, requesting a postponement, filing other motions, and obtaining subpoenas to compel the attendance of witnesses and production of documents from other parties, may be found at Sections 102.20 through 102.32 of the Board's Rules and Regulations. In addition, you should be aware of the following:

- **Special Needs:** If you or any of the witnesses you wish to have testify at the hearing have special needs and require auxiliary aids to participate in the hearing, you should notify the Regional Director as soon as possible and request the necessary assistance. Assistance will be provided to persons who have handicaps falling within the provisions of Section 504 of the Rehabilitation Act of 1973, as amended, and 29 C.F.R. 100.603.
- **Pre-hearing Conference:** One or more weeks before the hearing, the ALJ may conduct a telephonic prehearing conference with the parties. During the conference, the ALJ will explore whether the case may be settled, discuss the issues to be litigated and any logistical issues related to the hearing, and attempt to resolve or narrow outstanding issues, such as disputes relating to subpoenaed witnesses and documents. This conference is usually not recorded, but during the hearing the ALJ or the parties sometimes refer to discussions at the pre-hearing conference. You do not have to wait until the prehearing conference to meet with the other parties to discuss settling this case or any other issues.

II. DURING THE HEARING

The rules pertaining to the Board's hearing procedures are found at Sections 102.34 through 102.43 of the Board's Rules and Regulations. Please note in particular the following:

- **Witnesses and Evidence:** At the hearing, you will have the right to call, examine, and cross-examine witnesses and to introduce into the record documents and other evidence.
- **Exhibits:** Each exhibit offered in evidence must be provided in duplicate to the court reporter and a copy of each of each exhibit should be supplied to the ALJ and each party when the exhibit is offered in

evidence. If a copy of any exhibit is not available when the original is received, it will be the responsibility of the party offering such exhibit to submit the copy to the ALJ before the close of hearing. If a copy is not submitted, and the filing has not been waived by the ALJ, any ruling receiving the exhibit may be rescinded and the exhibit rejected.

- **Transcripts:** An official court reporter will make the only official transcript of the proceedings, and all citations in briefs and arguments must refer to the official record. The Board will not certify any transcript other than the official transcript for use in any court litigation. Proposed corrections of the transcript should be submitted, either by way of stipulation or motion, to the ALJ for approval. Everything said at the hearing while the hearing is in session will be recorded by the official reporter unless the ALJ specifically directs off-the-record discussion. If any party wishes to make off-the-record statements, a request to go off the record should be directed to the ALJ.
- **Oral Argument:** You are entitled, on request, to a reasonable period of time at the close of the hearing for oral argument, which shall be included in the transcript of the hearing. Alternatively, the ALJ may ask for oral argument if, at the close of the hearing, if it is believed that such argument would be beneficial to the understanding of the contentions of the parties and the factual issues involved.
- **Date for Filing Post-Hearing Brief:** Before the hearing closes, you may request to file a written brief or proposed findings and conclusions, or both, with the ALJ. The ALJ has the discretion to grant this request and to will set a deadline for filing, up to 35 days.

III. AFTER THE HEARING

The Rules pertaining to filing post-hearing briefs and the procedures after the ALJ issues a decision are found at Sections 102.42 through 102.48 of the Board's Rules and Regulations. Please note in particular the following:

- **Extension of Time for Filing Brief with the ALJ:** If you need an extension of time to file a post-hearing brief, you must follow Section 102.42 of the Board's Rules and Regulations, which requires you to file a request with the appropriate chief or associate chief administrative law judge, depending on where the trial occurred. You must immediately serve a copy of any request for an extension of time on all other parties and furnish proof of that service with your request. You are encouraged to seek the agreement of the other parties and state their positions in your request.
- **ALJ's Decision:** In due course, the ALJ will prepare and file with the Board a decision in this matter. Upon receipt of this decision, the Board will enter an order transferring the case to the Board and specifying when exceptions are due to the ALJ's decision. The Board will serve copies of that order and the ALJ's decision on all parties.
- **Exceptions to the ALJ's Decision:** The procedure to be followed with respect to appealing all or any part of the ALJ's decision (by filing exceptions with the Board), submitting briefs, requests for oral argument before the Board, and related matters is set forth in the Board's Rules and Regulations, particularly in Section 102.46 and following sections. A summary of the more pertinent of these provisions will be provided to the parties with the order transferring the matter to the Board.

PROOF OF SERVICE

I am a citizen of the United States and resident of the State of California. I am employed in the County of Alameda, State of California, in the office of a member of the bar of this Court, at whose direction this service was made. I am over the age of eighteen years and not a party to the within action.

On August 8, 2019, I served the following documents in the manner described below:

REQUEST THAT BOARD TAKE ADMINISTRATIVE NOTICE

- ☒ (BY ELECTRONIC SERVICE: By electronically mailing a true and correct copy through Weinberg, Roger & Rosenfeld's electronic mail system from kkempler@unioncounsel.net to the email addresses set forth below.

On the following part(ies) in this action:

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I declare under penalty of perjury under the laws of the United States of America that the foregoing is true and correct. Executed on August 8, 2019, at Alameda, California.

/s/ Karen Kempler
Karen Kempler